



NUNAVIK JOB DIRECTORY



Helping you make the right career decision

175 Records relating to 315 Job Titles
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UNDERGROUND MINER

Job Description:

Underground Miners remove loose rocks and slabs of rock from the walls and roof of the tunnels being built. Miners also operate specialized tools and equipment to install rock bolts and to construct wooden, metal or concrete supports and cribbing along the wall surfaces. Miners must be aware of all safety regulations and must be able to work long shifts in an isolated environment.

Qualifications:

Completion of secondary school is usually required. Previous experience as a mine labourer or in other mine occupations is definitively an asset as well as completion of a miner-training program. The Kativik Regional Government Sustainable Employment Department finance on-the-job training with mining employers.

Pros and cons:

Very good job opportunities for the Nunavik labour force.

All work is performed underground.

Work may be hazardous.

Room for advancement.

Requires physical strength and tolerance.

Must be able to do routine work.

Related Field(s)

MINING

See Also

Crusher Operator

Mill Operator (Mining)

Operator (Mining)

Underground Mining Driller and Blaster

Main Characteristics

Job Prospec	ts Work	Done	Salary Level
✓ Very Good	Indo		\$\$
Good		doors	\$\$\$\$
Weak	✓ Bot	h	✓ \$\$\$\$\$\$
Job Type	Level of	Education	n / Training
✓ Full-time	Some Seco	ndary 🔲 🤇	Γrade Certification
Part-time	✓ Secondary	V	Vocational Course
Seasonal	College	✓ (On-the-job Training
Contractual Occasional	University		Experience
	Job Lo	cation	
Kangiqsualuj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	juaq	vik ivik mituq	Umiujaq Kuujjuarapik ✓ Mining Sites Montreal Others
NOC N	Main Employ	yers for tl	nis Position
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☐ K	SB Co	nstruction	☐ Avataq
	akivik 🔽 Mi	nes	Outfitters
		tels	☐ KMHB
☐ A	ir Inuit 🔲 Re	staurants	Others
		Kativik R	egional



TEACHER - ELEMENTARY SCHOOL TEACHER - SECONDARY SCHOOL

Job Description:

Teachers play an important role in the educational and personal development of young children. Regular sector Teachers introduce children to the core school subjects such as math, science, social studies, arts and languages. They assign lessons, listen to oral presentations and oversee all special projects in addition to observing, grading and evaluating all work done by the pupil. Teachers must plan for each lesson on a daily basis, prepare report cards and meet with parents to discuss student progress for that term. Secondary school teachers may also specialize in fields such as geography, history, mathematics, biology, chemistry, etc.

Qualifications:

Candidates in teaching must complete at least a university degree in Education. A provincial teaching certificate is required. Persons of beneficiary status may also enrol in the Kativik School Board Teacher training program followed by either on-the-job training or enrolment in the McGill University Teacher training program.

Pros and cons:

Crucial position in the education sector.

Work closely with youth for the future of the communities.

Self-discipline and planning skills are required.

Students may lack motivation and support.

High level of drop-outs.

Related Field(s)

EDUCATION AND VOCATIONAL TRAINING

See Also

College and Vocational Instructors
Special Education Technician
Student Counsellor
Teacher - CEGEP

Main Characteristics

Job Prospects	Work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time Seasonal ✓ Contractual ✓ Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
✓ Kangiqsualujju ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	aq	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC Ma	ain Employers for	this Position
FCN	S Childcare (CB Construction Kivik Mines	CPE) TNI
	. Kativil	k Regional





ADMINISTRATIVE OFFICER CO-ORDINATOR PLANNING OFFICER

Job Description:

Administrative Officers oversee and co-ordinate office administrative procedures. They analyse and implement new procedures and must establish work priorities in order to ensure that deadlines are met and procedures are followed. They also co-ordinate and plan for office services, such as accommodation, relocations, equipment, supplies, forms, etc. They may assist in preparation of operating budget and maintain budgetary controls.

Qualifications:

Upon completion of Secondary V, candidates would have to complete a college and bachelor's or master's degree in Social Science, Business Administration or a related field of study. However, on-the-job training may be provided by several Nunavik employers for persons who show leadership skills and who have the relevant training or work experience.

Pros and cons:

Management involves a great deal of responsibility.

Requires a person to be creative.

Satisfying.

Meet the different needs and interests of senior executives and employees.

Related Field(s)

ADMINISTRATION

See Also

Administration Manager

Department Head

Human Resources Officer

Town Manager

Main Characteristics

Job Prospec	ets Work Done	Salary Level
✓ Very Good Good Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$\$
Job Type	Level of Educa	ation / Training
Full-time Part-time Seasonal Contractual Occasional	Some Secondary✓ Secondary V✓ College✓ University	□ Trade Certification□ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	juaq	q ✓ Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ✓ Montreal ✓ Others
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1215 ✓ N		` '
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1222	CNQ Hotels ir Inuit Restaurant	KMHB Others
1224	ii iidit 🗀 Kestadiani	o chers
	Kativ	vilz Dogional



CHILD CARE EDUCATOR DAY CARE WORKER

Job Description:

Day Care Workers must be able to care for children of various ages in a child care facility. Duties vary, depending on the age of the children. Among others, a Day Care Worker must routinely feed, diaper, comfort and care for the children's basic needs. In addition, Day Care Workers responsible for preschoolers have to provide basic services such as planning and organizing group and individual activities to stimulate the children's physical, emotional, intellectual and social growth. Day Care Workers may work for a recognized day care centre or provide equivalent services in a home setting.

Oualifications:

Candidates must have completed Secondary V and it is recommended that they enrol in a Day Care training program for which they can receive a college certificate. A complete training program for Day Care Workers set by the Kativik Regional Government Sustainable Employment Department is available.

Pros and cons:

Opportunity to be creative, demonstrate leadership abilities, and motivate and teach others. Training for Day Care Workers is accessible in Nunavik.

People working in this field must be dedicated and punctual because children cannot wait.

Related Field(s)

EDUCATION AND VOCATIONAL TRAINING
SOCIAL AND ECONOMIC PROFESSIONS

See Also

Special Education Technician
Teacher - Elementary School

Main Characteristics

Job Prospects	Work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ✓ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educati	on / Training
✓ Full-time ✓ Part-time Seasonal Contractual ✓ Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
✓ Kangiqsualujjua ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	 ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak 	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC Ma	in Employers for	this Position
4214 KRG NVs KSB Maki FCN Air I	✓ Childcare (C ☐ Construction (vik ☐ Mines Q ☐ Hotels	PE) TNI
	Votivile	Dogional





REGISTERED NURSE NURSE HEAD NURSE NURSING DIRECTOR

Job Description:

Among others, a Nurse's duties include recording and observing any changes in the condition of patients, giving advice and health counselling, administering drugs prescribed by the Doctor, and ensuring the overall comfort of patients. A Nurse works closely with other health professionals in administering to the needs of the community. Nursing Supervisors have to co-ordinate the nursing department and to set the regulation and procedures related to nursing with other health professionals.

Oualifications:

Work as a Nurse requires either a professional college diploma (three-year program), or a general college diploma (two-year program) followed by a university degree in Nursing (three-year program). All Nurses working in the province of Quebec must pass a licensing exam before being permitted to practise their profession.

Pros and cons:

Employment prospects are very good for beneficiaries who want to become Registered Nurses. It's an important position in a health centre.

Must be able to deal with stress.

Irregular schedule

Related Field(s)

HEALTH

See Also

Doctor

Midwife

Patient Clerk

Physiotherapist

Main Characteristics

Job Prosp	ects	Work Done	S	alary Leve	e l
✓ Very Go Good Weak	od	✓ Indoors ☐ Outdoors ☐ Both		\$\$ \$\$\$\$\$ \$\$\$\$\$\$	
Job Type	Lev	vel of Educa	ation /	Training	
✓ Full-time Part-time ✓ Seasonal ✓ Contractual Occasional	☐ Sec ✓ Col	ne Secondary ondary V lege versity	☐ Voc	de Certificati cational Cour the-job Trair perience	se
	Jo	ob Location	l		
✓ Kangiqsua ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	Kangiqsujua Salluit Ivujivik Akulivik Puvirnituq Inukjuak	✓ I	Jmiujaq Kuujjuarapik Mining Sites Montreal Others	
NOC	Main E	imployers f	or this	Position	
3011	KRG NVs KSB Makivik FCNQ Air Inuit	✓ Health Ce Childcare Construct ✓ Mines Hotels Restauran	(CPE)	Stores TNI Avataq Outfitter KMHB Others	rs
	A	Gove	vik Regi ernment ainable		t



CARPENTER

Job Description:

The duties and responsibilities of Carpenters may vary depending on the employer. However, generally this job involves some or all of the following tasks: measuring, marking and cutting materials, as well as working with wood, carpets, tiles, dry wall and other construction materials. Carpenters also work with a variety of tools such as hand and power tools like hammers, saws, chisels and planes to allow them to build, repair or maintain a project. It is common that Carpenters specialized in a specific field are hired to do specific tasks by the employer. Carpenters use the blueprints of a building or project, and work with Construction Supervisors to complete the job. Carpenters must also be aware of local building codes and ensure that safety regulations are met on the construction site.

There are different levels for Carpenters determined by the number of registered hours worked. It is therefore crucial that candidates register their hours of work at the Commission de la construction du Québec (CCQ) as soon as they become employed on a construction site.

Oualifications:

These skills can be acquired through work experience (including on-the-job training) or through training courses. Trade certification is compulsory in Quebec to be a journeyman in the construction sector. To obtain the trade certification, candidates need 6,000 registered apprenticeship hours at the Commission de la construction du Québec (CCQ). They must pass the course *Safety on construction sites* and must pass the CCQ qualification examination for the trade.

Pros and cons:

Employment prospects are good in this field for beneficiaries because many of these jobs are currently filled by workers from outside the region.

Candidates can contact the KRG Sanajiit Project for Inuit apprentice and journeyperson construction workers. Often seasonal jobs in this field (two, three or four months a year).

Related Field(s)

CONSTRUCTION

See Also

Boat Builder

Construction Labourer

Housing Technician

Maintenance Worker

Main Characteristics

Job Prospects	Work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	☐ Indoors ☐ Outdoors ✔ Both	☐ \$\$ ✓ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time Part-time ✓ Seasonal ✓ Contractual Occasional	Secondary V	✓ Trade Certification ✓ Vocational Course ✓ On-the-job Training Experience
	Job Location	
✓ Kangiqsualujjud ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	aq ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ Umiujaq✓ Kuujjuarapik✓ Mining SitesMontrealOthers
NOC Ma	ain Employers for	r this Position
FCN	S Childcare (G G Construction Civik Mines	CPE) TNI on Avataq Outfitters KMHB
	Gover	k Regional nment nable Employment



OFFICE CLERK

Job Description:

General office clerks perform clerical duties of a general nature according to established procedures. They can do computer data entry, edit, proofread and finalize correspondence, photocopy and collate documents for distribution, mailing and filing, answer telephones and provide general information to clients and the public.

Qualifications:

Upon completion of Secondary V, candidates should enter an Office Management training program offered by the Kativik School Board Adult Education Department. As Nunavik is a trilingual society, it is recommended that Office Staff be at least bilingual so as to better serve the public.

Pros and cons:

Job prospects are good.

Training is available in the region.

Routine.

Employers may require candidates with a lot of experience.

Related Field(s)

ADMINISTRATION

See Also

Accounting Clerk

Library Clerk

Receptionist

Secretary

Main Characteristics

Job Prospect	s Work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ☐ Occasional	-	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	<u> </u>
✓ Kangiqsualujju ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	Iaq	✓ Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ✓ Montreal ✓ Others
NOC M	ain Employers for	this Position
1411	Childcare (CB Construction kivik Mines	CPE) 🗸 TNI
	Kativil	k Regional





OPERATOR (MINING) MILL OPERATOR (MINING) CRUSHER OPERATOR

Job Description:

Operators in the mining sector are responsible for operations linked with the separation and concentration of ore following extraction (ore processing). They are therefore accountable for operating and monitoring all equipment and installations related to activities of grinding and crushing, flotation and dehydration. Their duties also involve the preparation and use of chemical products and reagents, including water treatment station. Operators must be able to use, understand and quickly interpret electronic data processing related to the operation of the concentrator. They have to ensure quality and quantity objectives in ore production are met.

Qualifications:

Completion of secondary school is usually required. Previous formal training, on-the-job training as a helper or in support occupations or previous experience as a mine labourer are also required. A college diploma in ore processing or any other relevant techniques is an asset.

Pros and cons:

Employment prospects are good for beneficiaries.

Opportunity to take an active part into regional mining development.

Must work outside the community at mining sites.

Operators must be able to take fast actions with highly complex and automated equipment.

Related Field(s)

MINING

See Also

Assayer Technician

Underground Miner

Underground Mining Driller and Blaster

Main Characteristics

Job Prospec	ts Work I	Done S	Salary Level
✓ Very Good ☐ Good ☐ Weak	✓ Indoo □ Outdo □ Both		☐ \$\$ ☐ \$\$\$\$ ✔ \$\$\$\$\$\$
Job Type	Level of E	ducation	/ Training
Full-time Part-time Seasonal Contractual Occasional	Some Secon✓ Secondary V✓ CollegeUniversity	V	rade Certification ocational Course n-the-job Training sperience
	Job Loca	ation	
Kangiqsualuj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	juaq	ik 🗌 ituq 🗀	Umiujaq Kuujjuarapik Mining Sites Montreal Others
NOC N	Main Employo	ers for thi	s Position
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		Kativik Re	oional



SOCIAL WORKER SOCIAL WORKER ASSISTANT COMMUNITY WORKER

Job Description:

Social Workers and Social Worker Assistants work together to help individuals, families and groups cope with personal problems of every description. Their main responsibility is to intervene and provide clinical support to those who are in need of mediation. The clientele of Social Workers and Social Worker Assistants may include the victims of abuse, families in need of support, the seriously ill, the bereaved and the disadvantaged. Through direct counselling Social Workers and Social Worker Assistants work with clients to develop a plan to overcome the problems that they face. Whenever Social Workers and Social Worker Assistants help individuals in crisis, several counselling sessions may be required to establish the cause of the crisis. Trust, confidentiality and respect for others is a strong asset.

Qualifications:

To become a Social Worker Assistant requires a Secondary diploma and then on-the-job training provided by employers. This should be followed by the Northern Social Services program given by McGill University. To become a Social Worker requires a university degree, which is an asset when becoming a member of the Corporation professionnelle des travailleurs sociaux du Québec.

Pros and cons:

There will always be a need for professional Social Workers in the communities in Nunavik.

It is personally and professionally rewarding to observe the results of your work.

A heavy workload and lack of support result in additional stress and although the work is satisfying, it can also be emotionally exhausting.

Related Field(s)

SOCIAL AND ECONOMIC PROFESSIONS

See Also

Addiction Counsellor

Minister: Pastor

Psychologist

Socio-Economic Agent

Main Characteristics

Job Prospect	work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ✓ Occasional	Some Secondary Secondary V College ✓ University	☐ Trade Certification☐ Vocational Course✓ On-the-job Training☐ Experience
	Job Location	
✓ Kangiqsualujj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	uaq ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC M	Iain Employers for	r this Position
4212 V NV		CPE) TNI on Avataq Outfitters KMHB
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Sustainable Employment



HEAVY EQUIPMENT OPERATOR

Job Description:

A Heavy Equipment Operator operates equipment such as bulldozers, loaders, compactors, tractors, and big trucks. Heavy Equipment Operators work on construction sites, airport aprons, roads and mine sites to transport materials and to work as excavators. Most Heavy Equipment Operators work outdoors in all seasons. To avoid injury while operating their vehicles, they must pay strict attention to the task at hand at all times. It is important that all Heavy Equipment Operators have some knowledge of the mechanics of the machinery they operate so they can carry out regular maintenance.

Oualifications:

Some employers offer on-the-job training and the Kativik Regional Government Sustainable Employment Department also offer training courses. In the construction sector, candidates must complete the apprenticeship period of 2,000 hours in order to be eligible for the provincial qualification examination that leads to obtaining the journeyman competency certificate for the trade. Licensed Operators are given priority over non-licensed Operators when employers are hiring.

Pros and cons:

There is a good demand for such services.

Training is available.

Candidates can contact the KRG Sanajiit Project for Inuit apprentice and journeyperson construction workers. Employment opportunities may be located on mining sites (involving to be mobile).

Work outside in all types of weather.

Related Field(s)
CONSTRUCTION

MINING

See Also

Heavy Equipment Mechanic

Truck Driver

Main Characteristics

Job Prospect	ts Work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	☐ Indoors ☑ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time Part-time ✓ Seasonal Contractual Occasional		✓ Trade Certification ✓ Vocational Course ☐ On-the-job Training ☐ Experience
	Job Location	
✓ Kangiqsualujj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	uaq ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ Umiujaq✓ Kuujjuarapik✓ Mining SitesMontrealOthers
NOC M	Iain Employers for	r this Position
7522 NS	RG ☐ Health Cent Vs ☐ Childcare (SB ✔ Construction akivik ✔ Mines CNQ ☐ Hotels r Inuit ☐ Restaurants	CPE) TNI n Avataq Outfitters KMHB
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CONSTRUCTION LABOURER PUBLIC WORKS LABOURER

Job Description:

Construction Labourers provide several services on a construction site, such as transporting materials and helping Carpenters and other specialists in their tasks. Construction Labourers must be able to work with hand and power tools such as saws and drills.

Qualifications:

Some secondary school education may be required. On-the-job training is usually provided.

Pros and cons:

Many employment opportunities each year for beneficiaries during the construction season. Candidates can contact the KRG Sanajiit Project for Inuit apprentice and journeyperson construction workers. May have to perform several different tasks in the same day.

Related Field(s)

CONSTRUCTION

See Also

Carpenter

Material Handler

Mine Labourer

Mine Service and Support Staff

Main Characteristics

Job Prospects	Work Done	Salary Level
✓ Very Good Good Weak	☐ Indoors ☐ Outdoors ✔ Both	✓ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$\$ □ \$\$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
Part-time Seasonal Contractual		□ Trade Certification□ Vocational Course✓ On-the-job Training✓ Experience
	Job Location	
✓ Kangiqsualujjuaq ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ Umiujaq ✓ Kuujjuarapik ✓ Mining Sites Montreal ✓ Others
NOC Mai	n Employers for	r this Position
7611	☐ Health Cen☐ Childcare (☐ Construction ☐ Construc	CPE) TNI
7621	vik Mines Hotels	Outfitters KMHB
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Kativik Regional Government Sustainable Employment Department



MINE SERVICE AND SUPPORT STAFF

Job Description:

Mine Service and Support Staff perform a wide range of duties. They assist miners in setting up and operating various drills and other mining machinery. Conveyor Operators operate and maintain the conveyor used to transport the raw minerals. Haulage Workers are responsible for underground trains to transport workers, equipment or supplies to the worksite and may also be required to haul the mined product to the crusher or conveyor machines.

Qualifications:

Completion of secondary school is usually required. The Kativik Regional Government Sustainable Employment Department finance on-the-job training with mining employers.

Pros and cons:

Very good employment opportunities in this field.

Work in an isolated environment.

Routine.

Room for advancement.

Stressful.

Related Field(s)

MINING

See Also

Mine Labourer

Underground Miner

Underground Mining Driller and Blaster

Main Characteristics

Job Prospects	Work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$\$
Job Type	Level of Educat	tion / Training
Full-time Part-time Seasonal Contractual Occasional		□ Trade Certification✓ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
Kangiqsualujju Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	aq	☐ Umiujaq ☐ Kuujjuarapik ✓ Mining Sites ☐ Montreal ☐ Others
NOC M	ain Employers fo	r this Position
FC	S Childcare (B Construction kivik Mines	CPE) TNI on Avataq Outfitters KMHB
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MINE LABOURER

Job Description:

Mine labourers carry out a variety of general labouring duties to assist in the extraction of minerals and ore. They help other workers in maintaining underground installations. They clear spills of ore and they clean underground rooms and roadways. They may also have to load, move and sort materials and supplies for miners.

Oualifications:

Completion of secondary school is usually required. The Kativik Regional Government Sustainable Employment Department finance on-the-job training with mining employers.

Pros and cons:

Mining development create good employment opportunities for Mine Labourers and Miners. May have to perform several different tasks in the same day.

Related Field(s)

MINING

See Also

Construction Labourer

Mine Service and Support Staff

Underground Miner

Main Characteristics

Job Prospects	Work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	☐ Indoors ☐ Outdoors ✔ Both	☐ \$\$ ✔ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time Part-time Seasonal Contractual Occasional	_	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
Kangiqsualujjua Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	q	UmiujaqKuujjuarapik✓ Mining SitesMontrealOthers
NOC Ma	in Employers for	this Position
8614 KRG NVs KSB Maki	Childcare (Construction ivik Mines Q Hotels	CPE) TNI
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Sustainable Employment Department



UNDERGROUND MINING DRILLER AND BLASTER

Job Description:

Underground drillers and blasters operate mining machinery and perform related duties to extract ore in underground mines and to construct tunnels, passageways and shafts to facilitate mining operations. Drillers use specialized equipment and machinery to make holes in the rock face to rest explosives in. They also bore underground passages to test mineral composition of the mine. Blaster's responsibilities include receiving and loading explosives in preset holes in the rock face, setting fuses and detonating explosives to blast rock formations underground.

Oualifications:

Completion of secondary school is usually required. Work experience as an Assistant Blaster, Assistant Driller definitively an asset. A provincial blasting licence is usually required for Mine Blasters.

Pros and cons:

Very good job opportunities for the Nunavik labour force.

All work is performed underground.

Work may be hazardous.

High stress levels.

Requires physical strength and tolerance.

Related Field(s)

MINING

See Also

Crusher Operator

Mill Operator (Mining)

Operator (Mining)

Underground Miner

Main Characteristics

Job Prospec	ts Work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ □ \$\$\$\$ ▼ \$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time Part-time Seasonal Contractual Occasional	College	✓ Trade Certification✓ Vocational Course✓ On-the-job Training✓ Experience
	Job Location	
Kangiqsualujj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	juaq	☐ Umiujaq ☐ Kuujjuarapik ✓ Mining Sites ☐ Montreal ☐ Others
NOC N	Main Employers fo	r this Position
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	Kativi	ik Regional

Sustainable Employment



SECRETARY

Job Description:

Secretaries perform a variety of administrative duties: they keep records of daily office activities, type letters and documents, open and distribute incoming regular and electronic mail, answer calls and greet people as they arrive at the office. Secretaries must know how to use computer programs and fax machines, and some skills in translation and interpretation are considered an asset.

Qualifications:

Upon completion of Secondary V, candidates should enter a Secretarial or Office Management training program offered by the Kativik School Board Adult Education Department. As Nunavik is a trilingual society, it is recommended that Secretaries be at least bilingual so as to better serve the public.

Pros and cons:

Almost all the employers do offer this position.

Training is available in the region.

Routine.

Employers may require candidates with a lot of experience.

Related Field(s)

ADMINISTRATION

See Also Library Clerk Office Clerk Receptionist

Main Characteristics

Job Prospects	work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ☐ Occasional		□ Trade Certification✓ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
✓ Kangiqsualujju ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	Iaq	✓ Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ✓ Montreal ✓ Others
NOC M	ain Employers for	this Position
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Kativik Regional Government Sustainable Employment Department



CASHIER

Job Description:

Cashiers are employed in small businesses, restaurants, hotels, stores and other places where a service or goods are sold. Most Cashiers total bills, do cash counts, fill out charge forms and give receipts. In large stores, a Cashier may also help take inventory.

Traditionally, Cashiers have provided these services manually or using a cash register. Today, more and more stores are obtaining more sophisticated equipment such as scanning devices and computers. Cashiers may have other duties as well, such as weighing produce and returning merchandise to the shelves. Cashiers at restaurants may take meal reservations and assist in the day-to-day operation of the business.

Qualifications:

Most Cashiers learn their trade through on-the-job training. In most cases, there is no, or very little, formal education required although some employers do prefer applicants with a Secondary diploma. Bookkeeping and other business courses, as well as computer training are considered assets.

Pros and cons:

Have to count.

Work with the public.

Routine tasks.

Related Field(s)

SERVICES

See Also Store Clerk

Main Characteristics

Job Prospec	ts Work I	Done S	Salary Level
Very Good Good Weak	✓ Indoo □ Outdo □ Both		✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of E	ducation	/ Training
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ✓ Occasional	Some Secon Secondary V College University		ade Certification ocational Course n-the-job Training sperience
	Job Loca	ation	
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	juaq	k	Umiujaq Kuujjuarapik Mining Sites Montreal Others
NOC N	Main Employ	ers for thi	s Position
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Sustainable Employment



COOK BAKER

Job Description:

Depending on the type of establishment, Cooks, Chefs or Cook Helpers may either have to prepare time-consuming and difficult menus or fast-food. Chefs and Cooks are responsible for preparing meals that are tasty and attractive. Institutional Chefs and Cooks work in the kitchens of schools, hospitals and other organizations. For each meal, the Institutional Chef or Cook prepares a selection of entrées, vegetables and desserts in large quantities. A Restaurant Chef or Cook must be able to prepare a wider variety of selections for each meal and prepare the food only at the request of a customer. Chefs or Cooks must be able to plan and prepare each meal that they serve to the public or to customers. Bakers prepare bread, cakes, muffins and pies for retail establishments or restaurants.

Oualifications:

Candidates may complete a college or other program in cooking. The KRG Sustainable Employment Department with the Kativik School Board may also offer cooking courses.

Pros and cons:

Allows for creativity and working with the public.

It is a service which is recognized and appreciated wherever it is provided.

Often kitchens in smaller businesses are not so well equipped.

Difficult to have fresh produce all the time.

Related Field(s)

SERVICES

See Also

Butcher

Cook Helper

Restaurant Manager

Server

Main Characteristics

Job Prospect	work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time ✓ Part-time ✓ Seasonal ☐ Contractual ☐ Occasional	Some Secondary Secondary V College University	☐ Trade Certification✓ Vocational Course☐ On-the-job Training✓ Experience
	Job Location	
✓ Kangiqsualujj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	uaq	✓ Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ✓ Montreal Others
NOC N	Iain Employers fo	r this Position
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ADMINISTRATION MANAGER DEPARTMENT HEAD OFFICE MANAGER

Job Description:

The position of Administration Manager includes those of Department Head, Office Manager, etc. The responsibilities differ depending on employers but the main duties of Administrative Managers are to supervise all staff members, maintain a professional workplace, strive to meet the goals set by the department or organization and work closely with senior management to meet the needs of the department or organization. Persons in management positions must be able to complete studies and reports on the services provided by their employer, work with other managers to set standards for the delivery of services and deal directly with other agencies in the region.

Qualifications:

Upon completion of Secondary V, candidates would have to complete a college and bachelor's or master's degree in Social Science, Business Administration or a related field of study. However, on-the-job training may be provided by several Nunavik employers for persons who show leadership skills and who have the relevant training or work experience.

Pros and cons:

Management involves a great deal of responsibility.

Requires a person to be creative.

Satisfying.

Meet the different needs and interests of senior executives and employees.

Related Field(s)

ADMINISTRATION

See Also

Administrative Officer

Co-ordinator

Human Resources Officer

Senior or Elected Executive

Main Characteristics

Job Prospec	ts Work Done	Salary Level
✓ Very Good Good Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ☐ \$\$\$\$ ✔ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course□ On-the-job Training✓ Experience
	Job Location	
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	juaq	✓ Umiujaq✓ Kuujjuarapik✓ Mining Sites✓ Montreal✓ Others
NOC N	Main Employers for	r this Position
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STORE MANAGER RETAIL TRADE MANAGER SUPERMARKET MANAGER

Job Description:

Retail grocery and convenience store Managers are responsible for supervising the day-to-day operations of their organizations or companies. Managers also supervise and provide support to their staff in addition to training new employees. They are required to keep daily records of cash flow and merchandise to ensure that materials are in stock for the public to buy. Records of expenses and revenues must also be recorded daily so as to keep within the budgets made at the beginning of each financial period.

Oualifications:

Store Managers must have completed Secondary V followed by either on-the-job training provided by some employers, or a college diploma or university degree in Administration.

Pros and cons:

Serving and working with the public.

Various tasks (no routine).

Irregular hours.

Have to deal with difficult clients sometimes.

Related Field(s)

SERVICES

See Also

Administration Manager

Hotel Manager

Main Characteristics

Job Prospec	ts Work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time ✓ Part-time ✓ Seasonal ☐ Contractual ☐ Occasional		□ Trade Certification□ Vocational Course✓ On-the-job Training✓ Experience
	Job Location	
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	juaq	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC N	Main Employers for	r this Position
6211 N K	RG Health Cent Vs Childcare (Construction Idkivik Mines CNQ Hotels Ir Inuit Restaurants	CPE) TNI n Avataq Outfitters KMHB
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Sustainable Employment



SENIOR OR ELECTED EXECUTIVE SENIOR MANAGEMENT EMPLOYEE

Job Description:

Senior Executives, whether elected or salaried, are the top of the executive management hierarchy within an organization, department or government. Executive personnel formulate the policies or direct the daily operations of the organizations that they work for by maintaining efficiency and profitability. Senior Managers and Elected Executives must effectively implement programs subject to budgetary constraints and public preferences. They work closely with Management personnel as well as deal regularly with federal and provincial agencies to gain the recognition, funding and services needed to administer an organization.

Oualifications:

After Secondary V, persons wanting to enter into top Management or Executive positions should have a minimum of a college diploma and bachelor's degree in Liberal Arts, Social Science or Business Administration. Many top Executives major in fields such as Administration, Accounting or Human Resource Management, depending on the area that they wish to work in.

Elected Executives must demonstrate leadership skills, self-confidence, motivation, decisiveness and flexibility, as well as promote themselves at election time to gain the confidence and trust of the public.

Pros and cons:

Active part in the economic and social development of the region and the communities.

Many responsibilities.

Elected positions last for only a limited length of time.

High levels of stress.

High profile in the community or region.

Related Field(s)

ADMINISTRATION

See Also

Administration Manager

Mayor and Councillor

Municipal Manager

Town Manager

Main Characteristics

Job Pros	spects	Work Done	e Sa	alary Leve	el
✓ Very C Good Weak	Good	✓ Indoors Outdoors Both		\$\$ \$\$\$\$ \$\$\$\$\$	
Job Typ	e Lo	evel of Educa	ation /	Training	
✓ Full-time ✓ Part-time ✓ Seasonal ✓ Contractu ─ Occasion	Se Se	ome Secondary econdary V ollege niversity	Voc	de Certificati ational Cour the-job Train erience	rse
	J	Job Location			
✓ Kangiqsı ✓ Kuujjuac ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsu ✓ Quaqtaq	l ik	✓ Kangiqsujua ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ k	Jmiujaq Kuujjuarapik Mining Sites Montreal Others	
NOC	Main	Employers f	or this	Position	
0011	✓ KRG ✓ NVs	✓ Health Ce☐ Childcare		☐ Stores ✓ TNI	
0012	✓ KSB	Construct	` /	✓ Avataq	
0015	✓ Makivik			Outfitter	ſS
0014	✓ FCNQ✓ Air Inuit	☐ Hotels ☐ Restauran	ts	☐ KMHB☐ Others	
0015					
0016	3	Gove Susta	vik Regi ernment ainable l artment		t



PILOT PLANE PILOT HELICOPTER PILOT

Job Description:

Airplane and Helicopter Pilots are highly trained professionals who fly numerous types of aircraft to carry out a variety of tasks. In Nunavik, Pilots could be responsible for transporting passengers, mail and cargo to the remote communities. On most aircraft there are two Pilots. The most experienced Pilots are the Captains. Their responsibilities include supervising all crew members and flying the aircraft. The responsibilities of Co-pilots or First Officers are to help the Captain communicate with airport personnel, monitor flight instruments and record flight data. Pilots must be able to communicate with flight dispatchers and weather offices prior to take off and landing to ensure the safest, fastest and smoothest flight possible. Prior to take off, a Pilot must ensure that all instruments, engines and controls are functioning properly and make sure that all baggage, cargo and passengers are also secure to prevent accidents.

Oualifications:

Upon completion of Secondary V, interested candidates could enter a trade certificate program. This certificate is to fly airplanes but not to carry passengers. Pilots who want to work with companies responsible for carrying passengers must obtain a commercial Pilot's licence with an instrument rating from Transport Canada. Helicopter Pilots must hold a commercial Pilot's licence with a helicopter rating. To obtain these licences, candidates must be at least 18 years of age and have a minimum of 250 recorded flight hours. Persons who want to obtain such licences must also pass several physical examinations. To be given a Captain's licence, candidates must pass several tests given by Transport Canada, and have a minimum of 1500 recorded flight hours.

Pros and cons:

There will always be a demand for such services.

Chances for advancement.

Pilots may not be home for several weeks at a time.

Could have irregular working hours.

Related Field(s)

TRANSPORTATION

See Also

Flight Attendant

Flight Dispatcher

Main Characteristics

Job Prospec	ts Work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	☐ Indoors ☐ Outdoors ☐ Both	\$\$ \$\$\$\$\$ \$\$\$\$\$\$ \$\$\$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time Part-time ✓ Seasonal ✓ Contractual Occasional	Some Secondary Secondary V College University	✓ Trade Certification ✓ Vocational Course ✓ On-the-job Training ✓ Experience
	Job Location	
☐ Kangiqsualujj ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	uaq	Umiujaq✓ Kuujjuarapik✓ Mining Sites✓ Montreal✓ Others
NOC M	Main Employers for	this Position
N K M F C	RG Health Cent Vs Childcare (Construction akivik Mines CNQ Hotels ir Inuit Restaurants	CPE) TNI
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Sustainable Employment



GEOCHEMIST ASSAYER (IN THE MINING SECTOR) ASSAYER TECHNICIAN MINING TECHNICIAN

Job Description:

Geochemists and Assayers in the mining sector conduct programs of sample and data collection and analysis to ensure quality control of raw materials and final products. They act as technical consultant for their employer and supervise Assayers Technicians. They develop and co-ordinate programs of analysis and may also take an active part in the development of software for the analysis and interpretation of data. Assayers Technicians take samples and perform physical and chemical laboratory tests to ensure quality control of ore production. They must then verify if these test results meet the employer's expectations and correspond to the current industry standards.

Qualifications:

To be a Geochemist or Assayer, upon completion of Secondary V, candidates must obtain a college diploma in Science and then a three-year bachelor's degree in Geochemistry or a related field of science. Assayers Technicians must obtain a college diploma in a related field of science.

Pros and cons:

Good employment opportunities for Inuit.

Good salary.

Must like scientific research

Presently, employment opportunities are only located on mining sites.

Related Field(s)

MINING

NATURAL AND APPLIED SCIENCES

See Also

Geologist

Geology Technicians

Main Characteristics

Job Prospec	ets	Work Done	e Sa	lary Leve	<u>I</u>
✓ Very Good ☐ Good ☐ Weak		✓ Indoors ☐ Outdoors ☐ Both		S\$ \$\$\$\$ \$\$\$\$\$\$	
Job Type	Lev	vel of Educ	ation /	Training	
Full-time Part-time Seasonal Contractual Occasional	☐ Sec	ne Secondary ondary V lege versity	Voc	de Certificational Course the-job Trainerience	se
	Jo	ob Location	1		
Kangiqsualuj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	juaq _	Kangiqsujua Salluit Ivujivik Akulivik Puvirnituq Inukjuak	☐ K	Jmiujaq Kuujjuarapik Aining Sites Montreal Others	
NOC I	Main E	mployers f	or this	Position	
2112 N	RG Vs SB ſakivik	Health Ce Childcare Construct Mines	(CPE)	Stores TNI Avataq Outfitters	
□ F	CNQ ir Inuit	Hotels Restauran	ts	KMHB Others	>
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Government

Department

Sustainable Employment



POLICE OFFICER KRPF OFFICER

Job Description:

Police Officers protect the public, prevent and detect crime. Among other duties, they participate in emergency operations, maintaining peace and order, and they arrest criminal suspects. They also serve court documents and they insure the well-being, transfer or release of individuals placed in their custody, and must write up various operational and administrative reports. In addition, they are responsible for educating the public about the work of law enforcement officers and the applications of laws. They also participate in community relations activities.

Qualifications:

Police Officers of the Kativik Regional Police Force (KRPF) are required to take a basic training course at the Institut de police du Québec, in Nicolet. Candidates should have never been found guilty of, or pleaded guilty to, an indictable offense under the Criminal Code. A Secondary V certificate or a diploma as a Police Officer is considered an asset but is not mandatory.

Pros and cons:

Prospects for employment are very good. On-the-job training is provided. Work closely with the public. Must be on call 24 hours a day. Stressful.

Related Field(s)

LEGAL AND PUBLIC SECURITY PROFESSIONS

See Also

By-law Enforcement Officer

Firefighter

Police Chief

Probation Officer

Main Characteristics

Job Prospec	ts Work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	☐ Indoors ☐ Outdoors ✔ Both	☐ \$\$ ✓ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time ✓ Part-time Seasonal Contractual ✓ Occasional	Some Secondary ✓ Secondary V ✓ College University	□ Trade Certification✓ Vocational Course□ On-the-job Training□ Experience
	Job Location	
✓ Kangiqsualujj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	uaq	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC M	Main Employers for	r this Position
□ K3 □ M □ F0	RG Health Centre Health Centre Vs Childcare (SB Construction akivik Mines CNQ Hotels Ir Inuit Restaurants	CPE) TNI on Avataq Outfitters KMHB
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MINE SUPERVISOR

Job Description:

Mine Supervisors are responsible for co-ordinating the activities of mine workers, ensuring that schedules and deadlines are respected and that productivity remains high. They must also ensure that mine safety regulations are followed. They participate in recruiting employees and in preparing individual training plans for their workers. Mine Supervisors must also be prepared to play an important role in resolving conflicts between workers, and must be sensitive to working in a multicultural environment.

Qualifications:

Candidates for this position must first be qualified mine workers and have many years of experience. Although most Mine Supervisors gain the needed experience through practical work, an academic background in fields related to mining increases the chances of finding employment.

Pros and cons:

Very good employment opportunities in this field.

Work in an isolated environment.

Room for advancement.

Stressful.

Related Field(s)

MINING

See Also

Construction Supervisor

Director of Mining

Dispatcher and Radio Operator

Main Characteristics

Job Prospec	ts Work Done	e Salary Level
Very Good Good Weak	☐ Indoors ☐ Outdoors ☑ Both	□ \$\$ □ \$\$\$\$ ▼ \$\$\$\$\$\$
Job Type	Level of Educ	ation / Training
✓ Full-time Part-time Seasonal ✓ Contractual Occasional	Some Secondary ✓ Secondary V ✓ College ✓ University	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ✔ Experience
	Job Location	1
Kangiqsualuj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	juaq	uq ☐ Umiujaq ☐ Kuujjuarapik ☑ Mining Sites ☐ Montreal ☐ Others
NOC N	Main Employers f	or this Position
8221 N K M F F G	RG Health Ce Vs Childcare SB Construct Iakivik Mines CNQ Hotels ir Inuit Restauran	c (CPE) TNI cion Avataq Outfitters KMHB
	. Kati	vik Regional



PEDAGOGICAL COUNSELLOR

Job Description:

Some of the basic responsibilities of Pedagogical Counsellors are to develop, implement, evaluate and review the programs for the area of study concerned; assist Teachers in understanding a specific curriculum and find the materials needed to prepare lessons in that area. Pedagogical Counsellors may also have to prepare and conduct workshops to share newly developed material with the teaching staff; develop, evaluate and design resource materials needed to deliver lessons; develop student evaluation tools for the teaching staff.

Oualifications:

This job requires a university degree in Education, at least three years of teaching experience and candidates should be willing to travel frequently to the Nunavik communities. For positions located in Nunavik, the Kativik School Board provides on-the-job training for interested beneficiaries.

Pros and cons:

Working for the future of the communities. Lack of available materials. High level of drop-outs.

Related Field(s)

EDUCATION AND VOCATIONAL TRAINING

See Also

Employment Counsellor
Student Counsellor
Training Program Officer

Main Characteristics

Job Prospects	Work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ✔ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time Seasonal ✓ Contractual Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
,	Job Location	
✓ Kangiqsualujjua ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	 ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak 	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ✓ Montreal ☐ Others
NOC Ma	in Employers for	this Position
4033	Childcare (Construction ivik Mines Q Hotels	CPE) TNI
	Kativil	z Regional





COMPUTER AND AUDIO-VISUAL TECHNICIAN

Job Description:

Computer and Audio-Visual Technicians are responsible for evaluating computers and other specialized equipment in use within an organization and for providing assistance in all matters related to computers, photocopiers, printers, fax machines, video cameras, projectors, tape recorders, etc.

Qualifications:

To become a Computer and Audio-Visual Technician requires completion of Secondary V and training in Electronics at college or a specialized institution. In Quebec, candidates must be members of the Corporation professionnelle des technologues des sciences appliquées. Employers may provide on-the-job-training in this field.

Pros and cons:

Possibility of more jobs in the future since computers and related equipment are more and more common. Need the ability to diagnose a problem quickly.

Irregular workload.

On call.

Related Field(s)

NATURAL AND APPLIED SCIENCES

See Also

Computer Systems Analyst

Database Programmer

Network Technician

Webmaster

Main Characteristics

Job Pros	spects	Work Done	e Sa	lary Leve	el
✓ Very (Good Weak	Good	✓ Indoors ☐ Outdoors ☐ Both		\$\$ 7 \$\$\$\$ \$\$\$\$\$\$	
Job Typ	e Le	vel of Educ	ation / '	Training	
✓ Full-time Part-time Seasonal Contractu Occasion	Sec	ne Secondary condary V llege iversity	✓ On-t	le Certificati ational Cour the-job Trair erience	rse
	J	ob Location	1		
☐ Kangiqs ✓ Kuujjuad ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsu ☐ Quaqtaq	ık	Kangiqsujua Salluit Ivujivik Akulivik Puvirnituq Inukjuak	✓ K ✓ M	Jmiujaq Cuujjuarapik Aining Sites Aontreal Others	
NOC	Main E	Employers f	or this	Position	
2242	✓ KRG NVs	✓ Health Ce	(CPE)	☐ Stores ✓ TNI	
	✓ KSB ✓ Makivik ✓ FCNQ	Construct Mines Hotels		AvataqOutfitterKMHB	's
	Air Inuit	Restauran	ts	Others	





STUDENT COUNSELLOR

Job Description:

Student Counsellors are responsible for providing academic, personal and vocational counselling services to students in their local communities. Student Counsellors must work closely with all members of the teaching staff to evaluate student records and plan a course of action for each grade which teaches the basics in personal and scholastic awareness to the entire student body. Student Counsellors must also provide basic career counselling which allows Secondary level students to begin charting their education or training to suit the career that they are interested in. Student Counsellors also work closely with health and social service providers in assessing individual student's files.

Qualifications:

This job requires a university degree in Education, at least three years of teaching experience and candidates should be willing to travel to the Nunavik communities. The Kativik School Board provides on-the-job training to beneficiaries interested in this field, followed by ongoing in-house training.

Pros and cons:

Various responsibilities.

Working for the future of the communities.

Training is available.

Overload in work.

High level of drop-outs.

Related Field(s)

EDUCATION AND VOCATIONAL TRAINING

See Also

Employment Counsellor

Pedagogical Counsellor

Teacher - Secondary School

Training Program Officer

Main Characteristics

Job Prospect	work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ✓ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College ✓ University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
✓ Kangiqsualujju ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	ıaq	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ✓ Montreal ☐ Others
NOC M	ain Employers for	this Position
FC	's Childcare (C	CPE) TNI
	Kativil	k Regional



MINING ENGINEER METALLURGICAL ENGINEER

Job Description:

Mining Engineers and Metallurgical Engineers are mainly employed by mining companies and consulting engineering companies. Mining Engineers plan and design the development of mines and mine facilities. They determine and advise on appropriate drilling and blasting methods, design shafts and ventilation systems and determine appropriate means of safety and efficiently mining deposits.

Metallurgical Engineers design and develop machinery and processes to concentrate, extract, refine and process metals and ores with efficiency. They may recommend material selection and design of materials and coordinate production operations. They may also conduct studies on the properties and characteristics of metals and other materials. Mining Engineers and Metallurgical Engineers may also supervise technologists and technicians in the mining sector.

Qualifications:

Upon completion of Secondary V, candidates must complete a two-year college program in Sciences and then a bachelor's degree in Mining Engineering or in an appropriate related engineering discipline.

Pros and cons:

Position involving many responsibilities.

Good job opportunities for beneficiaries.

Long and hard studies.

Positions mainly located on mining sites.

Related Field(s)

MINING

NATURAL AND APPLIED SCIENCES

See Also

Geologist

Municipal Engineer

Project Engineer

Main Characteristics

Job Prospec	ets Work Done	Salary Level
✓ Very Good Good Weak	✓ Indoors Outdoors Both	□ \$\$ □ \$\$\$\$ ✔ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time Part-time Seasonal Contractual ✓ Occasional	Some SecondarySecondary VCollege✓ University	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
	Job Location	
Kangiqsualuj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	juaq	☐ Umiujaq ☐ Kuujjuarapik ☑ Mining Sites ☐ Montreal ☐ Others
NOC I	Main Employers fo	or this Position
2142 N 2143 K M	RG Health Cen Vs Childcare (SB Construction Iakivik Mines CNQ Hotels ir Inuit Restaurants	(CPE) TNI on Avataq Outfitters KMHB
Y		ik Regional

Sustainable Employment



DOCTOR

Job Description:

According to the field of practice, a Doctor's job description could include the following responsibilities: meeting with patients to diagnose symptoms, conducting medical examinations and completing follow-ups on laboratory tests. Doctors are also licensed to prescribe medication and refer their patients to a specialist. Doctors may specialize in general and family practice, cardiovascular treatment, dermatology, gastroenterology, internal medicine, pediatrics, surgery and psychiatry, to name a few.

Qualifications:

To become a Doctor requires either the successful completion of Secondary V, followed by a two-year college program in Health Sciences and a five-year program at medical school, or upon completion of Secondary V, a two-year college program in Health Sciences, an undergraduate degree in Science, a pass on the Medical College Admissions Test and then four years of medical school. To be permitted to practise, Doctors must be licensed members of the Corporation professionnelle des médecins du Québec and demonstrate sufficient knowledge of the French language.

Pros and cons:

Work with the public.

Provide an essential service to people.

The challenge and job security.

Long hours devoted to work and study.

Can be very stressful.

Related Field(s)

HEALTH

See Also

Health Planning Officer

Manager in Health Care

Nurse

Physiotherapist

Main Characteristics

Job Pr	ospects	Work Done	Salary Level
✓ Very Good Wea	d	✓ Indoors Outdoors Both	☐ \$\$ ☐ \$\$\$\$ ☑ \$\$\$\$\$
Job Ty	pe L	evel of Educa	ntion / Training
✓ Full-tim Part-tim Seasona Contrac ✓ Occasio	ne Se	ome Secondary econdary V ollege niversity	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
		Job Location	
Kangio Kuujju Tasiuja Aupalu Kangir	aq ık rsuk	Kangiqsujua✓ SalluitIvujivikAkulivik✓ Puvirnituq✓ Inukjuak	q ☐ Umiujaq ☐ Kuujjuarapik ☐ Mining Sites ☑ Montreal ☐ Others
NOC	Main	Employers fo	or this Position
3112	KRG NVs KSB Makivik FCNQ Air Inuit	Hotels	(CPE) TNI on Avataq Outfitters KMHB
	P	Gove	vik Regional rnment inable Employment



WILDLIFE TECHNICIAN CONSERVATION OFFICER FISHERY GUARDIAN MARINE RESOURCES OFFICER

Job Description:

Wildlife Technicians work closely with the corporations of Northern Villages, local police and landholding corporations to ensure that hunters and fishers possess the correct licences and permits to hunt and fish within the land categories for which they are responsible. In Nunavik, Fishery Guardians are responsible for monitoring the fishing and harvesting of marine wildlife on land and at sea. They are also responsible for providing information to the communities on the regulations, laws and quotas imposed upon fishers and harvesters by local and governmental regulations.

Conservation Officers and Fishery Guardians are responsible for monitoring animal habitat and behaviour, carrying out routine searches of catches, filing reports on a regular basis, and if necessary seizing hunting and fishing equipment and materials from persons not respecting the laws and regulations.

Oualifications:

To be a Wildlife Technician or a Conservation Officer, candidates must complete Secondary V and attend training sessions on resource management and law enforcement provided by the provincial government. Completion of a one- to three-year college program in Renewable Resources Management is an asset. To be a Fishery Guardian requires completion of at least Secondary III or candidates must have equivalent experience and must successfully complete a training course provided by Fisheries and Oceans Canada, They may also be required to attend additional training sessions so as to stay informed of any changes to laws, regulations and procedures.

Pros and cons:

Work is mainly outdoors.

Position of authority.

Work may involve delicate situation with hunters and fishers.

Related Field(s)

NATURAL AND APPLIED SCIENCES

See Also

Biologist

Environmental Health Officer

Park Warden

Main Characteristics

Job Prospect	ts Work Done	Salary Level
✓ Very Good ☐ Good ☐ Weak	☐ Indoors ☐ Outdoors ☐ Both	\$\$ \$\square\$ \$\$\$\$\$ \$\$\$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time Part-time ✓ Seasonal Contractual Occasional	☐ Some Secondary ☐ Secondary V ☑ College ☐ University	☐ Trade Certification ✓ Vocational Course ☐ On-the-job Training ☐ Experience
	Job Location	
✓ Kangiqsualujj ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	uaq	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ✓ Others
NOC M	Iain Employers for	this Position
☐ FC	Vs Childcare (C	CPE) TNI n Avataq Outfitters KMHB
y	Kativil	k Regional

Sustainable Employment



LIGHT DUTY CLEANER CLEANER JANITOR

Job Description:

Light Duty Cleaners are employed in almost all organizations. They clean the offices, hallways and rooms of office buildings, hospitals, schools and hotels among others. Their main duties are to sweep and mop floors, pick up debris, empty trash containers, clean and disinfect bathrooms, dust furniture, and vacuum carpeting and rugs.

Qualifications:

There are no specific education requirements to work as a Cleaner. Supervisory cleaning positions can be attained with experience and additional training.

Pros and cons:

Employment opportunities for persons who did not have the chance to attend school. Routine.

Few chances for promotion.

Related Field(s)

SERVICES

See Also

Cleaning Supervisor

Maintenance Worker

Main Characteristics

Job Prospect	ts Work Done	Salary Level
Very Good Good Weak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ✓ Occasional	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course□ On-the-job Training✓ Experience
	Job Location	
✓ Kangiqsualujj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	uaq ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ✓ Montreal ☐ Others
NOC M	Iain Employers for	r this Position
✓ FC	Vs ✓ Childcare (construction akivik ✓ Mines	CPE) ☐ TNI on ☐ Avataq ☐ Outfitters ✓ KMHB
	Kativi	ik Regional

Government

Department

Sustainable Employment



MAINTENANCE WORKER

Job Description:

Maintenance Workers provide a general service to the employer by maintaining buildings, equipment and, possibly the plumbing, electrical and heating systems. Some duties of Maintenance Workers may be to build or repair walls, patch or build roofs, windows, doors and other parts of building structures. They must also be able to read blueprints, inspection, inventory and sealift orders. Maintenance Workers may face different types of tasks and must be able to work with hand and power tools such as saws, drills, and many others.

Oualifications:

To qualify for a Maintenance Worker position, candidates must complete a trade certificate or obtain their skills through on-the-job training. Courses in Northern Building Maintenance are regularly provided by the Kativik School Board Adult Education Department.

Pros and cons:

On-the-job training is available.

Regular training sessions required.

Have to perform several tasks in the same day from snow removal to furnace repairs.

Must be on call day and night.

Related Field(s)
CONSTRUCTION

SERVICES

See Also

Carpenter

Cleaner

Cleaning Supervisor

Janitor

Main Characteristics

Job Prosp	ects	Work Done	e Sa	alary Leve	1
☐ Very Go ✓ Good ☐ Weak	ood	☐ Indoors ☐ Outdoors ✔ Both		✓ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$	
Job Type	Le	vel of Educa	ation /	Training	
✓ Full-time ✓ Part-time ✓ Seasonal ✓ Contractua Occasional	Sec Co	me Secondary condary V llege iversity	✓ Voc	de Certification eational Cour the-job Train erience	se
	J	ob Location			
✓ Kangiqsua ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	[[[✓ Kangiqsujua ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ F	Jmiujaq Kuujjuarapik Mining Sites Montreal Others	
NOC	Main I	Employers f	or this	Position	
0733 ✓	KRG NVs KSB Makivik FCNQ Air Inuit	✓ Health Ce Childcare Construct ✓ Mines Hotels Restauran	(CPE)	Stores TNI Avataq Outfitter KMHB Others	s
,			vik Regi		

Sustainable Employment



HUNTER AND TRAPPER

Job Description:

Hunters and Trappers follow a traditional lifestyle which has always been part of the Inuit culture. Hunters and Trappers stalk and trap animals for the purpose of supplying their family and community with food for survival as well as for recreation and for money. Hunters and Trappers usually hunt alone but sometimes are members of larger hunting parties. Hunters and Trappers use a variety of tools in their work. Some tools are guns, traps, knives and nets.

Qualifications:

Although no formal education is required, skills and techniques are learned to ensure successful and professional hunts. These skills include stalking, shooting, catching, butchering and delivering the catch. Hunters may be trained in hygiene, butchering and packaging so that foods for trade are marketed according to government standards. The KRG Sustainable Employment Department also offers training opportunities with the Youth and Heritage program.

Pros and cons:

Independent and traditional occupation.

Freedom.

Does not provide the security of a salaried position.

Often part-time activity.

Related Field(s)

TRADITIONAL OCCUPATIONS

See Also

Fisher

Hunting and Fishing Guide

Main Characteristics

Job Prospects	Work Done	Salary Level
☐ Very Good ☐ Good ☐ Weak	☐ Indoors ☐ Outdoors ☐ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
Full-time Part-time Seasonal Contractual Occasional	College	✓ Trade Certification✓ Vocational Course✓ On-the-job Training✓ Experience
	Job Location	
✓ Kangiqsualujjua ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	 ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak 	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC Ma	in Employers for	r this Position
8442 KRG V NVs KSB Maki FCN Air I	Childcare (Construction ivik Mines Q Hotels	CPE) ☐ TNI n ☐ Avataq ✓ Outfitters ☐ KMHB
-	Kativil	k Regional



FISHER

Job Description:

Fishers gather marine life for human or animal consumption. The many kinds of fishers reflect the variety of marine life within the environment and the fishing seasons. With the introduction of new technologies, some Northerners have discovered a larger variety of marine animals and fish. Examples of this are the Scallop and Shrimp Fishers.

Some Fishers go out to sea on fishing boats or in canoes, depending on the type of fish that they are seeking. Many Northern Fishers use nets of different sizes to catch fish. Others use specialized equipment such as radar, sonar and dragging equipment.

Qualifications:

For most Northerners, fishing is a skill which is handed down from generation to generation, with little or no formal education needed. Most residents of the region fish only enough to sufficiently supply their family and community with the food needed for survival. However, training is required to learn to use the specialized fishing equipment now available on the bigger fishing boats (shrimp trawlers and so on).

Pros and cons:

Good job prospects for offshore fishing.

Opportunity to travel.

Opportunity to learn traditional skills.

Provide a necessary service to the community.

Hard work and routine on big boats (three months at a time).

Must be in good health.

Except offshore fishing, many jobs are only seasonal.

Related Field(s)

TRADITIONAL OCCUPATIONS

See Also

Boat Captain

Fishery Guardian

Hunter and Trapper

Hunting and Fishing Guide

Main Characteristics

Job Prospects	Work Done	Salary Level
✓ Very Good ✓ Good ✓ Weak	☐ Indoors ☐ Outdoors ☐ Both	✓ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
Full-time Part-time Seasonal Contractual Occasional	College	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
✓ Kangiqsualujjua ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	aq	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ✓ Others
NOC Ma	ain Employers for	this Position
8262 KR0 8441 KSE Mak FCN Air	S Childcare (CB Construction Civik Mines	CPE) TNI
	Kativil	k Regional

Sustainable Employment



TRUCK DRIVER DRIVER HELPER

Job Description:

Truck Drivers transport foods, goods or other cargo. They must have knowledge of road safety laws and regulations, and must abide by such laws. In addition of driving, Truck Drivers must oversee all functions of vehicles, such as condition of equipment, loading and unloading, and safety and security of cargo. Driver Helpers assist drivers for all related tasks. In particular, the CNVs' Driver Helpers are responsible to deliver municipal services such as water and fuel.

Oualifications:

Drivers must obtain the appropriate licences for the type of vehicle they operate, as classified by the ministère des Transports. Some secondary school education may be required. On-the-job training may also be provided.

Pros and cons:

Work outside.

Training may be available.

Candidates can contact the KRG Sanajiit Project for Inuit apprentice and journeyperson construction workers. Little chance of advancement.

Municipal Truck Driver jobs are already held by beneficiaries.

Related Field(s)
CONSTRUCTION

TRANSPORTATION

See Also

Cargo Agent

Fuel deliverer

School Bus Driver

Main Characteristics

Job Prospec	ets Work Done	Salary Level
☐ Very Good ☑ Good ☐ Weak	☐ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time ✓ Part-time ✓ Seasonal ☐ Contractual ☐ Occasional	Some Secondary Secondary V College University	☐ Trade Certification✓ Vocational Course✓ On-the-job Training☐ Experience
	Job Location	
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	ijuaq	✓ Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ☐ Montreal ☐ Others
NOC N	Main Employers fo	or this Position
7514 V N 7514 N M F	IRG	(CPE) TNI on Avataq Outfitters KMHB
	Kativ	ik Regional

Government

Department

Sustainable Employment



TRAFFIC AGENT STATION AGENT STATION ATTENDANT TICKET AGENT

Job Description:

Traffic Agents are responsible for ticket and insurance warrant sales to individuals requiring such services from the airline. A Traffic Agent is prepared to greet passengers prior to boarding the aircraft, is available to answer any questions regarding flights and prepares all passenger and cargo manifests. Traffic Agents must also work closely with other ground crew members as well as airplane crew members to ensure safe and quality service is provided to the public.

Qualifications:

Completion of Secondary V is usually required. On-the-job training may be available. Interested persons should be bilingual so as to deliver competent service to the public and have a strong interest in working with the public. Knowledge of the airlines and the services they offer is an asset.

Pros and cons:

Jobs are available in each community.

On-the-job training is available.

Work closely with the public.

Working hours may be irregular.

Must be on call at all hours of the day and night.

Little or no chance of advancement.

Related Field(s)
TRANSPORTATION

See Also

Cargo Agent

Flight Attendant

Main Characteristics

Job Prospect	s Work Done	Salary Level
Very Good✓ GoodWeak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ✓ Occasional		Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
✓ Kangiqsualujju ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	Iaq	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ✓ Montreal ✓ Others
NOC M	ain Employers for	this Position
	Childcare (CB Construction kivik Mines NQ Hotels	CPE) TNI
	Kativil	k Regional

Sustainable Employment



HUNTING AND FISHING GUIDE TOURIST GUIDE

Job Description:

Tourist Guides in Nunavik escort groups and individuals on fishing and hunting trips and wildlife sightseeing tours. Their main duties are to guide individuals or groups to fishing and hunting areas or points of interest, and to provide equipment, help and information related to fishing, hunting and life in the North. They describe the territory and Nunavik wildlife to the tourists and they show their knowledge of nature, animals and survival techniques on the land.

Oualifications:

Although no formal education is required, a Tourist Guide training course is recommended and candidates should also be bilingual (Inuttitut and either English or French). The Kativik Regional Government Sustainable Employment Department may provide vocational training courses in this field.

Pros and cons:

Chance to combine work and traditional occupations.

Job prospects are good with the increase in the demand for adventure tourism and openings of Nunavik parks such as Pingualuit.

Vocational training courses may be available.

Almost all the jobs are seasonal.

Related Field(s)

TOURISM

TRADITIONAL OCCUPATIONS

See Also

Fisher

Hunter and Trapper

Hunting and Fishing Camp Manager

Recreation Facilitator

Main Characteristics

Job Prospect	work Done	Salary Level
Very Good Good Weak	☐ Indoors ☑ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
Full-time Part-time ✓ Seasonal ✓ Contractual Occasional	Some Secondary Secondary V College University	☐ Trade Certification✓ Vocational Course✓ On-the-job Training✓ Experience
	Job Location	
✓ Kangiqsualujj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	uaq ✓ Kangiqsujuaq ✓ Salluit ☐ Ivujivik ☐ Akulivik ✓ Puvirnituq ✓ Inukjuak	Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ✓ Montreal ✓ Others
NOC M	Iain Employers fo	r this Position
0331 NV KS	SB Construction akivik Mines	CPE) TNI On Avataq Outfitters KMHB
7		ik Regional

Sustainable Employment



STORE CLERK RETAIL AND SALES CLERK

Job Description:

Stock or Store Clerks are responsible for receiving, unpacking, pricing and shelving store merchandise. Store Clerks keep an accurate inventory of shelved goods and ensure that goods and retail items are available for customers at all times. Some stores have up-to-date computerized inventory lists which are used by the Store Clerks to keep accurate count of store inventory. Store Clerks are also available to assist customers to find specific merchandise in the stores, bag groceries and retail items for the customers, and assist cashiers with customers.

Qualifications:

Although no formal education is required for these positions, Secondary school education and knowledge of bookkeeping and inventory control (possibly on computer) are assets. Knowledge of a second language is usually required.

Pros and cons:

Must like working with the public. Workhours could be long. Work week may entail six days. Low salary.

Related Field(s)

SERVICES

See Also

Cashier

Gas Attendant

Purchasing Officer

Storekeeper

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good✓ GoodWeak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time ✓ Seasonal Contractual Occasional		□ Trade Certification□ Vocational Course✓ On-the-job Training✓ Experience
	Job Location	
✓ Kangiqsualujju ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	aq ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ✓ Montreal ☐ Others
NOC M	ain Employers for	r this Position
✓ FC	s Childcare (GB Construction kivik Mines	CPE) TNI n Avataq Outfitters KMHB
1		



Kativik Regional Government Sustainable Employment Department



MAYOR MUNICIPAL COUNCILLOR

Job Description:

Mayors and Councillors are elected and represent the entire population of their municipality.

Mayors preside Municipal Assembly meetings and forward the mandates entrusted by the Council to the various municipal services and related operations. They supervise the application of resolutions and regulations and ensure that municipal budgets are collected and spent according to the law. Mayors are official representatives to other levels of government such as regional, provincial or federal governments.

Municipal Councillors attend Council meetings and promote community interests. They vote on the decisions debated and communicate information deemed to be of public interest to the population.

Oualifications:

Mayors and Councillors are elected and must demonstrate leadership skills, self-confidence, motivation, decisiveness and flexibility, as well as promote themselves at election time to gain the confidence and trust of the public .

Pros and cons:

Active part in the economic and social development of the communities.

Many responsibilities.

Elected positions last for only a limited length of time.

High levels of stress.

Related Field(s)

ADMINISTRATION

See Also

Municipal Manager

Senior or Elected Executive

Town Manager

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good Good Weak	✓ Indoors Outdoors Both	□ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course□ On-the-job Training✓ Experience
	Job Location	
✓ Kangiqsualujjud ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	aq	✓ Umiujaq✓ KuujjuarapikMining SitesMontrealOthers
NOC Ma	ain Employers for	r this Position
FCN	Childcare (CB Construction Mines	CPE) TNI n Avataq Outfitters KMHB
	Kativi	k Regional





RECREATION FACILITATOR MUNICIPAL RECREATION MANAGER

Job Description:

Community Recreation Facilitators are responsible for overseeing all recreational activities that take place in the community. Recreation Facilitators may be responsible for setting up local recreation committees or working closely with committees already in existence to provide scheduled recreational events to the members of the community. Some duties of Community Recreation Facilitators may include the planning, preparation, publicity, facilitation and follow-up of a specific event in the community. Recreation Facilitators plan sports tournaments, music festivals, local competitions and concerts. They must be able to plan activities for a clientele of all ages and be able to work closely with the community to assess its needs.

Qualifications:

Upon completion of Secondary III, candidates may enrol in a Community Recreation training program which offers college-level credits. Candidates must also be prepared to do fieldwork as a part of this two-year training course. They must be bilingual and possess strong leadership skills and enjoy working with the public.

Pros and cons:

A college level training course is now available in the region.

There may be a lack of recreational facilities and equipment in the communities.

Funding for recreational activities is not always a priority.

Related Field(s)

SERVICES

See Also

Arena Operator

Attendant in Recreation and Sport

Hunting and Fishing Guide

Ice Maker, Rink

Main Characteristics

Job Prospe	ets V	Work Done	Sa Sa	alary Leve	l
☐ Very Good ☐ Good ☐ Weak		☐ Indoors ☐ Outdoors ✔ Both		□ \$\$ ✔ \$\$\$\$ □ \$\$\$\$\$	
Job Type	Lev	el of Educa	ation /	Training	
✓ Full-time ✓ Part-time ✓ Seasonal ☐ Contractual ☐ Occasional	✓ Seco ✓ Colle	e Secondary ondary V ege versity	Voc	de Certification cational Cours the-job Train perience	se
	Jo	b Location	l		
✓ Kangiqsualu ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	✓ ✓ ✓	Kangiqsujua Salluit Ivujivik Akulivik Puvirnituq Inukjuak	✓ I	Umiujaq Kuujjuarapik Mining Sites Montreal Others	
NOC	Main E	mployers f	or this	Position	
5254 V N	KRG IVs KSB Makivik CCNQ Air Inuit	Health Ce Childcare Construct Mines Hotels Restauran	(CPE)	Stores TNI Avataq Outfitters KMHB	S
¥			vik Regi		



CRAFTSPERSON CARVER

Job Description:

Many persons in Nunavik possess special talents and skills which allow them to produce materials of artistic or cultural significance. For instance, it's possible to be a Carver of soapstone or ivory with emphasis being placed on works which reflect the Inuit culture and lifestyle. Sewing also provides an income for items which are considered to be traditional clothing such as amautis, kamiks and parkas. Artists use many different types of tools to create their works, like paints, brushes, inks, saws, files, sketching tools, animal products and materials bought for producing clothing or accessories.

Qualifications:

Although no formal education is required, some courses are made available by the Kativik School Board. These courses include Painting, Drawing, Carving, Sewing, Tanning and Beadwork.

Pros and cons:

Continue Inuit culture through crafts.

Allows creativity.

Works are marketable.

Artists have to market their own work.

Related Field(s)

TOURISM

TRADITIONAL OCCUPATIONS

See Also

Museum Curator and Conservator

Main Characteristics

Job Prospec	ets Work Done	Salary Level
Very Good ✓ Good Weak	✓ Indoors Outdoors Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time ✓ Part-time Seasonal ✓ Contractual ✓ Occasional	College	✓ Trade Certification✓ Vocational Course✓ On-the-job Training✓ Experience
	Job Location	
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	juaq	✓ Umiujaq✓ KuujjuarapikMining SitesMontrealOthers
NOC N	Main Employers for	r this Position
5254 N K	RG Health Cent Vs Childcare (Construction Idakivik Mines CNQ Hotels Ir Inuit Restaurants	CPE) ☐ TNI n
	W.C.	l- Danianal



Kativik Regional
Government
Sustainable Employment
Department



TRANSLATOR INTERPRETER

Job Description:

A Professional Translator, whether freelance or an employee, is responsible for translating documents from one language, called the source language, into another language, called the target language. A Translator must also proofread documents after they are translated to make sure they do not contain any errors. Freelance Translators must also be able to sell themselves and the quality of their work to secure contracts and clients. Interpreting involves communicating verbally in one language what is said in another. Some Interpreters specialize in simultaneous translation where there is a direct and instantaneous translation of the conversation at hand.

Qualifications:

Translators and Interpreters must have a mastery of their mother tongue and be fluent in a second language. Upon completion of Secondary V, candidates must complete a two-year college program followed by a bachelor's degree in Translation or Interpretation. Concerning Inuttitut translation or interpretation, on-the-job training and vocational courses are available. Proficiency with the Inuttitut keyboard and a knowledge of other equipment used in translation and interpretation (computer, etc.) are assets.

Pros and cons:

Work is readily available and employment prospects are good.

Freelance Translators can choose the number of contracts and the amount of work they want to do. Shortage of reference material available in Inuttitut.

Can easily become overworked (irregular working hours with rush periods).

Related Field(s)

COMMUNICATIONS AND CULTURE SERVICES

See Also

Information Officer

Journalist

Reporter

Main Characteristics

Job Pros	pects	Work Done	Sa	alary Level	
☐ Very G ✓ Good ☐ Weak	ood	✓ Indoors ☐ Outdoors ☐ Both		\$\$ \$\$\$\$\$ \$\$\$\$\$\$	
Job Type	e Le	evel of Educ	ation /	Training	
✓ Full-time ✓ Part-time ─ Seasonal ✓ Contractu ✓ Occasiona	☐ Secondarial	me Secondary condary V Illege iiversity	Voc	de Certification cational Course the-job Trainin erience	
	J	ob Location	l		
Kangiqsualujjuaq Kangiqsujuaq Umiujaq ✓ Kuujjuaq ✓ Salluit ✓ Kuujjuarapik Tasiujaq Ivujivik Mining Sites Aupaluk Akulivik ✓ Montreal Kangirsuk ✓ Puvirnituq Others Quaqtaq ✓ Inukjuak					
NOC	Main I	Employers f	or this	Position	
3123	KRGNVsKSBMakivikFCNQAir Inuit	✓ Health Ce ☐ Childcare ☐ Construct ☐ Mines ☐ Hotels ☐ Restauran	(CPE)	Stores ✓ TNI ✓ Avataq □ Outfitters □ KMHB □ Others	
Kativik Regional					

Sustainable Employment



CARGO AGENT

Job Description:

In Nunavik, a Cargo Agent is responsible for the transportation of all cargo from one destination to another. A Cargo Agent works closely with the airline dispatch office to ensure that all cargo is flown from one airport to another and that all food cargo is securely stored and shipped within a reasonable time frame. Furthermore, excess cargo must be placed on scheduled flights. A Cargo Agent is also responsible for ensuring that all bills are forwarded to the respective clients and paid accordingly.

Qualifications:

Some secondary school education is usually required. Employers provide on-the-job training.

Pros and cons:

Low requirements to get a job. Some travel may be required. On-the-job training is available. Demands physical labour. Little chance of advancement.

Related Field(s)
TRANSPORTATION

See Also
Material Handler
Station Agent
Traffic Agent

Truck Driver

Main Characteristics

Job Prospe	cts	Work Done	e Sa	alary Leve	1
✓ Good ✓ Weak	i	☐ Indoors ☐ Outdoors ☐ Both		✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$\$	
Job Type	Le	evel of Educ	ation /	Training	
✓ Full-time ✓ Part-time ✓ Seasonal Contractual ✓ Occasional	☐ Se	me Secondary condary V ollege niversity	☐ Voc	de Certificati cational Cour the-job Trair cerience	se
	J	lob Location	l		
✓ Kangiqsualu ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ✓ Kangirsuk ☐ Quaqtaq		✓ Kangiqsujua ✓ Salluit Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ H	Jmiujaq Kuujjuarapik Mining Sites Montreal Others	
NOC	Main 1	Employers f	or this	Position	
7334	KRG NVs KSB Makivik FCNQ Air Inuit	Health Ce Childcare Construct Mines Hotels Restauran	(CPE)	Stores TNI Avataq Outfitter KMHB Others	S
Y		L 4	vik Regi ernment		

Sustainable Employment



SECURITY OFFICER SECURITY GUARD AIRPORT SECURITY GUARD DOORMAN

Job Description:

Security Guards are responsible for watching and protecting buildings and people for their employers. They may use modern equipment such as surveillance cameras which may monitor the flow of traffic within certain areas and security alarm systems to assist them in their duties for their employer. An Airport Security Guard ensures that all passengers have the appropriate passes and that they do not possess weapons, drugs or any illegal substances prior to boarding an aircraft.

Qualifications:

Candidates may have to follow a training program offered by the employer.

Pros and cons:

Manageable work.

Contribute to the security of an organization.

Irregular schedule.

Stress when a security problem exists.

Related Field(s)

LEGAL AND PUBLIC SECURITY PROFESSIONS

See Also

Police Officer

Prison Guard

Main Characteristics

Job Prospects	Work Done	Salary Level		
Very Good ✓ Good Weak	☐ Indoors ☐ Outdoors ☑ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$		
Job Type	Level of Educati	ion / Training		
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ✓ Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience		
	Job Location			
✓ Kangiqsualujjua ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	Aq	✓ Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ☐ Montreal ☐ Others		
NOC Ma	ain Employers for	this Position		
FCN	Childcare (CB Construction	CPE) TNI		
Kativik Regional Government				

Sustainable Employment



ACCOUNTING CLERK

Job Description:

Accounting Clerks calculate, prepare and issue invoices, statements of account or any other financial document in accord with relevant procedures. Those tasks can be done manually or by computer.

Oualifications:

To become an Accounting Clerk requires at least a Secondary V diploma. A college diploma in Accounting, Bookkeeping or Computer Science is an asset. On-the-job training may be provided by some employers.

Pros and cons:

Job prospects are good.

Training is available in the region.

Routine.

Employers may require candidates with a lot of experience.

Related Field(s)
ADMINISTRATION

See Also

Accounting Technician

Bank Teller

Office Clerk

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ✓ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time ✓ Part-time ✓ Seasonal ☐ Contractual ☐ Occasional		□ Trade Certification✓ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	juaq	✓ Umiujaq✓ Kuujjuarapik✓ Mining Sites✓ MontrealOthers
NOC N	Main Employers for	r this Position
✓ FO	Vs Childcare (CPE) TNI n Avataq Outfitters KMHB
<u> </u>	Kativi	k Regional





CONSTRUCTION MANAGER CONSTRUCTION SUPERVISOR

Job Description:

Construction Managers may either be salaried employees of a construction firm or self-employed. Depending on the situation, Construction Managers may be responsible for hiring and firing staff members, ordering construction materials, monitoring daily work progress on the construction site and working closely with the owners or contractors to ensure that all requirements for the project are being met.

Construction Managers also collaborate closely with Architects and Engineers to maintain the rate of construction activity and productivity. Daily reports are filed to avoid going over budget and the loss of material, time and manpower. Construction Managers often deal directly with representatives from the licensing bureau and ensure that all sites abide by labour, union and safety codes.

Oualifications:

Candidates for this position first have to be qualified construction workers and, secondly, have many years of experience. The number of hours worked in the construction industry has to be recorded with the Commission de la Construction du Québec to enable candidates to qualify for the appropriate exams.

Although most Construction Managers have gained the needed experience through practical work, it is becoming evident that an academic background in fields related to construction and management increase the chances of finding employment.

Pros and cons:

Employment prospects are good since the jobs are mainly filled by workers from outside the region. Often seasonal work in this field.

Irregular hours.

Related Field(s)
CONSTRUCTION

See Also

Mine Supervisor

Main Characteristics

Job Prospe	cts Wor	k Done	Salary Level
☐ Very Good		doors	\$\$ \$\$\$\$\$
Weak	✓ Bo		✓ \$\$\$\$\$
Job Type	Level of	f Education	n / Training
Full-time	Some Sec	condary 🗹	Trade Certification
Part-time	Secondar Secondar	y V 🔲 🤈	Vocational Course
✓ Seasonal	College		On-the-job Training
✓ Contractual Occasional	Universit	y 🗸]	Experience
	Job Lo	ocation	
 Kangiqsualu✓ Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	✓ Sall ☐ Ivuj	ivik Ilivik irnituq	Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ✓ Montreal ✓ Others
NOC	Main Emplo	oyers for tl	his Position
/201		lealth Centers	
7202		hildcare (CP)	E) TNI Avataq
		lines	Outfitters
7204 E		lotels	□ КМНВ
7205	Air Inuit 🔲 R	estaurants	Others
7301		Kativik R	Regional
7302		Governm	ent
	# /	Sustainal Departmo	ole Employment ent



COOK HELPER KITCHEN HELPER DISHWASHER

Job Description:

Cook Helpers provide support to Cooks in restaurants, cafes, fast food outlets, cafeterias, hospitals and other establishments. They have to clean, peel, and slice foodstuffs, prepare and portion food.

Kitchen helpers must wash work tables, cupboards and appliances, remove trash and clear kitchen garbage containers, unpack and store supplies, sweep and mop floors, and perform other duties to assist cook and kitchen staff.

Dishwashers wash dishes, glassware, flatware, pots and pans, using dishwasher or by hand, and place dishes in storage area.

Qualifications:

Some secondary school education is usually required. Most skills are learned through on-the-job training.

Pros and cons:

Employment opportunities for persons who did not have the chance to attend school.

Chances for promotion for Cook Helpers.

Routine.

Often kitchens in smaller businesses are not so well equipped.

Related Field(s)

SERVICES

See Also

Butcher

Cook

Restaurant Manager

Server

Main Characteristics

Job Prospec	ets Work Done	Salary Level	
Very Good ✓ Good Weak	✓ Indoors Outdoors Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$\$	
Job Type	Level of Educa	tion / Training	
✓ Full-time ✓ Part-time ✓ Seasonal Contractual ✓ Occasional	Some Secondary Secondary V College University	☐ Trade Certification✓ Vocational Course☐ On-the-job Training✓ Experience	
	Job Location		
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	juaq	☐ Umiujaq ☐ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others	
NOC N	Main Employers fo	or this Position	
N N K M F C	RG	(CPE) TNI on Avataq Outfitters KMHB	
Kativik Regional Government			

Sustainable Employment



ELECTRICIAN

Job Description:

Electricians install electrical systems and wires in new buildings. They also do replacement and maintenance work in existing structures and appliances. On construction sites, Electricians work with blueprints to enable them to know where electrical outlets and wires will be needed to provide light and electricity to the building. Electricians must work according to national standard codes for safety reasons and must be certified to do any work on any site or job.

Depending on the employer, Electricians may work at installing new wires or upgrading existing wires to accommodate new appliances and they may work at repairing transformers and electronic controllers. Electricians often work closely with Engineers and Technicians when the job is complex and hazardous.

Oualifications:

Candidates must obtain a vocational studies diploma in electricity. In addition, they must complete the four apprenticeship periods of 2,000 hours each (8,000 hours total) in order to be eligible for the provincial qualification examination that leads to obtaining the journeyman competency certificate for the trade.

Pros and cons:

Will be more and more in demand with the increase of the Nunavik population.

Well-paid opportunities in the mining sector.

Good job opportunities for beneficiaries; these positions are often held by by persons of non-beneficiary status. Candidates can contact the KRG Sanajiit Project for Inuit apprentice and journeyperson construction workers. May be seasonal or contractual jobs in this field.

Related Field(s)

CONSTRUCTION

MINING

See Also

Lineman

Power Plant Operator

Telephone and Telecommunications Technician

Main Characteristics

Job Prospects	Work Done	Salary Level	
Very Good ✓ Good Weak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$\$	
Job Type	Level of Educat	ion / Training	
✓ Full-time Part-time ✓ Seasonal ✓ Contractual Occasional	Some Secondary Secondary V College University	✓ Trade Certification ✓ Vocational Course ✓ On-the-job Training Experience	
	Job Location		
 Kangiqsualujju Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq 	aq	☐ Umiujaq☐ Kuujjuarapik✓ Mining Sites☐ Montreal☐ Others	
NOC Ma	ain Employers for	this Position	
FCN	Childcare (CB ✓ Construction wivik ✓ Mines	CPE) TNI	
Kativik Regional Government			

Sustainable Employment



HEAVY EQUIPMENT MECHANIC

Job Description:

Heavy Equipment Mechanics work on equipment such as bulldozers, cranes and graders used in construction, mining and landscaping. They check mobile heavy-duty equipment, diagnose faults or malfunctions to determine extent of repair required. Then they proceed to adjustments and replace parts, clean, lubricate and perform other maintenance tasks on equipment.

Qualifications:

Some Secondary education and several years of on-the-job training are usually required. For Heavy Equipment Mechanics, a Heavy Equipment Mechanic trade certificate is compulsory in Quebec.

Pros and cons:

There will always be a demand for such services.

On-the-job training and vocational courses are available in Nunavik for some mechanical fields.

Candidates can contact the KRG Sanajiit Project for Inuit apprentice and journeyperson construction workers. Lack of repair material.

Rush periods when the need to repair equipment is urgent.

Related Field(s)
CONSTRUCTION

MINING

See Also

Aircraft Mechanic

Car and Small Vehicle Mechanic

Construction Millwright

Mechanical Engineer

Main Characteristics

Job Prospects	Work Done	Salary Level	
□ Very Good✓ Good□ Weak	☐ Indoors ☐ Outdoors ☑ Both	□ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$\$	
Job Type	Level of Educat	tion / Training	
✓ Full-time Part-time ✓ Seasonal ✓ Contractual Occasional	Secondary V College	✓ Trade Certification✓ Vocational Course✓ On-the-job Training✓ Experience	
	Job Location		
✓ Kangiqsualujjua ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	 ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak 	✓ Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ☐ Montreal ☐ Others	
NOC Ma	in Employers for	r this Position	
7312 KRC NVs KSB Mak FCN Air I	Childcare (Construction Wivik Mines Q Hotels	CPE) TNI n Avataq Outfitters KMHB	
Kativik Regional Government			

Sustainable Employment



ACCOUNTING TECHNICIAN BOOKKEEPER

Job Description:

Accounting Technicians register financial transactions, keep the books and update financial data. They keep financial records and establish, maintain and balance various accounts using manual and computerized bookkeeping systems. They also have to post journal entries and reconcile accounts, prepare trial balance of books and maintain general ledgers.

Qualifications:

To work as an Accounting Technician requires completion of Secondary V followed by a three-year college program in Accounting.

Pros and cons:

Clear, well-determined position.

Work with numbers.

High level of accuracy (no room for mistakes).

Routine.

Related Field(s)
ADMINISTRATION

See Also

Accountant

Accounting Clerk

Payroll Administrator

Main Characteristics

Job Prospect	ts Work Done	Salary Level
☐ Very Good ☑ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	\$\$ \$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time ─ Seasonal ✓ Contractual ─ Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
 Kangiqsualujj✓ Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq	Umiujaq✓ Kuujjuarapik✓ Mining Sites✓ MontrealOthers
NOC M	Iain Employers for	this Position
✓ FC	Vs Childcare (CSB Construction akivik Mines	CPE) TNI
	Kativil	k Regional

Sustainable Employment



CONSTRUCTION MILLWRIGHT TREATMENT PLANT MECHANIC

Job Description:

Construction Millwrights and Treatment Plant Mechanics install and maintain stationary industrial machinery and mechanical equipment on construction sites and in industrial establishments. They inspect and examine machinery and equipment in order to detect irregularities and malfunctions. They proceed to adjustments and repair or replace defective parts using hand and power tools.

Qualifications:

Some Secondary education and several years of on-the-job training are usually required. An Industrial Mechanic trade certificate is required to be a Construction Millwright in Québec.

Pros and cons:

Employment prospects are very good in the mining sector.

On-the-job training and vocational training courses may be available in Nunavik in related fields.

Candidates can contact the KRG Sanajiit Project for Inuit apprentice and journeyperson construction workers. Lack of repair material.

Rush periods when the need to repair equipment is urgent.

Related Field(s)
CONSTRUCTION

MINING

See Also

Aircraft Mechanic

Car and Small Vehicle Mechanic

Heavy Equipment Mechanic

Main Characteristics

Job Prospec	ets V	Vork Done	Sa	lary Level
☐ Very Good ☑ Good ☐ Weak		Indoors Outdoors Both		\$\$ 2 \$\$\$\$ 2 \$\$\$\$\$
Job Type	Lev	el of Educa	ation / '	Гraining
✓ Full-time Part-time ✓ Seasonal ✓ Contractual Occasional	Seco	e Secondary ndary V ege ersity	☐ Voca	le Certification ational Course he-job Training erience
	Jo	b Location	l	
Kangiqsualuj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	ijuaq 🗌	Kangiqsujua Salluit Ivujivik Akulivik Puvirnituq Inukjuak	☐ K ✓ M ☐ M	miujaq uujjuarapik Iining Sites Iontreal others
NOC I	Main Er	nployers f	or this	Position
7311 N	CRG IVs CSB Makivik CNQ cir Inuit	Health Ce Childcare Construct Mines Hotels Restauran	(CPE)	Stores TNI Avataq Outfitters KMHB Others
Kativik Regional Government				

Sustainable Employment



AIRCRAFT MECHANIC

Job Description:

Following a schedule determined by flight hours, calendar days and cycles of operation, Mechanics inspect the engines, landing gear instruments and accessories of aircraft to ensure that all systems function and to carry out any maintenance required.

Airplane and Helicopter Mechanics rely heavily on specialized equipment to complete the necessary checks and repairs to the aircraft. Mechanics must be aware of how to measure the tension of control cables, be able to identify corrosion or distortion and be able to complete routine tests on the aircraft to ensure safe operation. Mechanics often work under pressure because flight schedules must be maintained in addition to working under hazardous working conditions.

Oualifications:

Upon completion of Secondary V, a person interested in becoming an Airplane Mechanic must complete a trade certificate program to be licensed by Transport Canada. Transport Canada offers certificates to Airframe Mechanics who work on any part of the aircraft except the instruments, power plants and propellers, to Power Plant Mechanics who work on the engines and propellers, and to Repair Technicians who work on the instruments and propellers. The length of time needed to acquire any of these certificates depends on the specialty chosen, but could take from one and a half years to three years of training.

Pros and cons:

There will always be a demand for such services. New technologies make the job easier.

Frequent travel to the communities.

Candidates have to leave Nunavik to obtain training.

May be on call all day long.

Related Field(s)

CONSTRUCTION
TRANSPORTATION

See Also

Car and Small Vehicle Mechanic Construction Millwright

Heavy Equipment Mechanic

Main Characteristics

Job Prosp	ects	Work Done	Sa Sa	alary Leve	el
✓ Cood Weak	od	☐ Indoors ☐ Outdoors ✔ Both		\$\$ \$\$\$\$ \$\$\$\$\$	
Job Type	Le	vel of Educa	ation /	Training	
Full-time Part-time Seasonal Contractual Occasional		ne Secondary condary V Ilege iversity	Voc	de Certificational Courthe-job Trainerience	rse
	J	ob Location	l		
 Kangiqsua ✓ Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	lujjuaq [Kangiqsujua Salluit Ivujivik Akulivik Puvirnituq Inukjuak	✓ I	Jmiujaq Kuujjuarapik Mining Sites Montreal Others	
NOC	Main E	Employers f	or this	Position	
7315	KRG NVs KSB Makivik FCNQ Air Inuit	Health Ce Childcare Construct Mines Hotels Restauran	(CPE)	Stores TNI Avataq Outfittet KMHB Others	rs.
,		Kati	vik Regi	onal	





GEOLOGIST GEOLOGY TECHNICIAN PROSPECTOR

Job Description:

Geologists and Geology Technicians conduct geological and geophysical studies, exploration, and research to extend their knowledge of the structure, composition and processes of the earth, for mining projects and the development of public works projects. They collect and analyze core samples, drill cuttings, and rock samples to identify minerals and other deposits as well as to assess their size. They may recommend mining projects, the acquisition of lands or exploration related to a specific project. They may also identify and anticipate natural risks such as soil instability and slope erosion. Geology Technicians work usually under the supervision of Geologists and help them in such duties.

Qualifications:

To be a Geologist, upon completion of Secondary V, candidates must obtain a college diploma in Science and then a three-year bachelor's degree in Geology. Professional registration is possible following graduation from an accredited educational program and after many years of supervised work experience. A Geology Technician needs to have a college diploma in a related field of science.

Pros and cons:

Employment prospects are good for beneficiaries with mining exploration in Nunavik. Opportunity to work on the land.

Good salary.

Have to be patient (A lot of time is likely to go by before finding an interesting deposit).

Related Field(s)

MINING

NATURAL AND APPLIED SCIENCES

See Also

Geochemist

Mining Engineer

Main Characteristics

Job Prospec	ets Work Done	Salary Level
✓ Very Good ✓ Good ✓ Weak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$\$
Job Type	Level of Educa	ntion / Training
✓ Full-time Part-time Seasonal ✓ Contractual ✓ Occasional	Some Secondary Secondary V ✓ College ✓ University	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
	Job Location	
	juaq	q ☐ Umiujaq ☐ Kuujjuarapik ☑ Mining Sites ☐ Montreal ☐ Others
NOC N	Main Employers fo	or this Position
2113 2212 K N K M	RG Health Cer Vs Childcare SB Constructi fakivik Mines CNQ Hotels ir Inuit Restaurant	nters Stores (CPE) TNI on Avataq Outfitters KMHB
Y		/ik Regional rnment

Sustainable Employment



NETWORK TECHNICIAN NETWORK SPECIALIST

Job Description:

Network Technicians are responsible for the implantation, maintenance, support and evolution of network and telecommunications hardware and software components. They must possess knowledge on Internet services and backup services, telework and videoconferencing, etc. They have to ensure the proper functioning of the technological infrastructures supporting their employer Intranet systems and applications.

Qualifications:

To become a Net work Technician requires completion of Secondary V and completion of a college program in computer science. A bachelor's degree in computer science may also be required.

Pros and cons:

Internet and intranet are present everywhere now in Nunavik.

Need the ability to diagnose a problem quickly.

Irregular workload.

May be on call.

Related Field(s)

NATURAL AND APPLIED SCIENCES

See Also

Computer and Audio-Visual Technician

Computer Systems Analyst

Database Programmer

Webmaster

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ☑ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time Part-time Seasonal ✓ Contractual Occasional	Some Secondary Secondary V ✓ College ✓ University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
	juaq	Umiujaq✓ Kuujjuarapik✓ Mining Sites✓ MontrealOthers
NOC N	Main Employers fo	r this Position
2242 K	RG Health Cen	ters Stores
2281	Vs Childcare (SB Construction	· _
	akivik Mines	on Avataq Outfitters
✓ FO	CNQ Hotels ir Inuit Restaurants	



Kativik Regional Government Sustainable Employment Department



SPECIALIST IN HUMAN RESOURCES HUMAN RESOURCES OFFICER UNION REPRESENTATIVE

Job Description:

Attracting the best candidates to fill openings within an organization may be one of the many responsibilities of Human Resources Officers. Other responsibilities include advertising available jobs, receiving employment resumés or applications and working closely with Executive and Management staff to recruit, interview and hire new staff members.

Human Resources Officers and Union Representatives also negotiate collective agreements on behalf of employers or workers, and mediate labour disputes and grievances. They advise managers and employees on the interpretation of collective agreements and benefit programs and on personnel policies. They also administer employment equity programs and take charge of health and safety policies at work.

Oualifications:

After Secondary V, persons interested in a career as a Human Resources Officer must complete at least a college diploma or university degree in Personnel Management, Human Resources or Labour Relations. Union Representatives are usually chosen by union members.

Pros and cons:

Central position in the hiring process and administering working conditions.

Difficult position when relations between employees and management are not good.

The Union Representative position is often combined with the employee regular position.

Related Field(s)

ADMINISTRATION

See Also

Administration Manager

Employment Counsellor

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ☑ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
Full-time Part-time Seasonal Contractual Occasional	Some SecondarySecondary V✓ College✓ University	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
	Job Location	
	juaq	Umiujaq Kuujjuarapik ✓ Mining Sites ✓ Montreal Others
NOC N	Main Employers fo	or this Position
1121 1223	Vs Childcare (SB Construction (akivik Mines CNQ Hotels	(CPE) TNI on Avataq Outfitters KMHB
A	ir Inuit Restaurant	



Kativik Regional
Government
Sustainable Employment
Department



POWER PLANT OPERATOR

Job Description:

Hydro-Québec Plant Operators are responsible for the maintenance of Hydro-Québec power plants in the communities. Power Plant Operators ensure that all machinery and equipment are functioning properly and may be required to do general maintenance of the equipment and machinery. Hydro-Québec Plant Operators are responsible for ensuring that plant generators remain operational so as to guarantee electrical services in the communities. As local representatives for Hydro-Québec, Power Plant Operators may also be required to keep records of meter readings for all buildings in the communities.

Qualifications:

To qualify for Hydro-Québec Power Plant Operator positions, candidates must first be given intensive training provided by Hydro-Québec, followed closely by on-the-job training.

Pros and cons:

Many responsibilities.

Provide an essential service to the community.

Could be on call 24 hours a day.

Related Field(s)

SERVICES

See Also

Electrician

Lineman

Main Characteristics

Work Done	Salary Level
☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Level of Educat	ion / Training
,	Trade Certification Vocational Course On-the-job Training Experience
Job Location	
aq ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
ain Employers for	this Position
G Health Cent s Childcare (CB Construction kivik Mines NQ Hotels Inuit Restaurants Kativil	CPE) TNI
	□ Indoors □ Outdoors □ Both Level of Educat □ Some Secondary V □ College □ University Job Location aq □ Kangiqsujuaq □ Salluit □ Ivujivik □ Akulivik □ Puvirnituq □ Inukjuak ain Employers for S □ Health Cent S □ Childcare (G S □ Construction Scivik □ Mines NQ □ Hotels Inuit □ Restaurants

Sustainable Employment



STOREKEEPER SHIPPING AND RECEIVING CLERK

Job Description:

Storekeepers receive, sort and store items in an orderly manner in a warehouse, tool room or supply room. They process incoming requisitions and issue or distribute parts and supplies inside the establishment in which they work.

Shipping and Receiving Clerks oversee loading and unloading of goods. They ship, receive and record the movement of parts, supplies, equipment and stock to and from an establishment. They also unpack and route goods to appropriate storage area.

Qualifications:

Completion of secondary school is usually required. Knowledge of bookkeeping and inventory control (possibly on computer) are assets. As most catalogues and distributors deal with either an English or French speaking clientele, knowledge of a second language may also be required.

Pros and cons:

Must like physical labour. Must like to sort and classify. Routine.

Related Field(s)

SERVICES

See Also

Material Handler

Purchasing Officer

Retail and Sales Clerk

Store Clerk

Main Characteristics

Job Prospec	ts Work Done	e Salary Level
☐ Very Good ✓ Good	✓ Indoors Outdoors	✓ \$\$ ✓ \$\$\$\$
Weak	Both	\$\$\$\$\$\$
Job Type	Level of Educa	ation / Training
✓ Full-time ✓ Part-time ✓ Seasonal	✓ Some Secondary ☐ Secondary V ☐ College	☐ Trade Certification ☐ Vocational Course ✓ On-the-job Training
Contractual✓ Occasional	University	✓ Experience
	Job Location	1
	juaq	dq Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ✓ Montreal Others
NOC N	Main Employers f	or this Position
1521 V K 1522 V K	Vs Childcare	(CPE) TNI
✓ FO	lakivik Mines CNQ Hotels ir Inuit Restauran	Outfitters KMHB Others
	Kati	vik Regional



SPECIAL EDUCATION TECHNICIAN HANDICAPPED CHILDREN ATTENDANT

Job Description:

Special Education Technicians and Handicapped Children Attendants work in schools, providing help and care to meet the needs of physically or mentally handicapped students. They help students integrate as much as possible into the regular class and plan, with appropriate support, activities which will help them to progress to the best of their abilities. They accompany children who are physically or mentally handicapped and help them to move, to communicate with teachers, and to accomplish other tasks. Special Education Technicians do not usually have their own class of students but rather have students from all grade levels visit their classroom on a regular basis for a more individualized approach to facilitate the children's academic development. Handicapped Children Attendants must work closely with the regular sector Teachers to develop personalized paths of learning for students in need of such and may often have to work with school and community help groups to better address the needs of the students.

Qualifications:

Special Education Technicians have to complete Secondary V and obtain a college diploma in special care studies. In addition to a Secondary V, specialized training and experience may be required for children attendants who help students with special needs.

Pros and cons:

Help disabled children to learn and grow.

Progress can be slow. Have to be patient.

Lack of resource materials

Related Field(s)

EDUCATION AND VOCATIONAL TRAINING

See Also

Student Counsellor

Teacher - Elementary School

Teacher - Secondary School

Main Characteristics

Job Prospec	ts Work Done	e Salary Level
Very Good ✓ Good Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educ	ation / Training
✓ Full-time ✓ Part-time Seasonal Contractual ✓ Occasional	☐ Some Secondary ✓ Secondary V ✓ College ☐ University	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
	Job Location	1
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	juaq	dq ✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ✓ Montreal ☐ Others
NOC N	Main Employers f	or this Position
4413 N V K	RG Health Ce Vs Childcare SB Construct Iakivik Mines CNQ Hotels ir Inuit Restauran	(CPE) TNI ion Avataq Outfitters KMHB
	V.	adh Daoisead



Kativik Regional
Government
Sustainable Employment
Department



EDUCATION CENTRE DIRECTOR ADULT EDUCATION CENTRE DIRECTOR

Job Description:

Under the direct supervision of the Director General of the Kativik School Board, Centre Directors are the senior administrators of the Kativik School Board in their communities. Centre Directors are responsible for all aspects of the organization and administration of the community schools or adult education centres and related services. In addition to providing daily support to the administrative teams, Centre Directors are also responsible for recruiting and hiring new personnel, acting as liaisons between the central office and the communities and advising and informing the local education committees about the daily school or adult education centre operations. Centre Directors are also responsible for ordering, receiving and storing all sealift orders, administering the payroll, and monitoring all activities within the school.

Oualifications:

Upon completion of Secondary V, Centre Directors should acquire a minimum of three years experience in administration or management. They should be bilingual, possess leadership skills, and be able to act as liaison between the school, staff and community. Knowledge and understanding of the Quebec education system and Section 17 of the James Bay and Northern Québec Agreement are considered assets.

Pros and cons:

Important liaison position between the education sector and the community. High level of drop-outs.

Lack of student motivation.

Related Field(s)

ADMINISTRATION

EDUCATION AND VOCATIONAL TRAINING

See Also

School Principal

School Vice-Principal

Main Characteristics

Job Prospec	ts Work Done	Salary Level
✓ Very Good ✓ Good ✓ Weak	✓ Indoors Outdoors Both	☐ \$\$ ☐ \$\$\$\$ ✔ \$\$\$\$\$\$
Job Type	Level of Educa	ation / Training
✓ Full-time Part-time Seasonal Contractual Occasional	Some SecondarySecondary VCollege✓ University	☐ Trade Certification☐ Vocational Course☐ On-the-job Training✓ Experience
	Job Location	l
✓ Kangiqsualujj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	juaq	 ↓ Umiujaq ↓ Kuujjuarapik Mining Sites ↓ Montreal Others
NOC N	Main Employers fo	or this Position
0422 N N N N N N N N N N N N N N N N N N	RG Health Ce Vs Childcare SB Constructi akivik Mines CNQ Hotels ir Inuit Restauran	(CPE) TNI ion Avataq Outfitters KMHB
	Kativ	vik Regional





SCHOOL PRINCIPAL SCHOOL VICE-PRINCIPAL

Job Description:

School Principals are directly responsible for the administration of pedagogical programs and teaching resources at both the primary and secondary levels. In addition to overseeing the daily activities within the school, Principals are also responsible, in collaboration with locally elected education committees, for assisting in the hiring and assigning of all teaching staff and all support staff members. Principals work with the teaching staff in the planning of daily schedules and special events, and make routine visits into the classrooms to evaluate in-class instruction. School Principals must work closely with other school administrators from the school and the community to ensure that school policies and curriculum are being followed. The School Principal must be aware of any social issues that may affect the development of the students, and must work together with the Vice-Principal, the Adult Education Centre Director and the community to address these issues.

Oualifications:

Upon completion of Secondary V, candidates for this position must complete at least a bachelor's degree in Education, have a minimum of five years of teaching experience, possess leadership abilities, strong communication and interpersonal skills and be bilingual.

Pros and cons:

Challenge in education.

Directly involved in the future of the community.

Stress.

High level of drop-outs.

Related Field(s)

ADMINISTRATION

See Also
Education Centre Director

EDUCATION AND VOCATIONAL TRAINING

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good ✓ Good Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ☐ \$\$\$\$ ✔ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
✓ Kangiqsualujjua ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	q	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC Ma	in Employers for	this Position
0422	Childcare (Construction ivik Mines Q Hotels	CPE) TNI
	V	



Kativik Regional Government Sustainable Employment Department



MATERNITY WORKER

Job Description:

A Maternity Worker or Community Midwife gives essential care at the prenatal and postnatal stages of pregnancy. During the prenatal stages, a Maternity Worker may be responsible for monitoring the fetal heart beat, and must be aware of and able to recognize the signs of labour.

During the postnatal stages, Maternity Workers assist Midwives in monitoring a mother's uterus and bleeding, must be able to monitor a mother's and child's vital signs, must be available to teach or assist mothers at the introductory stages of breast feeding, and must be aware of how to prepare baby formulas. They are also responsible for the personal hygiene of a baby and mother and for teaching postnatal exercises to mothers. In addition to these and other responsibilities, Maternity Workers must also report on a regular basis to Midwives or other medical staff members on the condition of mother and child, and keep the maternity ward in an orderly fashion.

Oualifications:

Upon completion of Secondary V, candidates must enrol in a three-year training program offered by the Inuulitsivik Health Centre which provides on-the-job training.

Pros and cons:

Job prospects are good.

Working with the public and providing an essential service to people is very stimulating. Stressful when there are complications.

Irregular schedule.

Related Field(s)

HEALTH

See Also

Midwife

Nurse

Main Characteristics

Job Prospec	ets Work Don	e Salary Level
☐ Very Good ✓ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Edu	cation / Training
Full-time ✓ Part-time ✓ Seasonal ✓ Contractual ✓ Occasional	Some Secondary Secondary V College University	 ✓ Trade Certification ✓ Vocational Course ✓ On-the-job Training ☐ Experience
	Job Locatio	n
Kangiqsualuj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	juaq ☐ Kangiqsuju ☐ Salluit ☐ Ivujivik ☐ Akulivik ☑ Puvirnituq ☐ Inukjuak	uaq Umiujaq Kuujjuarapik Mining Sites Montreal Others
NOC N	Main Employers	for this Position
3413 N	RG Health C Vs Childcar SB Construct Makivik Mines CNQ Hotels ir Inuit Restaura	re (CPE) TNI etion Avataq Outfitters KMHB
X	Gov	tivik Regional vernment stainable Employment



NORTHERN BUILDING CLERK PATIENT CLERK

Job Description:

Northern Building Clerks and Patient Clerks help Registered Nurses, Doctors and other medical staff to ensure the basic care and the overall comfort of patients. They transport patients by wheelchair or stretcher for treatment or surgery. They respond to patients' calls, supply and empty bed pans and help them bathe and dress. They serve meal trays, and they may assist in feeding of patients or position them in their bed.

In Nunavik, their duties include working as Interpreters between Inuttitut speakers and hospital staff.

Oualifications:

No diploma is required for this position. However, candidates should be bilingual (Inuttitut-English or Inuttitut-French). Health centres give on-the-job-training.

Pros and cons:

Essential position in a health centre.

Must act as Interpreter.

Routine.

Little chance of advancement.

Related Field(s)

HEALTH

See Also

Ambulance and Patient Driver

Housekeeper

Nurse

Physiotherapist

Main Characteristics

Job Prospect	ts Work Done	Salary Level
Very Good ✓ Good Weak	✓ Indoors Outdoors Both	▼ \$\$ □ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ☐ Occasional	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course✓ On-the-job Training□ Experience
,	Job Location	
✓ Kangiqsualujj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	uaq	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ✓ Montreal ☐ Others
NOC M	Main Employers fo	r this Position
NY	RG ✓ Health Cen Vs ☐ Childcare (SB ☐ Construction akivik ☐ Mines CNQ ☐ Hotels ir Inuit ☐ Restaurants	CPE) TNI on Avataq Outfitters KMHB
Kativik Regional Government		

Sustainable Employment



MANAGER IN HEALTH CARE

Job Description:

Managers in Health Care have to plan, direct and evaluate the delivery of health care services within health centers. Consulting with senior managers and boards of directors, they establish standards for the provision of health care services and implement evaluation systems to monitor the quality of health care given to patients. They must ensure effective use of health resources.

Qualifications:

Managers in health care departments are usually required to have the university education and training of the medical professionals working in the departments. Several years of experience in the relevant profession, including supervisory experience, are usually required.

Pros and cons:

Management involves a great deal of responsibility.

Requires a person to be creative.

Satisfying.

Meet the different needs and interests of senior executives and employees.

Related Field(s)
ADMINISTRATION
HEALTH

See Also

Doctor

Senior or Elected Executive

Main Characteristics

Job Prospects	Work Done	Salary Level
☐ Very Good ☑ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ☐ \$\$\$\$ ✔ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time Part-time Seasonal Contractual Occasional	Some Secondary V Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
 Kangiqsualujjuaq Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	☐ Kangiqsujuaq ☐ Salluit ☐ Ivujivik ☐ Akulivik ☑ Puvirnituq ☐ Inukjuak	UmiujaqKuujjuarapik✓ Mining Sites✓ MontrealOthers
NOC Mai	n Employers for	this Position
0311 KRG NVs KSB Makiv	Q Hotels	CPE) TNI
	Kativil	k Regional



FINANCIAL MANAGER SECRETARY-TREASURER TREASURER

Job Description:

Financial Managers can be found in nearly every organization, business or government. As a Financial Manager, one would be responsible for preparing financial reports, overseeing cash flow, heading the financial department of the organization, and assisting in the development of financial and economic policies. Financial Managers must be comfortable with computer programming and accounting programs, must be able to balance reports, budgets as well as financial statements on a regular basis. Other responsibilities could include control of the payroll system, submissions to the various governments and administration.

Qualifications:

Financial Managers must complete Secondary V and then on-the-job training which may be provided by some employers. These are the basic requirements, but it's better to possess a college diploma or university degree in Accounting or Business Administration with an emphasis on finance. Persons in financial management positions usually have several years of experience in finance, payroll or bookkeeping occupations.

Pros and cons:

Many responsibilities.

Must be aware of the financial possibilities of the organization.

No room for miscalculations.

Budget constraints.

Related Field(s)

ADMINISTRATION

See Also

Accountant

Administration Manager

Bank Director

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good Good Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ☐ \$\$\$\$ ☑ \$\$\$\$\$ ☑ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
Contractual	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
✓ Kangiqsualujju ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	aq ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ Umiujaq✓ Kuujjuarapik✓ Mining Sites✓ MontrealOthers
NOC M	ain Employers for	r this Position
0111	S Childcare (GB Construction Kivik Mines	CPE) TNI n Avataq Outfitters KMHB
	Kativi	k Regional

Sustainable Employment



TEACHER - CEGEP COLLEGE AND VOCATIONAL INSTRUCTOR

Job Description:

College and Other Vocational Instructors specialize in particular fields of study such as mathematics, history, geography, chemistry, physical science, dental hygiene, welding, engineering technology, trades, policing, or in areas such as computer software, management, etc.

They teach students using a systematic plan of lectures, demonstrations, discussion groups, laboratory work, shop sessions, seminars, case studies, field assignments and independent or group projects. They must develop curriculum and prepare teaching materials and outlines for courses. They also have to administer and mark tests and papers to evaluate students' progress.

Qualifications:

A bachelor's degree or demonstrated expertise in the field of instruction is required. A master's degree in the field of instruction may be required. For instructors of trades, completion of apprenticeship training and trade certification are required.

Pros and cons:

Crucial position in the vocational training sector.

Work closely with youth for the future of the communities.

In specific training fields, employment opportunities depend on yearly training projects.

Related Field(s)

EDUCATION AND VOCATIONAL TRAINING

See Also

Special Education Technician

Student Counsellor

Teacher - Secondary School

Main Characteristics

Job Prospect	Work Done	Salary Level
Very Good ✓ Good Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ▼ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time ✓ Part-time ☐ Seasonal ✓ Contractual ✓ Occasional	Some Secondary Secondary V College University	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
	Job Location	
Kangiqsualujji Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq	Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ✓ Montreal ☐ Others
NOC M	lain Employers fo	r this Position
FC	/s Childcare (CPE) TNI on Avataq Outfitters KMHB
Kativik Regional Government		

Sustainable Employment



FUEL DELIVERER OIL DELIVERER

Job Description:

Fuel deliverers are employed to deliver oil to homes, airports and businesses. Workers in this occupation may be required to keep records of the supplies used, as well as to submit and deliver receipts to clients (see also Truck Driver and Driver Helper).

Qualifications:

In Nunavik, persons interested in this field do not need formal training. If they want to deliver fuel to homes, they need to have the appropriate driver's licence. They could also be required to take special courses on working with dangerous goods.

Pros and cons:

Have to work with dangerous goods.

Related Field(s)

SERVICES

TRANSPORTATION

See Also

Driver Helper

Truck Driver

Main Characteristics

Job Prospect	s Work Done	Salary Level
☐ Very Good ✓ Good ☐ Weak	☐ Indoors ✓ Outdoors ☐ Both	✓ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
Full-time Part-time Seasonal Contractual Occasional	✓ Some Secondary ☐ Secondary V ☐ College ☐ University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
✓ Kangiqsualujju ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	Jaq ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC M	lain Employers for	this Position
7511	Childcare (Construction Rkivik Mines	CPE) TNI
	Kativil	k Regional





PAYROLL ADMINISTRATOR

Job Description:

Payroll Administrators collect and process payroll information and determine pay and benefit entitlements for employees. They prepare and verify statements of earnings for employees, indicating gross and net salaries and deductions such as taxes and union dues. They make employee payments and benefit payments by cheque or electronic transfer.

Oualifications:

To be a Payroll Administrator requires completion of Secondary V and completion of college in accounting, bookkeeping or payroll administration.

Pros and cons:

One must like to work with numbers.

A high level of accuracy is needed in producing the pay for employees.

May involve routine.

Related Field(s) **ADMINISTRATION**

See Also

Accountant

Accounting Technician

Bookkeepers

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ✓ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ✓ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educa	ation / Training
✓ Full-time ✓ Part-time Seasonal ✓ Contractual Occasional	☐ Some Secondary☐ Secondary V✓ College☐ University	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
	Job Location	
	uaq Kangiqsujua Salluit Ivujivik Akulivik Puvirnituq Inukjuak	 Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ✓ Montreal Others
NOC N	Jain Employers fo	or this Position
✓ K3 ✓ M ✓ F0	Vs Childcare SB Constructi akivik Mines	(CPE) TNI On Avataq Outfitters KMHB
	. Kativ	vik Regional



RADIO AND TELEVISION HOST RADIO ANNOUNCER

Job Description:

Television or Radio Hosts are responsible for broadcasting the news or information which is of interest to the public. Radio and Television Announcers must possess strong communication skills as they often interview people for their stories.

Hosts should be outgoing, inquisitive and able to compromise. They should also possess the ability to prepare and edit stories prior to broadcast, schedule interviews and select materials for broadcast.

Oualifications:

Although no formal education is required, some employers such as Taqramiut Nipingat Inc. do offer on-the-job training on a regular basis and encourage vocational training. Knowledge of a second language and the ability to go after a story or an interview are assets. Some universities and vocational schools do offer extensive training to persons interested in obtaining a bachelor's degree or certificate in this field.

Pros and cons:

Must be aware of what is happening in the communities to report those activities and events. Impossible to slip away when a problem happens during a radio or television broadcast. In Nunavik, some Radio and Television Announcers do work full-time and there are also many radio announcers working part-time or on a volunteer basis.

Related Field(s)

COMMUNICATIONS AND CULTURE

See Also

Journalist

Radio and Television Producer

Main Characteristics

Job Prospect	work Done	Salary Level
Very Good✓ GoodWeak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time ✓ Part-time ─ Seasonal ─ Contractual ─ Occasional	,	□ Trade Certification✓ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
✓ Kangiqsualujj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	uaq	✓ Umiujaq✓ KuujjuarapikMining SitesMontrealOthers
NOC M	Iain Employers for	r this Position
☐ FC	Vs Childcare (CPE) TNI n Avataq Outfitters KMHB
	Kativi	k Regional



EDUCATION POLICY OFFICER EDUCATION RESEARCH OFFICER

Job Description:

Education policy researchers are employed to conduct research, produce reports and administer education policies and programs. This position involves conceptualizing, planning and developing research work from the beginning stage to the end. Researchers also evaluate curriculum programs and recommend improvements in the field of education in order to develop the structure, content and objectives of new programs.

Qualifications:

Interested persons must complete Secondary V, a two-year college degree and a three-year bachelor's degree in Social Sciences, Education, or other related fields. A master's degree in one of these fields is an asset and may be required by employers.

Pros and cons:

This position involves autonomy and initiative.

Education is a primary issue in Nunavik.

Contractual job opportunities.

Beginning a study can be difficult because certain basic information and data must be obtained.

Related Field(s)

EDUCATION AND VOCATIONAL TRAINING

See Also

Economic Development Officer

Health Planning Officer

Health Research Officer

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good Good Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
Full-time Part-time Seasonal Contractual Occasional	Some Secondary College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
 Kangiqsualujjua✓ Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	q	UmiujaqKuujjuarapikMining Sites✓ MontrealOthers
NOC Ma	in Employers for	this Position
4166	Childcare (Construction ivik Mines Q Hotels	CPE) TNI
	V adiab	- Davisus I



Kativik Regional
Government
Sustainable Employment
Department



TRAINING PROGRAM OFFICER TRAINING PROGRAM COUNSELLOR

Job Description:

Program Officers are valuable resource persons in Nunavik for all matters related to the promotion, delivery and evaluation of employment and training programs. The main duties of a Program Officer are to assess training needs for the region and to develop activities and training programs to meet those needs. They must promote Kativik Regional Government Employment and Training programs among employers and organizations as well as assist employers to develop individualized projects and training plans. Program Officers also monitor the scheduling and delivery of all training courses and provide assistance to the Kativik School Board. They are also responsible for some financial aspects of programs and projects.

Qualifications:

Upon completion of Secondary V, candidates should complete either a three-year college program in Human Sciences, Education or Administration, or a two-year college program followed by a three-year university program in a similar field. Work experience is obviously an asset and bilingualism (Inuttitut-English, Inuttitut-French or French-English) is required. Program Officers must be available to travel frequently and should have previous work experience with computers.

Pros and cons:

Chance to develop new employment and training programs in the region. Contribute to the economic development of Nunavik.

Heavy workload.

Have to deal with trainees who drop out.

Related Field(s)

EDUCATION AND VOCATIONAL TRAINING

See Also

Employment Counsellor
Pedagogical Counsellor
Student Counsellor

Main Characteristics

Job Prospec	ts Work Done	Salary Level
Very Good✓ GoodWeak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
Full-time Part-time Seasonal Contractual Occasional	Some Secondary ✓ Secondary V ✓ College ✓ University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
	iuaq	UmiujaqKuujjuarapik✓ Mining Sites✓ MontrealOthers
NOC M	Aain Employers for	r this Position
✓ KS ✓ M □ FC	Vs Childcare (C	CPE) TNI n Avataq Outfitters KMHB
	Kativi	k Regional





WEATHER SERVICES WORKER OBSERVER-COMMUNICATOR METEOROLOGICAL TECHNICIAN

Job Description:

Weather Services Workers record and transmit information about atmospheric conditions such as the temperature, wind, precipitation and cloud conditions. They provide weather information to Meteorological Technicians based in Dorval for analysis. They also keep a record of various weather equipment and instruments.

In Nunavik, there are also Observer-Communicators who are in charge of making weather reports and forwarding such reports to Environment Canada and to aircraft flying into the region. In addition, they are responsible for runway and equipment maintenance at local airports.

Qualifications:

Observer-Communicators receive a six week specialized training course based on Environment Canada and Tranport Canada standards. To be a Meteorological Technicians, upon completion of Secondary V, candidates must complete a meteorological technician program provided by the Atmospheric Environment Service. Initial training may be up to one year, with subsequent specialized training available.

Pros and cons:

Very important position in guaranteeing the security of transportation in the region. There will always be a demand for such services.

Routine.

Related Field(s)

NATURAL AND APPLIED SCIENCES
TRANSPORTATION

See Also

Flight Dispatcher

Flight Service Specialist

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good ✓ Good Weak	☐ Indoors ☐ Outdoors ✔ Both	✓ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time ✓ Part-time Seasonal Contractual Occasional	_	□ Trade Certification✓ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
✓ Kangiqsualujjua ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	Mangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ✓ Montreal ✓ Others
NOC Ma	nin Employers fo	r this Position
2255	Childcare (GB Construction ivik Mines IQ Hotels	CPE) TNI on Avataq Outfitters KMHB
	Kativi	k Regional





COMMUNITY SUPPORT OFFICER LOCAL EMPLOYMENT OFFICER SOCIO-ECONOMIC AGENT

Job Description:

Among other responsibilities, Community Support Officers, Local Employment Officers or Socio-Economic Agents administer government services such as unemployment insurance benefit applications, applications for social assistance, social insurance number applications, birth registrations and job applications, as well as assisting employers recruit employees and finding trainees for courses.

Local Employment Officers and Socio-Economic Agents must maintain a high level of confidentiality, work well with all members of the public, and must communicate regularly with government agencies within and outside of Nunavik.

Qualifications:

Upon completion of Secondary V, candidates must be prepared to attend training seminars and complete onthe-job training.

Pros and cons:

Contribute to the economic and social development of the communities.

Provide a government service in Inuttitut.

Confrontational situations may happen with individuals in the community.

Responsibility to the public.

Related Field(s)

ADMINISTRATION

SOCIAL AND ECONOMIC PROFESSIONS

See Also

Community Worker

Economic Development Officer

Employment Counsellor

Main Characteristics

Job Prospect	work Done	Salary Level
Very Good Good Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ☐ Occasional	Some Secondary ✓ Secondary V College University	□ Trade Certification□ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
✓ Kangiqsualujji ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	uaq ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ Umiujaq✓ KuujjuarapikMining SitesMontrealOthers
NOC M	lain Employers for	r this Position
FC	/s Childcare (C	CPE) TNI n Avataq Outfitters KMHB
	Kativi	k Regional





WELDER

Job Description:

Welders may specialize in different fields such as custom fabrication, pressure vessel welding, heavy equipment welding, pipeline construction welding and structure welding.

Some of the basic responsibilities of a Welder may include operating manual or semi-automatic welding equipment to fuse metal segments together. Their specific duties may include preparing the workplace to ensure a safe working environment, cleaning the surface needing repairs, making the repairs, and testing the finished product for reliability. Welders often work in garages or at construction sites. Due to the fact that the work is considered dangerous, Welders must ensure that the workplace is free of flammable products and that all safety regulations are respected.

Oualifications:

Persons interested in becoming fully qualified for this profession may chose to complete a three-year apprenticeship program or may enter a specific trade program offering a combination of in-class instruction and work experience. Persons may also obtain an interprovincial trade certificate, also known as a Red Seal, to qualify them to work in any area in the country.

Pros and cons:

Well-paid position.

Must have very good dexterity and good coordination of movement.

Candidates can contact the KRG Sanajiit Project for Inuit apprentice and journeyperson construction workers. Must work sometimes in uncomfortable positions.

Few full-time permanent employment opportunities in the communities.

Related Field(s)
CONSTRUCTION

MINING

See Also

Sheet Metal Worker

Tinsmith

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good ✓ Good Weak	☐ Indoors ☐ Outdoors ✔ Both	☐ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time Part-time ✓ Seasonal ✓ Contractual Occasional	Secondary V	✓ Trade Certification Vocational Course ✓ On-the-job Training Experience
	Job Location	
Kangiqsualujjua Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	q	☐ Umiujaq ☐ Kuujjuarapik ✓ Mining Sites ☐ Montreal ☐ Others
NOC Ma	in Employers for	r this Position
7237 KRG NVs KSB Maki FCN Air I	Childcare (Construction Vik Mines Q Hotels	CPE) TNI n Avataq Outfitters KMHB
	Kativi Gover	k Regional nment



SERVER BARTENDER RESTAURANT AND BAR SERVER

Job Description:

Among other responsibilities, Servers are responsible for greeting and sitting customers, taking orders for food and beverages, and delivering food and beverages to customers' tables once ready.

Servers and other restaurant employees are also responsible for setting tables, clearing tables and arranging special lunch and dinner parties. Service to the customer must be speedy and courteous, with customer satisfaction being a priority.

Qualifications:

Although no formal education is required, Servers must be able to work well with the public. The ability to communicate in different languages is an asset. Servers must be friendly, courteous and well mannered.

Pros and cons:

Work with the public.

Chance to meet many people.

Low pay and irregular hours.

Problems with unsatisfied clients.

Related Field(s)

SERVICES

See Also

Cook

Cook Helper

Retail and Sales Clerk

Main Characteristics

Job Prospec	ets Work Done	Salary Level
☐ Very Good ☑ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time ✓ Part-time ✓ Seasonal Contractual ✓ Occasional	✓ Some Secondary ☐ Secondary V ☐ College ☐ University	□ Trade Certification□ Vocational Course□ On-the-job Training✓ Experience
	Job Location	
✓ Kangiqsualuj ✓ Kuujjuaq □ Tasiujaq □ Aupaluk □ Kangirsuk □ Quaqtaq	juaq	☐ Umiujaq ☐ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC N	Main Employers fo	or this Position
6512 N 6513 K	RG Health Cer Vs Childcare (SB Construction Itakivik Mines CNQ Hotels ir Inuit Restaurant	(CPE) TNI on Avataq Outfitters KMHB
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Sustainable Employment



HEALTH PLANNING OFFICER HEALTH RESEARCH OFFICER

Job Description:

Planning, Programming and Research Officers in the field of health and social services assist in developing government health policy. They provide professional assistance in the development of such programs and services. This position involves conducting research activities to identify and evaluate the needs of the population and the resources available, suggesting the development of programs in order to ensure the suitable planning of health and social services, and providing counselling concerning the improvement of existing programs.

Oualifications:

To be a Planning and Programming Officer in the field of health and social services, candidates must complete Secondary V, a two-year college degree and a three-year bachelor's degree in Social Sciences, Administration or Economics. Work experience may be required.

Pros and cons:

There will always be a need for health planning in Nunavik. Employment prospects are good for beneficiaries interested in this field. Reaching program development goals can be difficult.

Related Field(s)

HEALTH

See Also

Dietitians

Doctor

Manager in Health Care

Main Characteristics

Job Prospec	ets Work Done	Salary Level
☐ Very Good ☑ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
Full-time Part-time Seasonal Contractual Occasional	☐ Some Secondary ☐ Secondary V ☐ College ✔ University	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
	Job Location	
☐ Kangiqsualuj ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	juaq ☐ Kangiqsujuaq ☐ Salluit ☐ Ivujivik ☐ Akulivik ☑ Puvirnituq ☐ Inukjuak	Umiujaq Kuujjuarapik Mining Sites Montreal Others
NOC N	Main Employers fo	r this Position
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Y		ik Regional

Sustainable Employment



ACCOUNTANT AUDITOR FINANCIAL ANALYST

Job Description:

Accountants are responsible for the preparation, analysis and verification of financial reports which provide accurate information to the organization, business or government involved. There are basically four different areas of specialization for accountants; Public Accountants have their own businesses or accounting firms and offer services to the public in general; Management Accountants or Private Accountants deal mainly with the accounting for their own companies; Government Accountants work with and for governments to maintain records and accounts which are subject to government regulations; and finally Internal Accountants or Auditors verify the accuracy of internal financial records. Accountants working in a specific field may also concentrate on a personal specialty such as auditing, tax matters, consulting or development of accounting systems. Among some of their responsibilities, Accountants or Auditors may prepare financial reports, work with stock exchanges and evaluate efficiency, effectiveness and compliance with corporate policies, federal laws and government regulations.

Qualifications:

To be an Accountant or Auditor requires completion of a two-year college program in Administration or related field and a three-year university program in Accounting. Furthermore, a candidate must also pass the Corporation professionnelle des comptables généraux licenciés du Québec exam to be permitted to practice.

Pros and cons:

Many responsibilities.

Clear, well-determined position.

Work with numbers.

High level of accuracy (no room for mistakes).

Routine.

Related Field(s)

ADMINISTRATION

See Also

Accounting Clerk

Accounting Technician

Financial Manager

Secretary-Treasurer

Main Characteristics

Job Prosp	ects	Work Done	S	alary Level	<u>l</u>
✓ Good ✓ Weak	ood	✓ Indoors Outdoors Both		□ \$\$ □ \$\$\$\$ ✔ \$\$\$\$\$	
Job Type	Lev	el of Educa	ation /	Training	
✓ Full-time ✓ Part-time ☐ Seasonal ✓ Contractua ✓ Occasional	Second Se	_	☐ Voc	de Certificatio cational Cours the-job Train perience	se
	Jo	b Location	l		
☐ Kangiqsua ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq		Kangiqsujua Salluit Ivujivik Akulivik Puvirnituq Inukjuak	✓ I ✓ I	Umiujaq Kuujjuarapik Mining Sites Montreal Others	
NOC	Main E	mployers f	or this	Position	
1111	KRG NVs KSB Makivik FCNQ Air Inuit	✓ Health Ce Childcare Construct Mines Hotels Restauran	(CPE)	Stores TNI Avataq Outfitters KMHB Others	3
	a	Gove	vik Regi ernment ainable		



PLUMBER

Job Description:

In addition to maintaining and repairing household appliances, Plumbers install, maintain and repair many different types of pipes. Plumbers also work at installing home appliances such as bathtubs, sinks, water heaters, washing machines and dishwashers.

Construction Plumbers work with blueprints which indicate where pipes and plumbing systems are to be installed and install the appropriate types of pipes for both water systems and household appliances.

Qualifications:

Plumbers must complete a trade program. Experience can also be gained through on-the-job training. Trade certification is compulsory in Quebec to be a journeyman in the construction sector. To obtain the trade certification, candidates need 8,000 registered apprenticeship hours at the Commission de la construction du Québec (CCQ), must pass the course *Safety on construction sites* and must pass the CCQ qualification examination for the trade.

Pros and cons:

Well-paid position for anyone who likes manual work.

Needed service in the North.

Candidates can contact the KRG Sanajiit Project for Inuit apprentice and journeyperson construction workers. Requires physical labour.

Must be willing to work upon demand.

Related Field(s)

CONSTRUCTION

MINING

See Also

Maintenance Worker

Main Characteristics

Job Prospect	work Done	Salary Level
Very Good✓ GoodWeak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College University	✓ Trade Certification ✓ Vocational Course ✓ On-the-job Training Experience
	Job Location	
Kangiqsualujj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq	Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ☐ Montreal ☐ Others
NOC M	Iain Employers fo	r this Position
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HOTEL MANAGER

Job Description:

Hotel managers are responsible for the day-to-day management of a hotel and its staff. Among other duties, they oversee activities related to accommodation, housekeeping and catering. They are involved in budgeting, financial management and booking planning. They must respond to customer complaints and solve problems. They ensure compliance with laws and regulations related to health and safety in their establishment.

Qualifications:

Hotel Managers must have completed Secondary V followed by either on-the-job training provided by some employers, or a college diploma or university degree in Administration.

Pros and cons:

Serving and working with the public.

Various tasks (no routine).

Irregular hours.

Have to deal with difficult clients sometimes.

Related Field(s)
ADMINISTRATION

TOURISM

See Also

Housing Manager

Hunting and Fishing Camp Manager

Restaurant Manager

Store Manager

Main Characteristics

Job Prospect	ts Work Done	Salary Level
Very Good ✓ Good Weak	☐ Indoors ☐ Outdoors ✔ Both	\$\$ \$\$\$\$\$ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time ✓ Part-time ─ Seasonal ─ Contractual ─ Occasional	Some Secondary✓ Secondary V✓ CollegeUniversity	□ Trade Certification□ Vocational Course✓ On-the-job Training✓ Experience
	Job Location	
✓ Kangiqsualujj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	uaq ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	Umiujaq Kuujjuarapik Mining Sites Montreal Others
NOC M	Iain Employers fo	r this Position
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	Kativ	ik Regional





CIVIL ENGINEERING TECHNOLOGIST CIVIL ENGINEERING TECHNICIAN

Job Description:

Civil Engineering Technologists and Civil Engineering Technicians may work independently or provide technical support and services in civil engineering in fields such as structural engineering, municipal engineering, construction design and supervision, transportation engineering, water resources engineering and geotechnical engineering. They are employed by consulting engineering and construction companies, public works, transportation and other government departments and in many other industries such as mining. Civil Engineering Technologists and Civil Engineering Technicians develop engineering designs and drawings from preliminary concepts and sketches, prepare construction specifications, supervise or conduct field surveys, and may supervise, monitor and inspect construction projects.

Oualifications:

Upon completion of Secondary V, Civil Engineering Technologist and Civil Engineering Technician students have to follow a college or technological institute program lasting up to three years. A period of supervised work experience, usually two years, is required before certification.

Pros and cons:

Opportunity to work on the land.

Advancement to construction Supervisor position possible with experience.

Mainly seasonal and occasional jobs.

Related Field(s)

CONSTRUCTION

NATURAL AND APPLIED SCIENCES

See Also

Architectural Technician

Construction Supervisor

Municipal Engineer

Project Engineer

Main Characteristics

Job Prospect	s Work Done	Salary Level
Very Good Good Weak	☐ Indoors ☐ Outdoors ☑ Both	□ \$\$ ▼ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
Full-time Part-time ✓ Seasonal ✓ Contractual Occasional	Some SecondarySecondary V✓ CollegeUniversity	✓ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
"	Job Location	
Kangiqsualujju Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	Iaq Kangiqsujuad Salluit Ivujivik Akulivik Puvirnituq Inukjuak	Umiujaq Kuujjuarapik Mining Sites Montreal Others
NOC M	ain Employers fo	or this Position
FC	's Childcare ((CPE) TNI on Avataq Outfitters KMHB
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Sustainable Employment Department



PARK WARDEN

Job Description:

Park Warden are responsible for the maintenance of park infrastructure and equipment as well as for ensuring compliance with applicable laws and regulations in the park. Also, the Park Warden, in cooperation with guide interpreters, is responsible for the comfort and safety of clients and may accompany them during their visits.

Qualifications:

To be a Park Warden, candidates must complete Secondary V and attend training sessions on resource management and enforcement of laws and regulations. Work experience is an asset as well as college studies in a related field.

Pros and cons:

There are more and more parks in Nunavik.

Key position in protecting the environment and natural resources.

One must possess good communication skills and be able to work with the public.

Related Field(s)

NATURAL AND APPLIED SCIENCES

TOURISM

See Also

Biologist

Conservation Officer

Fishery Guardian

Marine Resources Officer

Main Characteristics

Job Prospec	ets Work Done	Salary Level
☐ Very Good ☑ Good ☐ Weak	☐ Indoors ☑ Outdoors ☐ Both	□ \$\$ ☑ \$\$\$\$\$ □ \$\$\$\$\$\$\$
Job Type	Level of Educa	ation / Training
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ✓ Occasional	☐ Some Secondary ☐ Secondary V ✓ College ☐ University	☐ Trade Certification☐ Vocational Course☑ On-the-job Training☐ Experience
	Job Location	
✓ Kangiqsualuj ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	juaq	q ☐ Umiujaq ☐ Kuujjuarapik ☐ Mining Sites ☐ Montreal ✔ Others
NOC I	Main Employers fo	or this Position
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Sustainable Employment



FLIGHT ATTENDANT

Job Description:

Flight Attendants are responsible for the security and comfort of passengers aboard passenger flights. Flight Attendants are also responsible for greeting passengers as they board the aircraft, assisting passengers to their seats and providing in-flight meals and services. It is the responsibility of the Flight Attendants to ensure that all passengers and carry-on luggage is secure before and during take off and landing. Flight Attendants may also be required to assist in the loading and unloading of cargo upon reaching a destination.

Prior to take off, the Pilot of the aircraft should brief all crew members on the flight plan, destinations and flying time, thus allowing the Flight Attendants to have the necessary information to enable them to inform the passengers as they board the aircraft.

Oualifications:

Upon completion of Secondary V, candidates enter a Transport Canada approved training program. Persons interested in such a career should demonstrate a strong ability to work with the public, be poised, tactful and resourceful. All persons entering this field should be prepared to learn about flight regulations, company operations, company policies, first aid techniques, and emergency procedures. As well, they should learn how to operate oxygen systems and how to evacuate airplanes.

Pros and cons:

Extensive travel in the region; may be away from home for several weeks at time.

On-the-job training is available.

Such services will always be in demand.

Long and often irregular working hours.

Must be available at a moment's notice.

Related Field(s)

SERVICES

TRANSPORTATION

See Also

Plane Pilot

Station Agent

Traffic Agent

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ✓ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ✓ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time Part-time Seasonal Contractual Occasional		□ Trade Certification✔ Vocational Course✔ On-the-job Training□ Experience
	Job Location	
Kangiqsualuj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	juaq	Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ✓ Montreal ✓ Others
NOC N	Main Employers for	r this Position
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Sustainable Employment



LINEMAN TELEPHONE AND TELECOMMUNICATIONS TECHNICIAN

Job Description:

Each community has a network of electrical power lines, telephone lines and cable links which are connected to terminals through wires and cables. These wires and cables are installed by Linemen, from the source of transmission to customers' premises. Linemen use safety equipment and specialized tools to attach power, telephone and cable lines to the poles. It may sometimes be necessary for Linemen to erect new poles that expand services into a new section or area of the village. In addition to installing new lines and cables, it may be the responsibility of Linemen to conduct routine maintenance checks on lines already in place to ensure that all is in good condition.

Oualifications:

Candidates must obtain a Diploma of Vocational Studies in the field (DVS requiring 900 hours). On-the-job training may be provided by employers. A college diploma in a related field (electrical or electronics program) may be required.

Pros and cons:

Due to the shortage of trained professionals in this field, employment prospects are good.

On-the-job training is provided by some employers in Nunavik.

The Lineman related work may sometimes be considered dangerous.

Services required in all the communities but job main location is in biggest communities.

Related Field(s)

SERVICES

See Also

Cable Television Technician

Electrician

Power Plant Operator

Main Characteristics

Job Prosp	ects	Work Done	e Sa	alary Level	
✓ Very Good ✓ Good ✓ Weak	od	☐ Indoors ☐ Outdoors ✔ Both		\$\$ \$\$\$\$\$ \$\$\$\$\$\$	
Job Type	Le	vel of Educ	ation /	Training	
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ☐ Occasional	☐ Sec	ne Secondary condary V llege iversity	☐ Voc	de Certification cational Course the-job Trainin perience	,
	J	ob Location	1		
		Kangiqsujua Salluit Ivujivik Akulivik Puvirnituq Inukjuak	✓ F	Jmiujaq Kuujjuarapik Mining Sites Montreal Others	
NOC	Main E	Employers f	or this	Position	
7244	KRG	Health Ce		Stores	٦
7245	NVs KSB	Childcare Construct	` /	☐ TNI ☐ Avataq	
7246	Makivik	Mines	1011	Outfitters	
7247	FCNQ Air Inuit	Hotels Restauran	its	 KMHB✓ Others	
	-				



Kativik Regional Government Sustainable Employment Department



COMPUTER SYSTEMS ANALYST DATABASE PROGRAMMER PROGRAMMER ANALYST

Job Description:

Computer Systems Analysts are specialized in information processing. They analyse computation needs, design computer systems and databases which provide solutions to these needs. They must test and implement computer programs and provide user training.

Computer Programmers write computer programs or software packages by coding instructions and algorithms into computer readable form. They maintain existing software packages and computer programs by making minor modifications as required and act as a resource person, solving computer problems for users.

Qualifications:

To become a Computer Systems Analyst or a Computer Programmer requires completion of Secondary V and completion of a college program in computer science. A bachelor's degree in computer science or in another discipline with a significant programming component, such as mathematics or business administration, may also be required.

Pros and cons:

Possibility of more jobs in the future since computers and related equipment are more and more common. Need the ability to analyze client needs into related components which can be solved through the application of computer technology.

Need the ability to diagnose a problem quickly.

Related Field(s)

NATURAL AND APPLIED SCIENCES

See Also

Computer and Audio-Visual Technician

Electronics Engineering Technologist

Network Technician

Webmaster

Main Characteristics

Job Prospe	cts	Work Done	Sa Sa	alary Leve	el
Very Goo✓ GoodWeak	d	✓ Indoors ☐ Outdoors ☐ Both		\$\$ \$\$\$\$\$ \$\$\$\$\$\$	
Job Type	Le	vel of Educa	ation /	Training	
✓ Full-time Part-time Seasonal Contractual Occasional	☐ Sec ✓ Col	ne Secondary condary V llege iversity	Voc	de Certificat eational Cour the-job Train erience	rse
	J	ob Location	l		
Kangiqsualu Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq		Kangiqsujua Salluit Ivujivik Akulivik Puvirnituq Inukjuak	✓ N	Jmiujaq Kuujjuarapik Mining Sites Montreal Others	-
NOC	Main F	Employers f	or this	Position	
2171 2172 2174	KRG NVs KSB Makivik FCNQ Air Inuit	Health Ce Childcare Construct Mines Hotels Restauran	enters (CPE) ion	Stores TNI Avataq Outfittet KMHB Others	rs
		Kativ	vik Regi	onal	





WEBMASTER INTERNET SITE DESIGNER WEB DESIGNER

Job Description:

Webmasters research, design, develop and produce internet and intranet sites. They analyse and document with their clients the web site requirements, prepare mock-ups and develop web site architecture and design. They also have to collect, select and organize information for inclusion in the Internet sites. They may also have to keep web site content up to date.

Qualifications:

Completion of a college program in computer science, graphic arts or web design is usually required. Experience as a computer programmer or graphic designer may also be required.

Pros and cons:

Possibility of more jobs in the future because internet is more and more popular.

Position with artistic and creative aspects.

Need the ability to analyze client needs into related components which can be solved through the application of computer technology.

Need the ability to diagnose a problem quickly.

Related Field(s)

NATURAL AND APPLIED SCIENCES

See Also

Computer and Audio-Visual Technician

Database Programmer

Electronics Engineering Technologist

Network Technician

Main Characteristics

Job Prospect	s Work Done	Salary Level
☐ Very Good ☑ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
Kangiqsualujji Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq	Umiujaq Kuujjuarapik Mining Sites ✓ Montreal ✓ Others
NOC M	lain Employers for	this Position
✓ FC	Childcare (CBB Construction Akivik Mines	CPE) TNI
	Kativik	c Regional





HOUSING TECHNICIAN BUILDING TECHNICIAN

Job Description:

In Nunavik, Housing Technicians prepare and ensure the implementation of a structured training program for municipal housing maintenance staff. They make recommendations for inventory systems in each village, and prepare a list of parts needed for a one-year period. They provide the corporations of the Northern Villages with assistance in determining their needs and in maintaining workshops and warehouses, and they give technical information related to the maintenance of Northern housing.

Qualifications:

To qualify to become a Housing Technician, candidates must obtain a college diploma with specialization in building technology and public works (architecture technology or building mechanics) or follow a trade course such as Electrician and gain several years of experience.

Pros and cons:

Housing related services are a primary issue in Nunavik. Lack of repair material.

Stress when the need to repair equipment is urgent.

Related Field(s)
CONSTRUCTION

SERVICES

See Also

Architectural Technician

Maintenance Worker

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good✓ GoodWeak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time ✓ Seasonal ✓ Contractual Occasional	,	✓ Trade Certification ✓ Vocational Course On-the-job Training Experience
	Job Location	
✓ Kangiqsualujjua ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	 ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak 	✓ Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ☐ Montreal ☐ Others
NOC Ma	in Employers for	this Position
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Government

Department

Sustainable Employment



ENVIRONMENTAL HEALTH OFFICER WATER INSPECTOR

Job Description:

Environmental Health Officers conduct surveys and monitoring programs to identify sources of pollution which may pose a risk to human and animal health as well as to the natural environment. They collect samples of water and other substances to analyze the pollution level. They also provide information to employers and the general public about public health and environmental protection. They may investigate spills of hazardous chemical products, or inspect restaurants and stores to verify correct sanitary conditions.

Oualifications:

Upon completion of Secondary V, persons interested in this field enter either a three-year college program, or a two-year college program followed by a three-year bachelor's degree in a discipline such as Food Science, Environmental Studies, Chemistry, or Health and Safety. On-the-job training or several years of related work experience may substitute for formal education.

Pros and cons:

Contribute to the quality of life in the communities.

Employment prospects are good.

Workers have to deal with employers' misconceptions.

Related Field(s)

NATURAL AND APPLIED SCIENCES

See Also

Conservation Officer
Health and Safety Officer
Water Treatment Plant Operator

Wildlife Technician

Main Characteristics

Job Prospec	ets Work Done	Salary Level
☐ Very Good ☑ Good ☐ Weak	☐ Indoors ☐ Outdoors ✔ Both	☐ \$\$ ✓ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time ✓ Part-time Seasonal Contractual ✓ Occasional	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course☑ On-the-job Training□ Experience
	Job Location	
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	juaq	✓ Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ☐ Montreal ☐ Others
NOC N	Main Employers for	r this Position
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Sustainable Employment



RECEPTIONIST

Job Description:

Receptionists answer and forward telephone calls, take messages and schedule appointments. They also greet and direct visitors to appropriate person or service. Knowledge in Inuktitut, English and French is considered an asset. This occupation can be combined with Secretary or Office Clerk tasks.

Qualifications:

Completion of Secondary V is an asset. As Nunavik is a trilingual society, it is recommended that Receptionists be at least bilingual so as to better serve the public.

Pros and cons:

Job prospects are good.

Knowledge of many languages is an asset.

Routine.

Related Field(s)
ADMINISTRATION

See Also

Accounting Clerk

Canada Post Clerk

Office Clerk

Secretary

Main Characteristics

Job Prospec	ts Work Done	Salary Level	
☐ Very Good ✓ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$	
Job Type	Level of Educat	ion / Training	
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ☐ Occasional	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course✓ On-the-job Training□ Experience	
	Job Location		
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	juaq	✓ Umiujaq✓ Kuujjuarapik✓ Mining Sites✓ Montreal✓ Others	
NOC N	Main Employers for	r this Position	
✓ F	Vs Childcare (CPE) TNI n Avataq Outfitters KMHB	
Kativik Regional Government			



RADIO AND TELEVISION PRODUCER

Job Description:

Television or Radio Producers are responsible for preparing equipment and facilities needed for the production of television or radio broadcasts. Producers identify and relay story and program ideas to broadcast teams, prepare shot lists and story boards, program titles and credits, and set production schedules for the use of facilities. Producers must also plan and prepare equipment lists for out-of-studio shooting, conduct technical location surveys, set up and test all equipment prior to taping and, for television, ensure proper lighting and design, and build sets.

Oualifications:

Upon completion of Secondary V, candidates enter a college program which includes Communications or Broadcasting courses. Furthermore, a university degree in Communications, Broadcasting or Journalism and relevant work experience increases chances of finding a job. Vocational training courses may be available in Nunavik.

Pros and cons:

Involved at every stage of television production Responsible for the final product. Must be able to deal with stress and an irregular schedule. Much travelling

Related Field(s)

COMMUNICATIONS AND CULTURE

See Also

Journalist

Radio and Television Host

Television Camera Operator

Main Characteristics

Job Prospec	ets Work Done	Salary Level
☐ Very Good ✓ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ✓ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educa	ntion / Training
✓ Full-time ✓ Part-time Seasonal ✓ Contractual Occasional	Some Secondary✓ Secondary V✓ College✓ University	☐ Trade Certification☐ Vocational Course☑ On-the-job Training☐ Experience
	Job Location	
☐ Kangiqsualuj ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	juaq	q ☐ Umiujaq ☐ Kuujjuarapik ☐ Mining Sites ✓ Montreal ☐ Others
NOC N	Main Employers fo	or this Position
5131 N	RG Health Cer Vs Childcare SB Constructi	(CPE) TNI
□ F	fakivik Mines CNQ Hotels ir Inuit Restaurant	Outfitters KMHB
	. Kativ	⁄ik Regional



LIFEGUARD

Job Description:

Lifeguards have to supervised swimmers in order to spot hazards and prevent accidents. They give advice on safety and control unruly behavior. They must also enforce safety rules and regulations and provide emergency or first aid assistance when required.

Qualifications:

Some secondary school education may be required and first-aid and cardiopulmonary resuscitation certification is mandatory for Lifeguards.

Pros and cons:

There are more and more pools in Nunavik

Opportunity to get involved in recreation and sport.

There may be a lack of maintenance equipment in the communities.

Related Field(s)

SERVICES

See Also

Attendant in Recreation and Sport

Recreation Facilitator

Main Characteristics

Job Prospec	ets Work Don	e Salary Level	
☐ Very Good ✓ Good ☐ Weak	☐ Indoors ☐ Outdoors ✔ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$\$	
Job Type	Level of Educ	cation / Training	
✓ Full-time ✓ Part-time ✓ Seasonal ☐ Contractual ☐ Occasional	✓ Some Secondary ☐ Secondary V ☐ College ☐ University	☐ Trade Certification✓ Vocational Course☐ On-the-job Training☐ Experience	
	Job Location	n	
 Kangiqsualuj Kuujjuaq Tasiujaq Aupaluk ✓ Kangirsuk ✓ Quaqtaq 	jjuaq	aq ☐ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others	
NOC I	Main Employers	for this Position	
3234	CRG Health C IVs Childcare CSB Construct Makivik Mines CNQ Hotels Air Inuit Restauran	e (CPE)	
Kativik Regional			



TOWN MANAGER MUNICIPAL MANAGER

Job Description:

Under the leadership of the Mayor and Council, Town Managers must supervise all departments and offices of their municipality. They communicate instructions, policies and procedures to staff and monitor daily operations to ensure that goals and objectives are met and municipal services are provided efficiently to the public. They also assist in developing the municipal budget and they evaluate program and service delivery in order to make recommendations for improvements.

Oualifications:

To become a Town Manager requires completion of Secondary V. Related work experience may be accepted as equivalent. Strong communications and interpersonal skills are a major assets. Knowledge of computers and software as well.

Pros and cons:

Management involves a great deal of responsibility.

Must maintain harmony amongst workers and resolves grievances.

Meet the different needs of the population and the employees.

Related Field(s)

ADMINISTRATION

See Also

Administrative Officer

Co-ordinator

Mayor and Councillor

Town Planner

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good ✓ Good ✓ Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ☐ \$\$\$\$ ✔ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
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NOC Ma	nin Employers for	this Position
0414 KRC V NVs KSE Mak FCN Air	Childcare (CB Construction	CPE) TNI
	Kativik	c Regional





CAR AND SMALL VEHICLE MECHANIC

Job Description:

Car and Small Vehicle Mechanics test, repair and service snowmobiles, cars and all-terrain vehicles. They are employed by snowmobile dealers, garages and service establishments. They diagnose problems and malfunctions to determine the extent of the repairs required. They adjust and replace parts, clean, lubricate and perform other maintenance tasks on equipment.

Qualifications:

Some Secondary education and several years of on-the-job training are usually required. In Nunavik, some Mechanic vocational training courses may be offered jointly by the KRG Sustainable Employment Department and the Kativik School Board. Automotive service technician trade certification may be required.

Pros and cons:

Increasing demand for such services.

On-the-job training and vocational courses are available in Nunavik for some mechanical fields. Lack of repair material.

Rush periods when the need to repair equipment is urgent.

Related Field(s)

SERVICES

TRANSPORTATION

See Also

Aircraft Mechanic

Construction Millwright

Heavy Equipment Mechanic

Mechanical Engineer

Main Characteristics

Job Prospect	ts Work Done	Salary Level
Very Good Good Weak	✓ Indoors Outdoors Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time ✓ Part-time Seasonal Contractual ✓ Occasional	Some Secondary Secondary V College University	✓ Trade Certification ✓ Vocational Course ✓ On-the-job Training ✓ Experience
'	Job Location	
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NOC M	Iain Employers fo	or this Position
/321	RG Health Cen	
7331 × NV		` ′
	akivik Mines	Outfitters
7225	CNQ Hotels r Inuit Restaurants	☐ KMHB S Others



Kativik Regional Government Sustainable Employment Department



LAWYER LEGAL ADVISOR

Job Description

Lawyers, also called Attorneys, act as both advocates and advisors in our society. Among other responsibilities, Lawyers represent one of the opposing parties in criminal or civil trials by presenting arguments that support their client in a court of law. Lawyers who specialize in trial work must possess the exceptional ability to think quickly and speak with ease and authority. They spend a lot of time outside of the court room conducting research, interviewing clients and witnesses as well as preparing materials and information for use in the courtroom. Lawyers also work as advisors, writing legal documents like contracts and providing counselling in all legal aspects of their clients' activities (individuals or organizations). Lawyers must always maintain client confidentiality.

Oualifications:

Interested students must graduate from Secondary V, enter a two-year college program followed by a three-year university law degree program. Upon successful completion of these stages it is necessary to study another year to pass the Barreau du Québec exams.

Pros and cons:

Work closely with clients.

Choice of working in the public or private sector.

Relatively few positions in Nunavik but garanteed employment for beneficiaries.

Extensive travel may be involved.

High levels of stress.

Related Field(s)

LEGAL AND PUBLIC SECURITY PROFESSIONS

See Also

Judge

Main Characteristics

Job Prospec	cts W	ork Done	Sala	ary Level
☐ Very Good ✓ Good ☐ Weak	1	Indoors Outdoors Both	✓	\$\$ \$\$\$\$ \$\$\$\$\$\$
Job Type	Leve	l of Educat	ion / T	raining
✓ Full-time ☐ Part-time ☐ Seasonal ✓ Contractual ☐ Occasional		_	Vocat	Certification ional Course e-job Training ience
	Job	Location		
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NOC	Main Em	ployers for	r this P	osition
4112 N	CRG NVs CSB Makivik CCNQ Air Inuit	Health Cent Childcare (Construction Mines Hotels Restaurants	CPE) [Stores TNI Avataq Outfitters KMHB Others
X	2	Gover		nal nployment



FLIGHT SERVICE SPECIALIST AIR TRAFFIC CONTROLLER

Job Description:

Flight Service Specialists assist pilots both before and during flight. In addition to providing information which helps pilots to safely land and take-off from uncontrolled airports, Flight Service Specialists support pilots throughout their flights by providing pre-flight weather briefings after interpreting charts, reports and satellite imagery; by providing assistance in filing flight plans; by staying in contact with pilots during their flights; and by alerting search and rescue activities for missing or overdue aircraft.

Airport Controllers must direct airport traffic so that it flows smoothly and efficiently. They provide separation between landing and departing aircraft. They give pilots taxi and take-off instructions, air traffic clearances and advice. For emergency landings, Airport Controllers co-ordinate fire-fighting and ambulance services.

Oualifications:

Upon completion of Secondary V, candidates have to take a training program offered by the NAV CANADA Training Institute which includes structured in-class and on-the-job training. Air Traffic controllers require an air traffic controller's licence.

Pros and cons:

Very important position regarding the security of all air transportation in the region.

There will always be a demand for such services.

Stress caused by the weather conditions and emergencies.

High level of responsibilities.

Related Field(s)

NATURAL AND APPLIED SCIENCES
TRANSPORTATION

See Also

Flight Dispatcher

Managers in Transportation

Observer-Communicator

Main Characteristics

Job Prospec	ts Work Done	Salary Level	
☐ Very Good ☑ Good ☐ Weak	✓ Indoors Outdoors Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$	
Job Type	Level of Educa	tion / Training	
Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College University	✓ Trade Certification ✓ Vocational Course ☐ On-the-job Training ☐ Experience	
"	Job Location		
	uaq	Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ✓ Montreal ✓ Others	
NOC M	Main Employers fo	r this Position	
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Kativik Regional Government			

Sustainable Employment



FLIGHT DISPATCHER FLIGHT OPERATIONS MANAGER

Job Description:

Flight Dispatchers or Flight Operations Managers are employed by airline and air services companies. They are responsible for keeping detailed records and flight logs for all of the airplanes owned and flights made by the company. A Flight Dispatcher has to co-ordinate the movement of all aircraft owned and operated by the company, take requests and give information regarding non-scheduled flights, and inform Pilots and Traffic Agents about daily schedules.

A Flight Operations Manager is responsible for all operations related to the base. A Flight Dispatcher is responsible for recording all information and data relevant to any flight made during the day. Persons working at a dispatcher's desk would be responsible for answering pilots' requests for information on traffic and weather conditions during flights.

Oualifications:

Upon completion of Secondary V, candidates obtain job-related training from employers. Candidates for this position must have strong written, reading and verbal communication skills, as well as the ability to record data and work under pressure.

Pros and cons:

Work with all the communities.

Must be knowledgeable about all operations.

Deal very little with the public.

Stress.

Related Field(s)
TRANSPORTATION

See Also

Dispatcher and Radio Operator

Flight Service Specialist

Managers in Transportation

Plane Pilot

Main Characteristics

Job Prospect	work Done	Salary Level
Very Good✓ GoodWeak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time Part-time Seasonal Contractual Occasional		Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
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NOC M	ain Employers for	this Position
2272	Construction Kivik Mines NQ Hotels	CPE) TNI n Avataq Outfitters KMHB
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Sustainable Employment



FACILITY OPERATION AND MAINTENANCE MANAGER HOUSING MANAGER

Job Description:

Facility Operation and Maintenance Managers have to plan, organize, direct, and evaluate the operations of commercial and residential facilities and oversee the leasing of facility space. They direct building maintenance and repair and develop schedules and procedures for safety inspections and preventive maintenance programs. They plan and manage a facility's maintenance budget.

Qualifications:

Completion of secondary school, previous experience in facility operation and maintenance and previous supervisory experience are assets. Completion of a college or university program in business administration or in a discipline related to facility operation and maintenance or an equivalent combination of technical training and experience in administration or maintenance may be required for some positions.

Pros and cons:

Housing related services are a primary issue in Nunavik.

Position requiring coordinator related skills.

Lack of repair material.

Stress when the need to repair equipment is urgent.

Related Field(s)

SERVICES

See Also

Hotel Manager

Housing Technician

Janitor

Maintenance Worker

Main Characteristics

Job Prospec	ets Work Done	Salary Level
☐ Very Good ✓ Good ☐ Weak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ ▼ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
Full-time Part-time Seasonal Contractual Occasional	Some Secondary ✓ Secondary V ✓ College ✓ University	□ Trade Certification□ Vocational Course□ On-the-job Training✓ Experience
	Job Location	
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	ijuaq	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC I	Main Employers fo	r this Position
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Sustainable Employment



PAINTER

Job Description:

Prior to applying new paint, varnish or stain, Painters must prepare the wall by stripping, sanding, wire brushing, burning or sandblasting away old coats of paint. On new surfaces, Painters must first apply primer or sealer to prepare them for the final coat. Painters use a variety of tools such as paint brushes, rollers and spray guns to apply paint. They must also know how to mix and match colours by relying on their knowledge of paint composition and colour harmony.

Oualifications:

These skills can be acquired through work experience (including on-the-job training) or through training courses. Trade certification is compulsory in Quebec to be a journeyman in the construction sector. To obtain the trade certification, candidates need 6,000 registered apprenticeship hours at the Commission de la construction du Québec (CCQ), must pass the course *Safety on construction sites* and must pass the CCQ qualification examination for the trade.

Pros and cons:

The demand for this occupation greatly depends on the number of construction projects but there are job opportunities every year.

Candidates can contact the KRG Sanajiit Project for Inuit apprentice and journeyperson construction workers. Painting is also required of Maintenance Workers.

Finishing work must be well done.

Related Field(s)
CONSTRUCTION

See Also

Maintenance Worker

Plasterer

Main Characteristics

Job Prospect	s Work Done	Salary Level
Very Good ✓ Good Weak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ ▼ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College University	✓ Trade Certification ✓ Vocational Course ✓ On-the-job Training Experience
	Job Location	
Kangiqsualujju Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq	Umiujaq Kuujjuarapik Mining Sites Montreal Others
NOC M	ain Employers fo	r this Position
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	Kativ	ik Regional

Sustainable Employment



TRAVEL AGENT TOURISM CO-ORDINATOR TOURISM OFFICER

Job Description:

Depending on a client's needs, a Travel Agent makes arrangements for transportation, accommodations and recreational activities, or plans complete vacation packages. Travel Agents work closely with computer-based sources to access information regarding departure times, arrival times, and transportation fares and accommodation rates. Tourism Co-ordinators work to promote and increase tourism in the region. They supervise the production of promotional material such as posters, brochures and displays used by the Travel Agents.

Qualifications:

Upon completion of Secondary V, a person interested in becoming a Travel Agent could enter in a college or vocational training program in travel or tourism. Employers may offer on-the-job training.

Pros and cons:

With expected growth in the demand for services related to travel and tourism in Nunavik, employment prospects for Inuit are good.

Interesting position for anyone who likes tourism and travel.

Training is available.

Must be able to conciliate unexpected changes in travel arrangements (airlines schedule, etc.) and clients' satisfaction.

Related Field(s)

TOURISM

See Also

Hunting and Fishing Camp Manager

Station Agent

Tourist Guide

Main Characteristics

Job Prospec	ets Work Done	Salary Level
☐ Very Good ☑ Good ☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ▼ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time ✓ Part-time ✓ Seasonal ☐ Contractual ☐ Occasional	Some Secondary✓ Secondary V✓ CollegeUniversity	☐ Trade Certification✓ Vocational Course✓ On-the-job Training☐ Experience
	Job Location	
☐ Kangiqsualuj ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	juaq	Umiujaq Kuujjuarapik Mining Sites ✓ Montreal Others
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Y		ik Regional rnment

Sustainable Employment



PROJECT ENGINEER CIVIL ENGINEER

Job Description:

Project Engineers working closely with other professionals and municipal governments approve and oversee all administrative requirements for special projects in Nunavik. Project Engineers are responsible for preparing project schedules, participating in the drafting of contracts, assisting in the preparation of specifications and tender documents, obtaining the necessary authorization and licences for construction projects, ensuring that all concerned parties are in agreement and respect their contracts. Project Engineers also work with consultants and municipal governments to ensure that there is proper supervision on construction sites, that schedules are respected, and that construction projects remain within budget.

Qualifications:

Upon completion of Secondary V, candidates must complete a two-year college program in Sciences and then a university program in Civil Engineering. To become a Project Engineer Co-ordinator, candidates must be Engineering graduates and members of the Professional Corporation of Municipal Engineers.

Pros and cons:

 $Creative\ professional\ position\ involving\ many\ responsibilities.$

Chance to get involved in development projects.

Long and hard studies.

Requires travel.

Related Field(s)

CONSTRUCTION

NATURAL AND APPLIED SCIENCES

See Also

Metallurgical Engineer

Mining Engineer

Municipal Engineer

Main Characteristics

Job Prospec	ts Work Done	Salary Level
Very Good ✓ Good Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ □ \$\$\$\$ ▼ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time Part-time Seasonal ✓ Contractual ✓ Occasional	☐ Some Secondary ☐ Secondary V ☐ College ☑ University	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
"	Job Location	
 Kangiqsualujj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq 	juaq	Umiujaq Kuujjuarapik ✓ Mining Sites ✓ Montreal ✓ Others
NOC M	Main Employers fo	r this Position
N KS M FC	RG ☐ Health Cen Vs ☐ Childcare (SB ☑ Construction akivik ☑ Mines CNQ ☐ Hotels ir Inuit ☐ Restaurants	CPE) TNI On Avataq Outfitters KMHB
	Kativi	ik Regional





MUNICIPAL ENGINEER

Job Description:

Municipal Engineers work as liaison officers between the municipalities and departments of the Kativik Regional Government to oversee and provide assistance regarding municipal management, municipal projects and municipal inventory. Specific tasks of Municipal Engineers include providing training and technical assistance in the delivery of municipal services, identifying any technical problems related to municipal services, working closely with the municipalities to efficiently manage both human and material resources, installing and updating all municipal inventory control systems, working closely with the municipalities on construction projects to ensure that the identified needs are met and submitting quarterly reports to the Kativik Regional Government on the activities, progress and needs of each community.

Oualifications:

Upon completion of Secondary V, candidates complete a two-year college program in Sciences and then a university program in Civil Engineering. To become a Municipal Engineering Co-ordinator, candidates must be Engineering graduates and members of the Professional Corporation of Municipal Engineers.

Pros and cons:

Creative professional position involving many responsibilities.

Chance to get involved in community development projects.

Good job opportunities in Nunavik since current positions are held by persons of non-beneficiary status. Long and hard studies.

Requires travel.

Related Field(s)

CONSTRUCTION

NATURAL AND APPLIED SCIENCES

See Also

Metallurgical Engineer

Mining Engineer

Project Engineer

Main Characteristics

Job Prospect	ts Work Done	Salary Level
Very Good Good Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time □ Part-time □ Seasonal □ Contractual □ Occasional	☐ Some Secondary ☐ Secondary V ☐ College ☑ University	Trade Certification Vocational Course On-the-job Training Experience
''	Job Location	
Kangiqsualujj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq	Umiujaq Kuujjuarapik Mining Sites Montreal Others
NOC M	Iain Employers for	r this Position
Z131		CPE) TNI n Avataq Outfitters KMHB
<u></u>	Kativi	k Regional

Sustainable Employment



DRILLER (CONSTRUCTION) BLASTER (CONSTRUCTION) EXPLOSIVES SPECIALIST

Job Description:

In the construction sector, Drillers bore holes for blasting and for building foundations. Drillers work with track or truck-mounted drills and must measure locations and stake out the hole pattern to be drilled. Blasters fill blast holes with explosives which they then detonate to dislodge rock or to demolish structures. They use detonators, fuses, and detonating cords among other materials. Blasters connect the wires, cords and fuses to blasting machines which they use to detonate charges. They have to take into consideration the quantity of explosives to be used and ensure that all regulations and safety procedures are observed.

Oualifications:

A vocational studies diploma (DEP) in drilling and blasting is required. To work on a construction site, candidates must have a certificate delivered by the Commission de la construction du Québec (CCQ). On-the-job training may be provided by some employers.

Pros and cons:

Employment prospects are good for beneficiaries.

Candidates can contact the KRG Sanajiit Project for Inuit apprentice and journeyperson construction workers. Have to work with dangerous materials.

Demands physical labour.

Related Field(s)
CONSTRUCTION

See Also

Underground Miner

Underground Mining Driller and Blaster

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good ✓ Good Weak	☐ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ☐ \$\$\$\$ ✔ \$\$\$\$\$\$
Job Type	Level of Educati	ion / Training
✓ Full-time Part-time ✓ Seasonal ✓ Contractual Occasional	,	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
 Kangiqsualujjua Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq 	Kangiqsujuaq Salluit Ivujivik Akulivik Puvirnituq Inukjuak	Umiujaq✓ KuujjuarapikMining Sites✓ Montreal✓ Others
NOC Ma	in Employers for	this Position
7372 KRC NVs KSB Mak FCN Air I	Childcare (Construction ivik Mines Q Hotels	CPE) TNI
	Kativik Govern	x Regional

Sustainable Employment



HOUSEKEEPER FAMILY ATTENDANT

Job Description:

Housekeepers care for individuals and families during periods of incapacitation, convalescence or family disruption. They have to administer bedside and personal care to clients such as helping them to walk around, and aid in bathing, personal hygiene, and dressing and undressing. They can plan meals and feed or assist in feeding clients. They may also have to perform routine housekeeping duties such as laundry and washing dishes.

Qualifications:

No diploma is required for this position. Health centres give on-the-job-training.

Pros and cons:

Working with the public and providing an essential service to people is very stimulating. Must be calm and organized.

Routine.

Little chance of advancement.

Related Field(s)

HEALTH

See Also

Ambulance and Patient Driver

Nurse

Patient Clerk

Main Characteristics

Job Prospects	Work Done	Salary Level
✓ Very Good ✓ Good ✓ Weak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time Part-time Seasonal Contractual ✓ Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
✓ Kangiqsualujjua ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	 ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak 	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC Ma	in Employers for	this Position
4412	Childcare (Construction ivik Mines Q Hotels	CPE) TNI n Avataq Outfitters KMHB
	Kativil	k Regional



CABLE TELEVISION TECHNICIAN

Job Description:

Cable Television Technicians maintain and repair cable television transmission lines. They connect, disconnect and relocate cable outlets, install splitters, converters, decoders, terminals, digital boxes, satellite and pay TV equipment, and install other cable hardware and systems at subscriber's premises

They also install cable modems, routers and software to enable Internet access at subscriber's premises. They inspect, test and repair cable and satellite television signals and associated equipment at subscriber's premises.

Qualifications:

Candidates must have completed Secondary V. On-the-job training may be provided by employers. A college diploma in a related field (electrical or electronics program) may be required.

Pros and cons:

Due to the shortage of trained professionals in this field, employment prospects are good. On-the-job training is provided by some employers in Nunavik.

Services required in all the communities but job main location is in biggest communities.

Related Field(s)

SERVICES

See Also

Lineman

Telephone and Telecommunications Technician

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good✓ GoodWeak	☐ Indoors ☐ Outdoors ✔ Both	\$\$ \$\sqrt{\$\$\$\$\$} \$\$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
Cananal	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
Kangiqsualujju Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	aq	Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ✓ Montreal ✓ Others
NOC M	ain Employers for	this Position
✓ FC1	S Childcare (CB Construction kivik Mines	CPE) TNI
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Kativik Regional Government Sustainable Employment Department



HEALTH AND SAFETY OFFICER SITES INSPECTOR

Job Description:

Health and Safety Officers and Site Inspectors help to make workplaces safer. Their mandate is to help workplaces and construction sites take charge of the health and safety of their employees. They offer support to workers in their prevention and complaints procedures, investigate work-related accidents, etc. They perform their duties in close collaboration with staff and managers, as well as representatives of the health community.

Qualifications:

Upon completion of Secondary V, persons interested in this field enter either a three-year college program, or a two-year college program followed by a three-year bachelor's degree in a discipline such as Environmental Studies, Chemistry, or Health and Safety. On-the-job training or several years of related work experience may substitute for formal education.

Pros and cons:

Contribute to safety of employees in different organizations and construction sites. Workers have to deal with employers' misconceptions.

Related Field(s)

CONSTRUCTION

NATURAL AND APPLIED SCIENCES

See Also

Conservation Officer

Environmental Health Officer

Water Inspector

Water Treatment Plant Operator

Main Characteristics

Job Prospec	ts Work Done	Salary Level
Very Good ✓ Good Weak	☐ Indoors ☐ Outdoors ✔ Both	☐ \$\$ ✓ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time ✓ Part-time Seasonal ✓ Contractual ✓ Occasional	Some SecondarySecondary V✓ College✓ University	☐ Trade Certification☐ Vocational Course✓ On-the-job Training☐ Experience
	Job Location	
	juaq	 ☐ Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ☐ Montreal ☐ Others
NOC N	Main Employers fo	or this Position
2264 K	RG Health Cer Vs Childcare SB Construction Iakivik Mines CNQ Hotels ir Inuit Restaurant	(CPE) ☐ TNI on ☐ Avataq ☐ Outfitters ✓ KMHB
· ·		rik Regional rnment

Sustainable Employment



FIREFIGHTER

Job Description:

Firefighters provide a valuable service by protecting the public against the dangers of fires in the communities. Firefighters must be prepared to respond to fires and emergency situations as they arise. They must be able to work closely in a team and comply to safety regulations. Firefighters work with a variety of fire fighting equipment and must use specially designed clothing while performing their duties. Firefighters may have to rescue victims, apply first aid to victims, evaluate situations and file reports for each incident. They may also provide information to the public on fire prevention by visiting schools and opening the fire station to public visits.

Oualifications:

Although there is no formal education required for this position in Nunavik, candidates are expected to participate in Firefighter training sessions provided by the Kativik Regional Government and the Kativik School Board. Many fire departments also insist that Firefighters participate in drills and training exercises.

Pros and cons:

Provide a valuable and respected service to the community.

Training is provided on a regular basis.

Equipment in the communities may be outdated.

Most employment opportunities are not regular full-time positions.

Candidates must be prepared to work at any time of the day or night.

Related Field(s)

LEGAL AND PUBLIC SECURITY PROFESSIONS

See Also

Police Officer

Security Officer

Main Characteristics

Job Prospec	ets V	Work Done	Sa Sa	alary Leve	l
☐ Very Good ✓ Good ☐ Weak		☐ Indoors ☐ Outdoors ☐ Both		\$\$ \$\$\$\$\$ \$\$\$\$\$\$\$	
Job Type	Lev	el of Educ	ation /	Training	
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ✓ Occasional	Seco	ne Secondary ondary V lege versity	✓ Voo	de Certification cational Cours the-job Train perience	se
	Jo	b Location	1		
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	\ \ \ \	Kangiqsujua Salluit Ivujivik Akulivik Puvirnituq Inukjuak	✓ I □ I	Jmiujaq Kuujjuarapik Mining Sites Montreal Others	
NOC 1	Main E	mployers f	or this	Position	
4312 V N	IRG IVs ISB Iakivik CNQ ir Inuit	Health Ce Childcare Construct Mines Hotels Restauran	(CPE)	Stores TNI Avataq Outfitters KMHB Others	S
Y		<u> </u>	vik Regi ernment		

Sustainable Employment



MIDWIFE

Job Description:

A Midwife is a trained medical expert on childbirth and is involved at the prenatal, delivery and postnatal stages of pregnancy. A Midwife may replace Doctors and Nurses during the birth of a child. A Midwife teaches prenatal education to parents, provides medical intervention, emotional support, expertise during childbirth and completes postnatal follow-ups. A Midwife may also issue statements of live birth in the province of Quebec and must keep detailed records of the patients' progress.

Oualifications:

To qualify for the position of Midwife, candidates must follow a vocational training course and have some knowledge in the field of health. In Québec, in order to practice as a miswife, it is mandatory to be member of l'Ordre des sages-femmes du Québec. The Université du Québec à Trois-Rivières offers a training program in this field.

Pros and cons:

Work with the public.

Provide an essential service to people.

Stress when there are complications.

Can be called anytime of the day or night.

Related Field(s)

HEALTH

See Also

Maternity Worker

Registered Nurse

Main Characteristics

Job Prospect	work Done	Salary Level
Very Good✓ GoodWeak	✓ Indoors Outdoors Both	□ \$\$ ▼ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time ✓ Part-time ─ Seasonal ─ Contractual ✓ Occasional	Some Secondary Secondary V College ✓ University	Trade Certification Vocational Course On-the-job Training Experience
,	Job Location	
Kangiqsualujj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq ☐ Kangiqsujuaq ☐ Salluit ☐ Ivujivik ☐ Akulivik ☑ Puvirnituq ☑ Inukjuak	Umiujaq Kuujjuarapik Mining Sites Montreal Others
NOC M	Tain Employers fo	r this Position
NY	RG Health Cen Vs Childcare (SB Construction akivik Mines CNQ Hotels r Inuit Restaurants	CPE) TNI on Avataq Outfitters KMHB
	Gover	ik Regional nment nable Employment



PSYCHOLOGIST PSYCHOEDUCATOR

Job Description:

Psychologists study human behaviour and mental processes to better understand, diagnose and explain human behaviour patterns. Psychologists gather information from their patients by conducting interviews as well as through observation, aptitude testing, clinical studies and surveys. Psychologists work in hospitals, clinics, schools, and public and private offices. Areas of specialization include experimental psychology, developmental psychology, social psychology, comparative psychology, physiological psychology, clinical psychology and counselling psychology to name a few.

Oualifications:

This job requires completion of Secondary V, and a two-year college program followed by a three to five-year university program, depending on the field of specialty. A master's degree is usually required to work as a Psychologist. This degree could take two more years to obtain.

Pros and cons:

Respect and confidence of clients and other health professionals. Good chances of employment in Nunavik upon completion of university studies. Many years of dedication and hard work are needed to obtain the degree wanted. It may be emotionally exhausting.

Related Field(s)

HEALTH

SOCIAL AND ECONOMIC PROFESSIONS

See Also

Addiction Counsellor

Doctor

Social Worker

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good ✓ Good Weak	✓ Indoors ☐ Outdoors ☐ Both	\$\$ \$\square\$ \$\$\$\$\$ \$\square\$ \$\$\$\$\$\$\$ \$\square\$ \$\$\$\$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
☐ Kangiqsualujju ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	aq ☐ Kangiqsujuaq ✓ Salluit ☐ Ivujivik ☐ Akulivik ✓ Puvirnituq ✓ Inukjuak	Umiujaq✓ KuujjuarapikMining SitesMontrealOthers
NOC M	ain Employers for	this Position
FC	s Childcare (CB Construction kivik Mines	CPE) TNI
	Kativil	k Regional





DENTIST

Job Description:

Dental health services have been changing rapidly over the last few years, with professionals entering specialized fields such as pedodontics, orthodontics, periodontics, oral radiology as well as general practice. Dentists work as much on public education regarding oral diseases as they do diagnosing and treating oral diseases and malformations of the teeth and mouth. As well they do fillings, extractions and repairs to patients' teeth.

Qualifications:

To become a Dentist requires a four-year university degree in Dentistry. Some provinces make continuing education a requirement for licence renewal as well.

Pros and cons:

Work with the public.

Provide an essential service to the population.

Job security.

Rigorous preparatory training.

A career in this field requires continued training.

Related Field(s)

HEALTH

See Also

Dental Assistant

Dental Hygienist

Main Characteristics

Job Prospec	work Done	Salary Level
Very Good ✓ Good Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ □ \$\$\$\$ ▼ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
Full-time Part-time Seasonal Contractual Occasional	☐ Some Secondary ☐ Secondary V ☐ College ✔ University	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
"	Job Location	
 Kangiqsualujj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq 	uaq	Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC M	Tain Employers fo	r this Position
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	Kativi	ik Regional



BIOLOGIST

Job Description:

Biologists are specialized scientists who study living organisms and their relationship to the environment in which they live. Most Biologists specialize in one type of study, for example the study of birds, fish or microbiology. These specialty occupations include Aquatic Biology (the study of plants and animals that live in water), Biochemistry (the study of the chemical composition of living things), Botany (the study of plants and animals in their environment), Microbiology (the study of microscopic organisms) and Physiology (the study of growth, reproduction, photosynthesis, respiration of the body). Zoologists study animal behavior, life and processes. Ecologists study organisms and their environment.

Most Biologists work in laboratories with instruments such as microscopes, computers and electrical instruments. Research plays a big role in the responsibilities of Biologists as they seek answers and cures for both man and animals. Biologists also study life patterns and cell reproduction.

Oualifications:

To become a Biologist requires completion of Secondary V, a college program in Sciences and then a bachelor's degree, master's degree or Ph.D. in Biology.

Pros and cons:

Candidate has to like sciences and nature. Very interesting and well-paid position.

Job prospects are good for beneficiaries.

Requires long and complex studies.

Related Field(s)

NATURAL AND APPLIED SCIENCES

See Also

Clinical Laboratory Technician

Conservation Officer

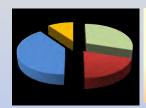
Park Warden

Wildlife Technician

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ☑ Good ☐ Weak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	ation / Training
Full-time Part-time Seasonal Contractual Occasional	Some SecondarySecondary VCollege✓ University	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
	Job Location	
KangiqsualujjKuujjuaqTasiujaqAupalukKangirsukQuaqtaq	juaq	q ☐ Umiujaq ☐ Kuujjuarapik ☐ Mining Sites ✔ Montreal ☐ Others
NOC N	Main Employers fo	or this Position
□ N □ K3 ▼ M □ F0	RG Health Cer Vs Childcare SB Constructi fakivik Mines CNQ Hotels ir Inuit Restaurant	(CPE) TNI on Avataq Outfitters KMHB
V		rik Regional

Sustainable Employment



ECONOMIC RESEARCH OFFICER LABOUR MARKET ANALYST

Job Description:

Economic Research Officers are employed to conduct surveys and studies related to social, economic and labour market conditions. They have to collect and compile information which may concern goods and services, sales and economic activity, jobs, workers and unemployed, etc. Economic Research Officers and Labour Market Analysts must analyze and evaluate their survey results, and keep up-to-date the related data base. They also have to write reports following the studies or surveys and present their conclusions.

Oualifications:

Interested persons must complete Secondary V, a two-year college degree and a three-year bachelor's degree in Economics, Social Sciences, Administration or other related fields. A master's degree in one of these fields is an asset and may be required by employers.

Pros and cons:

This position involves autonomy and initiative.

Contractual job opportunities for beneficiaries.

Beginning a study can be difficult because certain basic information and data must be obtained.

Related Field(s)

SOCIAL AND ECONOMIC PROFESSIONS

See Also

Economic Development Officer

Education Research Officer

Health Planning Officer

Health Research Officer

Main Characteristics

Job Prospec	ets Work	Done S	alary Level
☐ Very Good ☑ Good ☐ Weak		loors	☐ \$\$ ✔ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of I	Education /	Training
✓ Full-time Part-time Seasonal Contractual Occasional	Some Secondary College University	V V Vo	de Certification cational Course -the-job Training perience
	Job Loc	ation	
Kangiqsualuj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	ijuaq	t	Umiujaq Kuujjuarapik Mining Sites Montreal Others
NOC I	Main Employ	ers for this	Position
□ K ✓ M □ F	IVs Chi SB Cor Iakivik Mir CNQ Hot		Stores TNI Avataq Outfitters KMHB Others
Y		Kativik Reg	

Sustainable Employment



PHARMACIST

Job Description:

Pharmacists work either in a retail or hospital setting, and have a close working relationship with doctors and nurses. Among other responsibilities, Pharmacists are responsible for monitoring drug therapy, counselling patients on the proper use of drugs, providing pertinent information on prescription drugs, and preparing and distributing prescription drugs. Some Pharmacists also work for private or public agencies in the areas of inspection, research, marketing and sales, as well as teaching and administration.

Oualifications:

In Canada, a person interested in a career as a Pharmacist has to complete Secondary V and a two-year college program in Health Sciences followed by a four-year bachelor's degree in Pharmacy. Pharmacists must become licensed prior to being allowed to practise their trade. In Quebec, practical on-the-job training is required. In addition, candidates must follow a two-year master's degree to become a Hospital Pharmacist.

Pros and cons:

Essential position in a health centre.

Work closely with Doctors.

Provide supervision to Assistants and Technicians.

Must be calm and organized.

Involves continuing education to keep up with new developments in the pharmaceutical industry. Any mistakes could be harmful to patients.

Related Field(s)

HEALTH

See Also

Clinical Laboratory Technician

Medical Technician

Pharmacy Technician

Main Characteristics

Job Prospect	s Work Done	Salary Level
Very Good✓ GoodWeak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ☐ \$\$\$\$ ✔ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time □ Part-time □ Seasonal □ Contractual □ Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
Kangiqsualujju Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq Kangiqsujuaq Salluit Ivujivik Akulivik V Puvirnituq Inukjuak	Umiujaq Kuujjuarapik Mining Sites Montreal Others
NOC M	ain Employers for	this Position
☐ FC	vs Childcare (C	CPE) TNI
	Kativil	k Regional

Sustainable Employment



MECHANICAL ENGINEER

Job Description:

Mechanical Engineers are employed by consulting firms, by power-generating utilities and in a wide range of manufacturing and transportation industries. They supervise and inspect the installation, and commissioning of mechanical systems at construction sites or in industrial facilities, develop maintenance standards, schedules and provide guidance to industrial maintenance crews. They also have to investigate mechanical failures or unexpected maintenance problems.

Qualifications:

Upon completion of Secondary V, candidates must complete a two-year college program in Sciences and then a bachelor's degree in Mechanical Engineering or in an appropriate related engineering discipline. A master's degree or doctorate in a related engineering discipline may be required.

Pros and cons:

Position involving many responsibilities. Good job opportunities for beneficiaries. Long and hard studies.

Related Field(s)

CONSTRUCTION

NATURAL AND APPLIED SCIENCES

See Also

Construction Millwright
Heavy Equipment Mechanic

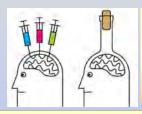
Municipal Engineer

Project Engineer

Main Characteristics

Job Prospect	s Work Done	Salary Level
Very Good Good Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ☐ \$\$\$\$ ✔ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
Kangiqsualujju Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	Iaq Kangiqsujuaq Salluit Ivujivik Akulivik Puvirnituq Inukjuak	Umiujaq Kuujjuarapik ✓ Mining Sites ✓ Montreal ✓ Others
NOC M	ain Employers for	this Position
☐ FC	rs Childcare (C	CPE) TNI
	Kativil	k Regional

Sustainable Employment



ADDICTION COUNSELLOR

Job Description:

An Addiction Counsellor provides information about alcohol and drug abuse and offers support and counselling services to individuals, groups, and communities. The job may involve primary to tertiary prevention, rehabilitation and after-care. An Addiction Counsellor may also be responsible for ordering and distributing educational materials related to alcohol, drug and substance abuse. The position may also call for co-operation with social services and health committee members to provide counselling and measures to stop abuse.

Oualifications:

Following Secondary V, Addiction Counsellors enrol in college-level studies or workshop training for treating and identifying alcohol and drug abuse. They must work closely with community members such as school, health and community councils. Candidates must demonstrate suitable personal qualities and a willingness to learn.

Pros and cons:

Job prospects are good.

It is personally and professionally rewarding to observe the results of your work.

Heavy workloads and a lack of support result in additional stress.

Although the work is satisfying it may also be emotionally exhausting.

Related Field(s)

SOCIAL AND ECONOMIC PROFESSIONS

See Also

Community Worker

Psychologist

Social Worker

Main Characteristics

Job Prospec	ts Work Done	Salary Level
Very Good ✓ Good Weak	✓ Indoors Outdoors Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ☐ Occasional	Some SecondarySecondary V✓ CollegeUniversity	☐ Trade Certification✓ Vocational Course✓ On-the-job Training☐ Experience
	Job Location	
	juaq	Umiujaq ✓ Kuujjuarapik ✓ Mining Sites ✓ Montreal ✓ Others
NOC N	Main Employers fo	or this Position
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,		ik Regional

Sustainable Employment



ATTENDANT IN RECREATION AND SPORT ARENA OPERATOR ICE MAKER, RINK

Job Description:

Attendants in Recreation and Sport supervise the use of recreation and sport equipment and assist clients. They are employed by arenas, parks and other recreational and sport facilities. In particular, Ice Makers operate machine to clean, smooth and prepare the ice surfaces of rinks for activities such as hockey and skating. Attendants in Recreation and Sport must also enforce safety rules and regulations and provide emergency or first aid assistance when required.

Qualifications:

Some secondary school education may be required. On-the-job training is usually provided by the employer. Certification may be required for specific positions in recreational activities.

Pros and cons:

Opportunity to get involved in recreation and sport.

There may be a lack of recreational facilities and equipment in the communities.

Existing positions are already held by beneficiaries.

Related Field(s)

SERVICES

See Also

Lifeguard

Recreation Facilitator

Main Characteristics

Job Prospects	Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	☐ Indoors ☐ Outdoors ☑ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time ✓ Seasonal Contractual Occasional	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
✓ Kangiqsualujjua ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	 ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak 	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC Ma	in Employers for	r this Position
6722 KRC V NVs KSB Mak FCN Air I	Childcare (Construction Wines Q Hotels	CPE) TNI n Avataq Outfitters KMHB
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Sustainable Employment



ARCHAEOLOGIST ANTHROPOLOGIST HISTORIAN

Job Description:

Archaeologists are mainly concerned with the scientific study of successive civilizations since the beginning of time. They carry out excavations seeking relics and artifacts like tools and other personal items which they analyze to learn how people lived and what their habits and life behaviours were.

Anthropologists conduct studies of the origin, development and functioning of human societies and cultures. Historians conduct research into one or more phases or aspects of past human activity.

Oualifications:

Upon completion of Secondary V, candidates should complete a two-year college program followed by a three-year university program in the chosen discipline (archeology, anthropology, history). A master's or doctorate degree may be required for some positions.

Pros and cons:

Contribute to the conservation of culture.

Creative environment.

Job opportunities are limited in Nunavik.

Related Field(s)

COMMUNICATIONS AND CULTURE SOCIAL AND ECONOMIC PROFESSIONS

See Also

Archivist

Museum Curator and Conservator

Main Characteristics

Job Prospe	cts	Work Done	S S	alary Leve	el
☐ Very Good ☐ Good ✔ Weak	d	☐ Indoors ☐ Outdoors ✔ Both		\$\$ \$\$\$\$\$ \$\$\$\$\$\$	
Job Type	Le	vel of Educ	ation /	Training	
✓ Full-time Part-time Seasonal Contractual ✓ Occasional	☐ Sec	ne Secondary condary V Ilege iversity	☐ Voo	de Certificati cational Cour the-job Train perience	rse
	J	ob Location	1		
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NOC	Main F	Employers f	or this	Position	
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Sustainable Employment



MATERIAL HANDLER

Job Description:

Material Handlers move, load and unload materials and various products. They may have to operate trucks, tractors, loaders and other handling equipment to transport and to store and retrieve materials in warehouses. They are employed by transportation, storage and moving companies and retail and wholesale warehouses.

Qualifications:

Some secondary school education may be required. On-the-job training may be provided by employers, notably on how to operate tractors, loaders and other handling equipment. Physical strength is required for manual material handlers who work with heavy materials.

Pros and cons:

Low requirements to get a job. Demands physical labour. Little chance of advancement.

Related Field(s)

SERVICES

See Also

Cargo Agent

Construction Labourer

Storekeeper

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	☐ Indoors ☐ Outdoors ☑ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ☐ Occasional	✓ Some Secondary ☐ Secondary V ☐ College ☐ University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
☐ Kangiqsualuj ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	juaq	Umiujaq✓ KuujjuarapikMining Sites✓ Montreal✓ Others
NOC N	Main Employers for	this Position
7432 N ✓ K M ✓ F C	akivik Mines	CPE) TNI
	Kativil	k Regional

Sustainable Employment



PURCHASING OFFICER

Job Description:

Purchasing Officers are responsible for the purchase of goods, materials, supplies and services that are required by their organization. The nature of this work may differ according to the type of business or organization and their particular purchasing policies. Purchasing Officers work closely with the various departments of their organizations to determine the kind and amount of supplies needed and the best way to buy them. Purchasing Officers work daily with computers which are linked to suppliers or to an information source so that they may have up-to-date price and inventory lists of items available, as well as make routine purchase orders and also maintain a list of suppliers and bidders.

Qualifications:

Upon completion of Secondary V, a person interested in this type of career should acquire a college diploma in Business. Purchasing Officers must also have good analytical and communication skills.

Pros and cons:

Must meet the various needs of the organization.

Requests are unpredictable, so this position involves rush periods.

Related Field(s)

ADMINISTRATION

See Also Store Clerk Storekeeper

Main Characteristics

Job Prospe	cts	Work Done	S:	alary Leve	el
☐ Very Good ☐ Good ✔ Weak	d	✓ Indoors Outdoors Both		□ \$\$ ✔ \$\$\$\$ □ \$\$\$\$\$	
Job Type	Lev	vel of Educa	ation /	Training	
✓ Full-time Part-time Seasonal Contractual Occasional	✓ Sec ✓ Col	ne Secondary ondary V lege versity	Voc	de Certificati cational Cour the-job Train perience	se
	Jo	ob Location	l		
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NOC	Main E	Employers f	or this	Position	
1223	KRG NVs KSB Makivik FCNQ Air Inuit	Health Ce Childcare Construct Mines Hotels Restauran	(CPE)	Stores TNI Avataq Outfitter ✓ KMHB Others	rs
<u> </u>		<u> </u>	vik Regi		

Sustainable Employment



POSTMASTER CANADA POST CLERK MESSENGER

Job Description:

Postmasters and Canada Post Clerks employed in Nunavik are responsible for providing all postal services available in the region to their clientele. These services include receiving all incoming mail at the airport, in addition to sorting and placing it in client post office boxes. They are responsible for receiving all outgoing mail from customers and for ensuring that the correct postage is on it. They have to prepare postal orders for clients and ensure the proper delivery of all registered mail packages. Postmasters are responsible for the cash flow at the post office, and have to keep daily records of any money received. Finally, they are responsible for keeping an up-to-date inventory of postage stamps for sale.

Messengers pick up and deliver letters, parcels, packages, flyers and other items within and between establishments.

Oualifications:

Upon completion of Secondary V, candidates must complete training courses offered by Canada Post and local co-op stores in Postmaster training. Knowledge of bookkeeping and inventory control are assets.

Pros and cons:

Provide an essential service to the community.

Work indoors mostly.

Routine tasks.

There are many rush periods (when cargo arrives, etc.).

Related Field(s)

SERVICES

See Also

Office Clerk

Shipping and Receiving Clerk

Main Characteristics

Job Prospects	Work Done	Salary Level
☐ Very Good☐ Good☐ Weak	✓ Indoors Outdoors Both	✓ \$\$ ✓ \$\$\$ ✓ \$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time Seasonal Contractual Occasional	Some Secondary V Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
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NOC Ma	nin Employers for	this Position
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NVs	Childcare (C	CPE) 🔲 TNI
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1513 Mak		Outfitters
✓ FCN Air 1	` _	✓ Chers



Kativik Regional Government Sustainable Employment Department



MUSICIAN SINGER

Job Description:

In all kinds of music (rock, gospel, country, blues and jazz), Musicians may either sing, compose, write or conduct. Musicians may work alone or as members of a group or a band. In Nunavik, there are professional instrumental Musicians who play musical instruments such as the guitar, the bass, the drums or a combination of instrumental equipment. Singers possess the ability to interpret music using their knowledge of voice production, and are classified by the type of music they sing. Composers create music, by writing the musical or vocal parts of the song.

Katajjaniq or throat singing, is practised by Inuit women in Nunavik. In 2014, the Québec government recognized throat singing as an intangible cultural heritage.

Oualifications:

Candidates must possess strong listening and artistic skills to be Singers or Musicians. Although they can learn and play an instrument by themselves, there are also specialized schools as well as university programs where candidates study and perform. In such schools, they learn how to read and interpret music.

Pros and cons:

Artistic and creative occupation.

Few job opportunities in this field; musicians find work on a contractual basis in Nunavik.

There is increased interest in Inuit performing artists, some of whom may go on to become professionals.

Related Field(s)

COMMUNICATIONS AND CULTURE

See Also

Audio and Video Recording Technician

Radio and Television Host

Main Characteristics

Job Prospects	Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
Full-time Part-time Seasonal Contractual Occasional	College	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
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NOC Ma	in Employers for	this Position
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AMBULANCE DRIVER PATIENT DRIVER

Job Description:

Ambulance and Patient Drivers, under the supervision of Senior Patient Clerks and Nursing Directors, are often the first to come into contact with injured persons and must, among other tasks, know what to do in emergency situations (resuscitation, transportation of injured persons, airport procedure, etc.). They are also responsible for ensuring that all medical kits and equipment in the ambulance are functional and meet hospital standards. In addition to driving the ambulance, Ambulance and Patient Drivers are responsible for ensuring that the delivery and transportation of all patients to and from health centres and airports be completed on time.

Qualifications:

To be an Ambulance and Patient Driver requires at least a Secondary V diploma followed by on-the-job training (including first-aid and resuscitation) at the Inuulitsivik Health Centre in Puvirnituq or Tulattavik Health Centre in Kuujjuaq.

Pros and cons:

Essential position at a health centre.

Help the community (provide first-aid to injured persons).

Stress.

Irregular schedule.

Related Field(s)

HEALTH

TRANSPORTATION

See Also

Housekeeper

Patient Clerk

Main Characteristics

Job Prospects	Work Done	Salary Level		
☐ Very Good ☐ Good ✔ Weak	☐ Indoors ☐ Outdoors ✔ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$		
Job Type	Level of Educa	tion / Training		
✓ Full-time □ Part-time □ Seasonal □ Contractual □ Occasional	Some Secondary✓ Secondary VCollegeUniversity	□ Trade Certification✓ Vocational Course✓ On-the-job Training□ Experience		
	Job Location			
Kangiqsualujju Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	aq Kangiqsujuaq Salluit Ivujivik Akulivik V Puvirnituq Inukjuak	Umiujaq Kuujjuarapik Mining Sites Montreal Others		
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Kativik Regional Government				

Sustainable Employment



SCHOOL BUS DRIVER

Job Description:

School Bus Drivers transport children between school and home or on excursions. They work for the Kativik School Board. School Bus Drivers must have knowledge of road safety laws and regulations, and must abide by such laws. They must also ensure children's safety when boarding and leaving buses and crossing street while bus is stopped.

Qualifications:

School Bus Drivers must obtain the appropriate licences for the type of vehicle they operate, as classified by the ministère des Transports. Some secondary school education may be required. On-the-job training may also be provided.

Pros and cons:

Work outside.

Training may be available.

Little chance of advancement.

Positions already held by beneficiaries; few job opportunities.

Related Field(s)

TRANSPORTATION

See Also

Ambulance and Patient Driver

Driver for Elderly

Taxi Driver

Truck Driver

Main Characteristics

Job Prospect	s Work Done	Salary Level
Uery Good Good ✓ Weak	☐ Indoors ✓ Outdoors ☐ Both	✓ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time ✓ Seasonal ☐ Contractual ☐ Occasional	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
✓ Kangiqsualujju ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	Iaq	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC M	lain Employers for	r this Position
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PLASTERER

Job Description:

Plasterers work at construction sites to finish interior walls by applying plaster materials that form fine resistant and relatively sound proof surfaces. Plasterers may also work on exterior surfaces by applying durable cement plasters, acrylic finishes and stucco. Depending on the type and texture of the surface, Plasterers may also work with a variety of tools such as hawks, trowels and brushes to achieve a specific finished look. Plasterers sometimes do complex decorative work which requires skill and creativity to mold or create designs

Plasterers sometimes do complex decorative work which requires skill and creativity to mold or create designs onto the walls or ceilings that they are working on.

Qualifications:

These skills can be acquired through work experience (including on-the-job training) or through training courses. Trade certification is compulsory in Quebec to be a journeyman in the construction sector. To obtain the trade certification, candidates need 6,000 registered apprenticeship hours at the Commission de la construction du Québec (CCQ), must pass the course *Safety on construction sites* and must pass the CCQ qualification examination for the trade.

Pros and cons:

Good job for anyone who likes manual work and finishing.

Candidates can contact the KRG Sanajiit Project for Inuit apprentice and journeyperson construction workers. Requires skill and creativity.

Often seasonal jobs (two to four months a year).

Related Field(s)

CONSTRUCTION

See Also

Cement Worker

Maintenance Worker

Painter

Main Characteristics

Job Prospects	Work Done	Salary Level		
Very Good Good ✓ Weak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$		
Job Type	Level of Educa	tion / Training		
Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College University	✓ Trade Certification✓ Vocational Course✓ On-the-job TrainingExperience		
	Job Location			
	Aq	Umiujaq Kuujjuarapik Mining Sites Montreal Others		
NOC Ma	ain Employers fo	r this Position		
FCN	Childcare (Construction Civik	CPE) TNI on Avataq Outfitters KMHB		
Kativik Regional Government				

Sustainable Employment



TAXI DRIVER DRIVER FOR ELDERLY

Job Description:

Taxi Drivers pick up passengers and drive them to destinations. They also assist passengers with luggage and in boarding vehicles. They collect flat-rate or taximeter fares and they maintain contact with taxi dispatch unit.

Drivers for Elderly pick up and drive seniors citizen for medical appointments, leisure activities or various services. They then drive them back home. In Nunavik, they usually work for the municipality.

Qualifications:

Taxi Drivers must obtain the appropriate licences, as classified by the ministère des Transports. Some secondary school education may be required.

Pros and cons:

Work with the public.

Important service for the elderly.

Irregular schedule.

To use and keep a taxi vehicle in good conditions is expensive in Nunavik.

Related Field(s)

SERVICES

TRANSPORTATION

See Also

Ambulance and Patient Driver School Bus Driver

Main Characteristics

Job Prospec	ets _	Work Done	e Sa	alary Leve	el
☐ Very Good ☐ Good ✔ Weak	l	☐ Indoors ☐ Outdoors ☐ Both		✓ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$	
Job Type	Lev	vel of Educ	ation /	Training	
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ☐ Occasional	Sec Col	ne Secondary ondary V lege versity	Voc	de Certificati eational Cour the-job Trair erience	se
	Jo	ob Location	1		
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		Kati	vik Regi	onal	

Sustainable Employment



LAND SURVEYOR SURVEY TECHNICIAN CARTOGRAPHER

Job Description:

Land Surveyors work closely with Survey Technicians to compile data regarding the landscape and boundaries of a given area. Land Surveyors measure the distance and direction of points, and elevations of the earth's surface by using instruments such as theodolites, which measure the horizontal and vertical angles of the area in question. Survey Technicians hold vertical rods which theodolite operators fix on to measure the required distances and angles. Other equipment used are measuring tapes, chains and electronic measuring devices to record the distance of a given area.

Cartographers generate maps and related graphs. They plan map content, format and design, and compile required data from aerial photographs, survey notes, records, reports and other maps.

Oualifications:

Upon completion of Secondary V, Survey Technician and Cartographer candidates have to follow a college program lasting up to three years. In Quebec, candidates must be members of the Corporation professionnelle des technologues des sciences appliquées. To become a Land Surveyor, candidates have to obtain their bachelor's degree in Land Surveying and become members of the Ordre des Arpenteurs-Géomètres du Québec.

Pros and cons:

Important work for construction projects.

Cartography is essential to carry out exploration and research in Nunavik.

Often seasonal and contractual jobs in this field (two, three or four months a year).

Opportunity to often work outdoors.

Related Field(s)

MINING

NATURAL AND APPLIED SCIENCES

See Also

Land Use Planner

Municipal Engineer

Project Engineer

Town Planning Technician

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	☐ Indoors ☐ Outdoors ✔ Both	☐ \$\$ ✓ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time Part-time ✓ Seasonal ✓ Contractual Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
"	Job Location	
☐ Kangiqsualujj ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	uaq Kangiqsujuaq Salluit Ivujivik Akulivik Puvirnituq Inukjuak	Umiujaq Kuujjuarapik ✓ Mining Sites Montreal ✓ Others
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Kativik Regional Government Sustainable Employment Department



REPORTER JOURNALIST

Job Description:

Reporters and Journalists are now playing a key role in Nunavik society as they gather information and prepare stories for public broadcasts in the radio, television and print media. In covering a given story, Reporters or Journalists are responsible for investigating leads, reviewing information, observing and interviewing people. Reporters and Journalists collect and organize local, national and international news, placing emphasis on key aspects of a story prior to delivering the information to the public. Reporters and Journalists may use computers, tape recorders, telephones and modems to access or distribute information.

Although most Reporters and Journalists work in the news media, some are employed by organizations to report only on items related to the interest of those organizations. Journalists may also work on a freelance basis. Some Reporters are specialized in fields such as politics, health, education, business, fashion and investigation.

Oualifications:

Upon completion of Secondary V, persons who want to be Reporters or Journalists can enter a college program in Communications. Furthermore, completing a university degree in Journalism is recommended. Adult Education centres and private organizations may also provide training programs in this field.

Pros and cons:

Must be aware of what is going on in the communities to report those activities and events.

Irregular schedule. High level of stress.

Much travelling

Related Field(s)

COMMUNICATIONS AND CULTURE

See Also

Radio and Television Host
Radio and Television Producer
Radio Announcer

Main Characteristics

Job Prospec	ts Work Do	ne Salary Level
☐ Very Good ☐ Good ✔ Weak	☐ Indoors ☐ Outdoor ☑ Both	S\$
Job Type	Level of Edu	ication / Training
✓ Full-time ✓ Part-time Seasonal Contractual Occasional	Some Secondary V ✓ College ✓ University	y ☐ Trade Certification ✓ Vocational Course ✓ On-the-job Training ☐ Experience
	Job Location	on
	juaq	✓ Kuujjuarapik ☐ Mining Sites ✓ Montreal
NOC N	Main Employers	s for this Position
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WATER TREATMENT PLANT OPERATOR

Job Description:

Water Treatment Plant Operators are responsible for the maintenance of water treatment plants in the communities. Water Treatment Plant Operators ensure that all machinery and equipment are functioning properly and may be required to carry out general maintenance of the equipment and machinery. Water Treatment Plant Operators are also responsible for treating the water against bacteria and other contaminants which may pose health problems to the community.

Oualifications:

In Nunavik, to qualify for the position of Water Treatment Plant Operator, candidates must first complete a vocational or trade certificate training program.

Pros and cons:

Many responsibilities.

Provide an essential service to the community.

Could be on call 24 hours a day.

Related Field(s)

SERVICES

See Also

Environmental Health Officer
Health and Safety Officer

Main Characteristics

Job Prospe	cts \	Work Done	S	alary Leve	1
☐ Very Good ☐ Good ✔ Weak	d	✓ Indoors Outdoors Both		\$\$ \$\$\$\$\$ \$\$\$\$\$\$	
Job Type	Lev	el of Educ	ation /	Training	
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ☐ Occasional	Seco	e Secondary ondary V ege versity	✓ Voo	de Certificati cational Cour the-job Train perience	se
	Jo	b Location	1		
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NOC	Main E	mployers f	or this	Position	
9243 VI	KRG NVs KSB Makivik FCNQ Air Inuit	Health Ce Childcare Construct Mines Hotels Restauran	(CPE)	Stores TNI Avataq Outfitter KMHB	S
X	2	Gove	vik Reg ernment		6



GAS ATTENDANT SERVICE STATION ATTENDANT

Job Description:

Gas Attendants are responsible for operating the gasoline distribution centres and oil delivery systems for the public. Persons employed in this occupation often go to the gasoline storage tanks and distribution centres with the customer to give the amount of gasoline purchased.

Service station Attendants sell fuel and other products for vehicles, provide services such as gasoline sales, windscreen cleaning, lubrication, etc. Gas Attendants usually handle money transactions and the cash register.

Oualifications:

In Nunavik, persons interested in this field do not need formal training. However, candidates must be able to handle money transactions and the cash register.

Pros and cons:

Jobs available without formal education.

The position of Gas Attendant is often combined with other duties such as Cashier or Store Clerk. Have to work with dangerous goods.

Related Field(s)

SERVICES

See Also

Retail and Sales Clerk

Store Clerk

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	☐ Indoors ✓ Outdoors ☐ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time ✓ Part-time Seasonal Contractual ✓ Occasional	✓ Some Secondary ☐ Secondary V ☐ College ☐ University	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
	Job Location	
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	juaq	☐ Umiujaq ☐ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC N	Main Employers fo	or this Position
0021	RG Health Cer Vs Childcare (SB Construction lakivik Mines CNQ Hotels ir Inuit Restaurant	(CPE) TNI on Avataq Outfitters KMHB
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ELECTRONICS ENGINEERING TECHNOLOGIST INDUSTRIAL INSTRUMENT TECHNICIAN

Job Description:

Electronics Engineering Technologists design and develop power equipment and systems, industrial process control systems, telecommunication, microelectronic systems and circuits, computers and computer systems and networks. They install, operate and maintain electrical and electronic systems. They also have to test and analyze the performance of electrical and electronic components and make adjustments to ensure conformance with product specifications.

Industrial instrument technicians maintain, adjust, and install industrial measuring and controlling instrumentation.

Qualifications:

To become an Electronics Engineering Technologist requires completion of Secondary V and completion of a college program in electrical or electronics engineering technology. In Quebec, candidates must be members of the Corporation professionnelle des technologues des sciences appliquées. A period of supervised work experience is usually required.

Pros and cons:

Leading edge technology. Need the ability to diagnose a problem quickly. Irregular workload in Nunavik.

Related Field(s)

NATURAL AND APPLIED SCIENCES

See Also

Computer and Audio-Visual Technician

Computer Systems Analyst

Network Technician

Webmaster

Main Characteristics

Job Pros	pects	Work Done	Sa	lary Level	l
☐ Very Go ☐ Good ✔ Weak	ood	✓ Indoors Outdoors Both		\$\$ 7 \$\$\$\$ \$\$\$\$\$\$	
Job Type	Lev	vel of Educa	tion / '	Training	
✓ Full-time Part-time Seasonal Contractua Occasiona	Sec	ne Secondary ondary V lege versity	Voca	le Certificational Course he-job Train erience	se
	Jo	ob Location			
Kangiqsu Kuujjuaq Tasiujaq Aupaluk Kangirsul Quaqtaq		Kangiqsujuad Salluit Ivujivik Akulivik Puvirnituq Inukjuak	K V N	Umiujaq Luujjuarapik Mining Sites Montreal Others	
NOC _	Main E	mployers fo	r this	Position	
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			ik Regio	onal	

Sustainable Employment



DISPATCHER AND RADIO OPERATOR

Job Description:

Dispatchers process and transmit information and instructions to co-ordinate the activities of vehicle operators, crews and equipment using a variety of computer-aided communications and dispatching equipment. They may also dispatch personnel according to written schedules and work orders, or as required by emergency situations and monitor personnel workloads and locations. Radio Operators operate radio equipment to communicate with mining crews, ships, aircraft, logging camps and other remote operations.

Oualifications:

Completion of secondary school is usually required for police and emergency dispatchers and may be required for other dispatchers. Radio operators and police and emergency dispatchers usually require provincial radio operator's certificates. Police and emergency dispatchers are usually required to complete formal on-the-job training. It is recommended that Dispatchers and Radio Operators be at least bilingual.

Pros and cons:

Central position in co-ordination of work and emergency situations.

Only a few job opportunities in Nunavik.

Working conditions may sometimes involved stress.

Related Field(s)

ADMINISTRATION

See AlsoFlight Dispatcher

Main Characteristics

Job Prospects	Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
☐ Kangiqsualujjua ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	q Kangiqsujuaq Salluit Ivujivik Akulivik Puvirnituq Inukjuak	UmiujaqKuujjuarapik✓ Mining Sites✓ MontrealOthers
NOC Ma	in Employers for	this Position
1525	Childcare (Construction ivik Mines Q Hotels	CPE) TNI n Avataq Outfitters KMHB
	Kativil	k Regional

Sustainable Employment



BOAT CAPTAIN FISHING BOAT CAPTAIN

Job Description:

Captains of any boat or ship supervise the operation of the boat and all crew members. Captains have to set course and speed as well as being responsible for determining the exact position of the vessel using navigation aids such as radar and charts. They ensure that proper operating procedures and safety measures are followed at all times and that all machinery and equipment on board is in good working condition. Captains are also responsible for keeping a daily log of the vessel's movements and the cargo carried. In addition, Fishing Boat Captains have to supervise all fishing operations.

Oualifications:

Several years of experience as a crew member of a fishing boat is required to become a Captain, as well as possession of the appropriate licences. For cargo and passenger vessels, candidates must obtain a Secondary V diploma and have a minimum of five years of experience at sea to be considered for Captain positions. Transport Canada manages training programs in this field and there are several levels of certification. The Kativik Regional Government Sustainable Employment Department may give a navigation training course in Nunavik.

Pros and cons:

Opportunity for a private business.

Boat Captains operating privately-owned Peterhead boats decide where they want to go.

Not a salaried job except on offshore fishing boats.

Short boating season.

Related Field(s)
TRANSPORTATION

See Also Fisher

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	☐ Indoors ✓ Outdoors ☐ Both	✓ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College University	✓ Trade Certification ✓ Vocational Course ☐ On-the-job Training ✓ Experience
	Job Location	
✓ Kangiqsualuj ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	juaq	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others
NOC N	Main Employers fo	r this Position
8261 V N	RG Health Cen Vs Childcare (SB Construction lakivik Mines CNQ Hotels ir Inuit Restaurants	CPE) TNI On Avataq Outfitters KMHB
	Kativi	ik Regional





INFORMATION OFFICER PUBLIC RELATIONS CONSULTANT

Job Description:

Information Officers draft, apply and assess communication strategies and programs destined to inform clients, employees and the general public of the initiatives, policies or structure of the businesses employing them. To this end, they produce information tools, such as press releases, internal and external newsletters, and annual reports, as well as organize special events. In addition, Information Officers must establish and maintain relations with the media.

Qualifications:

A university degree or college diploma in Public Relations, Communications or Journalism is usually required. However, relevant practical experience may be considered equivalent to a diploma. Good knowledge of photography and computer tools used in the field is an asset.

Pros and cons:

Independence.

Stimulating and varied work that requires creativity.

Contact with the public.

Have to be able to work on several files at once.

Involves some extremely intensive periods of work.

Related Field(s)

COMMUNICATIONS AND CULTURE

See Also

Editor

Interpreter

Reporter

Main Characteristics

Job Prospects	Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ▼ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
Contractual	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course□ On-the-job Training✓ Experience
	Job Location	
Kangiqsualujju Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	Kangiqsujuad Salluit Ivujivik Akulivik Puvirnituq Inukjuak	Umiujaq Kuujjuarapik Mining Sites ✓ Montreal Others
NOC M	ain Employers fo	or this Position
1123	S Childcare (B Construction kivik Mines	(CPE) TNI on Avataq Outfitters KMHB
		ik Regional rnment

Sustainable Employment



TELEVISION CAMERA OPERATOR CAMERA OPERATOR

Job Description:

Television Camera Operators are responsible for operating motion picture and video cameras as well as other equipment to record news, live events, films, videos and television broadcasts. Some other duties that Television Camera Operators may have to perform are meeting with the director and senior members of the camera crew to discuss assignments as well as to determine filming sequences, camera movements and picture composition. Camera Operators must also select and set up camera equipment to be used, attach lenses, filters and film magazines to the camera, label and record contents of exposed film as well as complete report sheets and maintain equipment.

Qualifications:

Candidates interested in being Television Camera Operators must have completed Secondary V and have a college diploma or other certificate in Broadcasting, Audio-Visual Technology or a related field. On-the-job training may be provided by employers. Experience as a Camera Operator Assistant is usually required.

Pros and cons:

Fully responsible for the final product.

Opportunity to demonstrate artistic and technical skills.

High level of stress.

Irregular schedule.

Travel with a good deal of equipment.

In Nunavik, the position of Television Camera Operator can be combined with other communications duties.

Related Field(s)

COMMUNICATIONS AND CULTURE

See Also

Radio and Television Producer

Reporter

Main Characteristics

Job Prospec	ts Work Don	e Salary Level
☐ Very Good ☐ Good ✔ Weak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educ	ation / Training
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ☐ Occasional	Some Secondary✓ Secondary V✓ CollegeUniversity	☐ Trade Certification ☐ Vocational Course ✓ On-the-job Training ☐ Experience
	Job Location	1
	juaq	aq ☐ Umiujaq ☐ Kuujjuarapik ☐ Mining Sites ☑ Montreal ☐ Others
NOC N	Main Employers f	for this Position
N K M F C	RG Health Co Vs Childcare SB Construct Iakivik Mines CNQ Hotels ir Inuit Restaurar	e (CPE) TNI tion Avataq Outfitters KMHB
		ivik Regional ernment

Sustainable Employment



HUNTING AND FISHING CAMP MANAGER

Job Description:

Hunting and Fishing Camp Managers are in charge of providing services to accommodate clients on tourism trips. They must ensure that reservations and travel arrangements have been adequately addressed and that everything is done by the staff to please the clients during their stay. They are responsible for recruiting and training camp staff and and may have to resolve client complaints. They also negotiate with suppliers for the purchase of goods and supplies according to the number of guests. They may be involved in budgeting and promotion strategies.

Oualifications:

Usually, Hunting and Fishing Camp Managers must have completed Secondary V followed by either on-the-job training provided by some employers, or a college diploma. Several years of experience within the industry may substitute for formal educational requirements.

Pros and cons:

Working with people on vacation.

Must deal with weather hazard and with cancellations.

Irregular hours.

Related Field(s)
ADMINISTRATION
TOURISM

See Also

Hotel Manager

Tourism Co-ordinator

Tourist Guide

Main Characteristics

Job Prospec	ets Work Done	Salary Level	
☐ Very Good ☐ Good ✔ Weak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$	
Job Type	Level of Educa	tion / Training	
✓ Full-time Part-time ✓ Seasonal Contractual Occasional	✓ Some Secondary ✓ Secondary V ✓ College ☐ University	□ Trade Certification□ Vocational Course✓ On-the-job Training✓ Experience	
	Job Location		
✓ Kangiqsualuj ✓ Kuujjuaq □ Tasiujaq □ Aupaluk □ Kangirsuk □ Quaqtaq	juaq	Umiujaq Kuujjuarapik Mining Sites ✓ Montreal ✓ Others	
NOC N	Main Employers fo	r this Position	
0632 N	RG Health Cen Vs Childcare (SB Construction Idakivik Mines CNQ Hotels ir Inuit Restaurants	CPE) ☐ TNI on ☐ Avataq ✓ Outfitters ☐ KMHB	
Kativik Regional			

Sustainable Employment



RESTAURANT MANAGER

Job Description:

Restaurant managers have to organize, direct and control the operations of a restaurant, bar, cafeteria or other food or beverage service. They recruit staff and oversee staff training, set staff work schedules and monitor staff. They negotiate arrangements with suppliers and ensure that health and safety regulations are followed.

Qualifications:

Restaurant managers usually have to complete Secondary V followed by on-the-job training provided by some employers. Post-secondary education in restaurant management is an asset. Several years of experience in the field is also an asset.

Pros and cons:

Serving and working with the public.

Various tasks (no routine).

Irregular hours.

Have to deal with difficult clients sometimes.

Related Field(s)
ADMINISTRATION

TOURISM

See Also

Cook

Hotel Manager

Hunting and Fishing Camp Manager

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time ✓ Part-time ✓ Seasonal ☐ Contractual ☐ Occasional		Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
☐ Kangiqsualuj ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	juaq	Umiujaq✓ Kuujjuarapik✓ Mining SitesMontrealOthers
NOC N	Main Employers for	this Position
0631 N K M F F G	RG ☐ Health Cent Vs ☐ Childcare (Construction Idakivik ☐ Mines CNQ ☐ Hotels ir Inuit ☑ Restaurants	CPE) TNI
<u></u>	Kativil	k Regional

Sustainable Employment



ATHLETE

Job Description:

Athletes participate in competitive sports events on an amateur or professional basis. They play team sports such as hockey, baseball, football or compete in individual sports such as skiing, figure skating, boxing or track and field. Athletes are employed by professional team organizations or they may be self-employed.

In Nunavik, there are several sports competitions and sporting events involving Nunavik athletes are also held outside the territory such as the Arctic Winter Games or the Quebec Games.

Qualifications:

Candidates may enroll in community recreation activities. Demonstrated ability in a particular sport, or type of game, may be required as well as an extensive training under the supervision of a coach. Certification with a particular sports federation may be required.

Pros and cons:

More often a leisure activity rather than paid work.

You have to be among the best in your sport to make a living at it.

There may be a lack of recreational facilities and equipment in the communities.

Funding for recreational activities is not always a priority.

Related Field(s)

SOCIAL AND ECONOMIC PROFESSIONS

See Also

Attendant in Recreation and Sport
Recreation Facilitator

Main Characteristics

Job Prospects	work Done	Salary Level	
☐ Very Good ☐ Good ✔ Weak	☐ Indoors ☐ Outdoors ✔ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$	
Job Type	Level of Educat	ion / Training	
Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ✓ Occasional		Trade Certification Vocational Course On-the-job Training Experience	
	Job Location		
✓ Kangiqsualujju ✓ Kuujjuaq ✓ Tasiujaq ✓ Aupaluk ✓ Kangirsuk ✓ Quaqtaq	Iaq ✓ Kangiqsujuaq ✓ Salluit ✓ Ivujivik ✓ Akulivik ✓ Puvirnituq ✓ Inukjuak	✓ Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ☐ Montreal ☐ Others	
NOC M	ain Employers for	this Position	
FC	S Childcare (CB Construction kivik Mines	CPE) TNI	
Kativik Regional Government			

Sustainable Employment



DIRECTOR OF MINING DIRECTOR OF MINING OPERATIONS

Job Description:

Directors of Mining oversee and analyze operations at the mine. They evaluate efficiency of production sites to determine adequacy of personnel, equipment and technologies used, and make changes when necessary. They recommend operational changes to senior management to ensure that production quotas and procedures are met. They meet with other managers to set production quotas, to plan extraction sites and to develop policies for the removal of raw materials.

Qualifications:

Director of Mining Operations usually require a bachelor's degree in mining engineering. Several years of experience in a supervisory occupation are usually required and may substitute for formal education requirements.

Pros and cons:

Key position in the mining sector. Work in an isolated environment. Many responsibilities and stress.

Related Field(s)

MINING

See Also

Department Head

Mine Supervisor

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ □ \$\$\$\$ ✔ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
Full-time Part-time Seasonal Contractual Occasional	☐ Some Secondary ☐ Secondary V ☐ College ☑ University	☐ Trade Certification☐ Vocational Course☐ On-the-job Training✓ Experience
	Job Location	
Kangiqsualuj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	juaq	Umiujaq Kuujjuarapik ✓ Mining Sites Montreal Others
NOC N	Main Employers fo	r this Position
0811 N K M F F G	RG ☐ Health Cen Vs ☐ Childcare (SB ☐ Construction (akivik ☑ Mines CNQ ☐ Hotels ir Inuit ☐ Restaurants	CPE) TNI On Avataq Outfitters KMHB
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Sustainable Employment



MANAGER IN TRANSPORTATION

Job Description:

Managers in transportation operations direct, control and evaluate the operations of transportation companies and transportation services such as airlines, trucking companies and shipping lines. They develop plans for the transportation and storage of goods and set standards for the handling of dangerous goods, and ensure compliance with transport regulations. They must control the company budgets and negotiate rates with warehouse operators and insurance company representatives. They must oversee the scheduling of goods and the tracing and tracking of goods in transit when needed.

Oualifications:

Upon completion of Secondary V, candidates must obtain a college diploma or university degree in business or transportation administration. Several years of experience in transportation operations are usually required, including supervisory experience.

Pros and cons:

Management involves a great deal of responsibility.

Challenging position.

Meet the different needs and interests of senior executives and employees.

Related Field(s)
ADMINISTRATION
TRANSPORTATION

See Also

Administration Manager
Air Traffic Controller
Flight Dispatcher

Main Characteristics

Job Prospects	Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors ☐ Outdoors ☐ Both	\$\$ \$\$\$\$ \$\$\$\$\$ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
Contractual	Some Secondary Secondary V ✓ College ✓ University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
Kangiqsualujju Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	aq	UmiujaqKuujjuarapikMining Sites✓ MontrealOthers
NOC M	ain Employers for	this Position
0731	S Childcare (CB Construction kivik Mines NQ Hotels	CPE) TNI n Avataq Outfitters KMHB
	Kativil	k Regional

Sustainable Employment



CLINICAL LABORATORY TECHNICIAN MEDICAL TECHNICIAN

Job Description:

Because changes in body fluids, tissues and cells are often signs of medical problems, clinical laboratory testing plays a crucial role in the detection, diagnosis and treatment of causes. Test results could be used to establish values against which future measurements could be compared to monitor a patient's treatment. Using highly sophisticated technical equipment, a Laboratory Technician runs routine tests and performs complex analysis of the samples submitted.

Oualifications:

A diploma in Medical Laboratory Technology can be obtained upon completion of Secondary V and then a three-year program in a medical technical school or a cégep.

Pros and cons:

Employment opportunities in Canada are on the rise due to the advancement of new technology. Clean and well-paid position.

Essential and meaningful position in a health centre.

Can be called at any time in case of emergency.

Stress during emergencies.

Related Field(s)

HEALTH

See Also

Biologist

Pharmacist

Pharmacy Technician

X-Ray Technician

Main Characteristics

Job Prospec	ts Work Don	ne Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors ☐ Outdoors ☐ Both	\$\$ \$\$\$\$\$\$\$\$ \$\$\$\$\$\$\$\$
Job Type	Level of Edu	cation / Training
✓ Full-time □ Part-time □ Seasonal □ Contractual □ Occasional	Some Secondary V ✓ College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Locatio	on
Kangiqsualujj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	iuaq	☐ Kuujjuarapik☐ Mining Sites☐ Montreal
NOC M	1ain Employers	for this Position
3211	RG Health C	
2212	Vs Childcar SB Construc	re (CPE) TNI Tvion Avataq
	akivik Mines	Outfitters
☐ FC	CNQ Hotels	□ КМНВ
L Ai	ir Inuit Restaura	ants Others
	Kal	tivik Regional

Government
Sustainable Employment
Department



PROBATION OFFICER REINTEGRATION OFFICER

Job Description:

Among other responsibilities, a Probation Officer is responsible for assisting and counselling former prison inmates so that they are reintegrated into society. A Probation Officer may also work with inmates of penal or correctional institutions by counselling them on the social and family problems that they may confront when they return to society. A Probation Officer may assist clients in their efforts to get training and re-enter work and community life. Juvenile and adult Probation Officers provide similar services to individuals sentenced to do community work or put on probation instead of being sentenced to prison.

Qualifications:

To become a Probation Officer requires completion of Secondary V, a two-year college program and a three-year bachelor's degree in Social Work. Most persons entering this field continue on in their studies to acquire a master's degree, which could take two more years. Specialization in courses such as Psychology and Sociology is an asset. In Nunavik, on-the-job training may be provided.

Pros and cons:

Directly involved in the rehabilitation of former prison inmates. Provide a necessary link between the community and offenders.

Stress.

Can be frustrating.

Related Field(s)

LEGAL AND PUBLIC SECURITY PROFESSIONS

See Also

Police Officer

Prison Guard

Social Worker

Main Characteristics

Job Prospe	cts	Work Done	Sa	lary Level
☐ Very Good ☐ Good ✔ Weak	d	✓ Indoors Outdoors Both		\$\$ 7 \$\$\$\$ 8\$\$\$\$\$
Job Type	Lev	vel of Educa	ation / [Training
✓ Full-time Part-time Seasonal Contractual Occasional	Sec	ne Secondary ondary V lege iversity	Voca	le Certification ational Course the-job Training erience
	Jo	ob Location	l	
Kangiqsualu Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq		Kangiqsujua Salluit Ivujivik Akulivik Puvirnituq Inukjuak	✓ K □ M □ M	Jmiujaq Luujjuarapik Jining Sites Jontreal Others
NOC	Main E	Employers f	or this	Position
4133 1 H	CRG NVs CSB Makivik FCNQ Air Inuit	Health Ce Childcare Construct Mines Hotels Restauran	(CPE)	Stores TNI Avataq Outfitters KMHB Others
Kativik Regional				

Sustainable Employment



CLEANING SUPERVISOR MAINTENANCE SUPERVISOR

Job Description:

Cleaning Supervisors coordinate the work of light duty, industrial or specialized cleaners and janitors. They are employed by hospitals, hotels, schools, commercial and industrial establishments, etc. They have to inspect sites or facilities to ensure established safety and cleanliness standards are met. They also hire and train cleaning staff, prepare work schedule and coordinate cleaning and maintenance related activities.

Qualifications:

Completion of secondary school is usually required. Previous experience in a particular area of cleaning is usually required. Previous supervisory experience may be required.

Pros and cons:

There will always be a demand for such services.

Position requiring coordinator related skills.

Lack of repair material.

Stress when the need to repair equipment is urgent.

Related Field(s)

SERVICES

See Also

Housing Technician

Janitor

Maintenance Worker

Main Characteristics

Job Prospec	ets	Work Done	e Sa	alary Lev	el
Very Good		Indoors Outdoors		\$\$ ~ \$\$\$\$	
✓ Weak		✓ Both		\$\$\$\$\$\$	
Job Type	Lev	vel of Educ	ation /	Training	
✓ Full-time Part-time Seasonal Contractual Occasional	✓ Sec	ne Secondary ondary V lege iversity	U Voc	de Certificat cational Cou the-job Trai perience	rse
	Jo	ob Location	1		
Kangiqsualu✓ KuujjuaqTasiujaqAupalukKangirsukQuaqtaq		Kangiqsujua Salluit Ivujivik Akulivik Puvirnituq Inukjuak	☐ I	Umiujaq Kuujjuarapik Mining Sites Montreal Others	
NOC 1	Main E	Employers f	or this	Position	
0312	RG	Health Ce		Stores	
(215	IVs ISB	☐ Childcare ☐ Construct	. ,	☐ TNI ☐ Avataq	
☐ F	Makivik CNQ Air Inuit	✓ Mines ☐ Hotels ☐ Restauran	ıts	Outfitte KMHB Others	
		Kati	vik Reg	ional	

Sustainable Employment



CLOTHING DESIGNER FASHION DESIGNER

Job Description:

Fashion Designers design and create clothing and accessories for men, women and children. They create master patterns for the production of garments, footwear and other textile, leather or fur products. They examine sketches and samples to determine the amount of cloth required to make a product.

Qualifications:

Upon completion of Secondary V, persons interested in this field must complete college courses in design and patternmaking or follow on-the-job training.

Pros and cons:

Ability to demonstrate creativity.

There are some opportunities in the South in this field.

Job prospects may be limited in Nunavik due to the size of the market.

Related Field(s)

SERVICES

TRADITIONAL OCCUPATIONS

See Also

Graphic Arts Technician
Graphic Designer

Main Characteristics

Job Prospec	ts Work Done	Salary Level
Very Good	✓ Indoors	\$\$
Good	Outdoors	\$\$\$\$
✓ Weak	Both	\$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time	Some Secondary	☐ Trade Certification
✓ Part-time	Secondary V	☐ Vocational Course
Seasonal	✓ College	On-the-job Training
✓ Contractual Occasional	University	✓ Experience
	Job Location	
 Kangiqsualujj✓ Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq	q ☐ Umiujaq ☐ Kuujjuarapik ☐ Mining Sites ✔ Montreal ☐ Others
NOC M	Iain Employers fo	or this Position
3243	RG Health Cer	
5245 N		` ′
	akivik Mines	on Avataq Outfitters
	CNQ Hotels	KMHB
	r Inuit Restaurant	ts • Others
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Sustainable Employment



ARCHIVIST ARCHIVE TECHNICIAN

Job Description:

Archivists and Archive Technicians acquire, research and sort historical documents, photographs, audio-visual and other materials to develop and maintain archival collections. Additional responsibilities may include the authentication of historical documents and records as well as determining the origin and historical significance of documents. Archivists are also responsible for developing a classification system, and perform manual and automated reference searches for users of the system.

Qualifications:

To become an Archive Technician requires completion of a three-year college program after Secondary V. Onthe-job training may be provided in Nunavik. To become an Archivist requires completion of a two-year college diploma and a bachelor's or master's degree in Archival Studies, Library Sciences or History.

Pros and cons:

Work to preserve data.

Quiet work atmosphere.

Need to be precise and accurate.

Minimal contact with other people.

Related Field(s)

ADMINISTRATION

COMMUNICATIONS AND CULTURE

See Also

Library Clerk

Museum Curator and Conservator

Main Characteristics

Job Prospec	ts Work Done	Salary Level
Very Good	✓ Indoors	\$\$
Good	Outdoors	✓ \$\$\$\$
✓ Weak	Both	\$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time	Some Secondary	☐ Trade Certification
Part-time	Secondary V	☐ Vocational Course
Seasonal	✓ College	On-the-job Training
✓ Contractual Occasional	✓ University	Experience
	Job Location	
 Kangiqsualujj✓ Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq	☐ Umiujaq ☐ Kuujjuarapik ☐ Mining Sites ☑ Montreal ☐ Others
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5011	Vs Childcare (` ′
L K	SB Construction	on Avataq Outfitters
	CNQ Hotels	KMHB
	r Inuit Restaurants	
<u></u>	Kativ	ik Regional

Sustainable Employment



TINSMITH SHEET METAL WORKER

Job Description:

Tinsmiths make, install and maintain air-conditioning, heating and ventilation systems as well as roofs, siding, rain gutters, signs and buildings made of metal. A Sheet Metal Worker must measure for accuracy and complete the finishing touches to the metal before using it to build or make repairs. After each sheet has been inspected, the sheet metal is then placed together by using bolts, rivets, welds or cement.

Qualifications:

These skills can be acquired through work experience (including on-the-job training) or through training courses. Trade certification is compulsory in Quebec to be a journeyman in the construction sector. To obtain the trade certification, candidates need 6,000 registered apprenticeship hours at the Commission de la construction du Québec (CCQ), must pass the course *Safety on construction sites* and must pass the CCQ qualification examination for the trade.

Pros and cons:

Well-paid position.

Candidates can contact the KRG Sanajiit Project for Inuit apprentice and journeyperson construction workers. Involves resourcefulness.

Often seasonal jobs in this field and irregular work.

Related Field(s)
CONSTRUCTION

See Also Welder

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good Good ✓ Weak	☐ Indoors ☐ Outdoors ✔ Both	☐ \$\$ ✓ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
Full-time Part-time ✓ Seasonal ✓ Contractual ✓ Occasional	Secondary V	✓ Trade Certification✓ Vocational Course✓ On-the-job TrainingExperience
	Job Location	
Kangiqsualujjua Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	aq	Umiujaq Kuujjuarapik Mining Sites ✓ Montreal Others
NOC Ma	ain Employers for	r this Position
FCN	Childcare (€ Construction Civik Mines	CPE) TNI n Avataq Outfitters KMHB
	Gover	k Regional nment nable Employment



CEMENT WORKER CEMENT LAYER CEMENT PUMP OPERATOR CEMENT MASON

Job Description:

Cement Workers mix cement with sand, gravel and water to produce the building material called concrete. They then use the concrete to mold or build floors, steps, walls and foundations. In preparing a site, a Cement Mason must first set the forms to hold the concrete to the desired depth, width and pitch. Cement Masons direct the pouring of the concrete and supervise the Labourers who use shovels or special tools to level and spread the concrete. Special equipment such as bull floats and trowels are used to complete the surfacing.

Qualifications:

Candidates must obtain a vocational studies diploma in preparing and finishing concrete. They can acquire their skills through work experience and must have complete the two apprenticeship periods of 2,000 hours each (4,000 hours total) in order to be eligible for the Commission de la construction du Québec (CCQ) qualification examination that leads to obtaining the journeyman competency certificate for the trade.

Pros and cons:

Work is mostly outdoor.

Every year, there are some seasonal jobs for Cement Workers in Nunavik.

Candidates can contact the KRG Sanajiit Project for Inuit apprentice and journeyperson construction workers. Jobs often filled by workers from outside the region.

Only seasonal work.

Demands physical labour.

Related Field(s)

CONSTRUCTION

See Also

Construction Labourer

Plasterer

Main Characteristics

Job Prospect	work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	☐ Indoors ✓ Outdoors ☐ Both	□ \$\$ ▼ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
Full-time □ Part-time ▼ Seasonal ▼ Contractual □ Occasional	Some Secondary Secondary V College University	✓ Trade Certification ✓ Vocational Course ✓ On-the-job Training □ Experience
	Job Location	
Kangiqsualujj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq Kangiqsujuad Salluit Ivujivik Akulivik V Puvirnituq Inukjuak	q ☐ Umiujaq
NOC N	Iain Employers fo	or this Position
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X-RAY TECHNICIAN

Job Description:

X-Ray Technicians use sophisticated equipment to take pictures of internal body structures. These images are used by medical specialists, called radiologists, to diagnose an injury or disease. This job requires knowledge of computers and anatomy, strong communication skills, and the ability to work as a member of a team or independently.

Qualifications:

X-Ray Technicians must possess a strong background in mathematics, languages and sciences during Secondary studies and a diploma in X-ray Technology (two-to three-year course at a college or a hospital training centre), as well as successfully having completed the exam set by the Canadian Association of Medical Radiation Technologists. In Quebec, X-Ray Technicians must be a member of the Ordre des techniciens en radiologie du Québec. A practical supervised training session is required.

Pros and cons:

The opportunity to work in an environment using the latest technology.

Work closely with other medical staff.

Results of work immediately visible.

Can be very stressful, especially for persons working in large hospitals.

The field is always changing and new technology is being introduced.

Related Field(s)

HEALTH

See Also

Clinical Laboratory Technician

Main Characteristics

Job Prospec	ts Work Done	Salary Level
Very Good Good ✓ Weak	✓ Indoors Outdoors Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time ✓ Part-time ─ Seasonal ─ Contractual ✓ Occasional	Some SecondarySecondary V✓ CollegeUniversity	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
	Job Location	
	uaq Kangiqsujuad Salluit Ivujivik Akulivik Puvirnituq Inukjuak	Umiujaq Kuujjuarapik Mining Sites Montreal Others
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Y		ik Regional rnment

Sustainable Employment



EMPLOYMENT COUNSELLOR CAREER COUNSELLOR

Job Description:

Employment Counsellors are resource persons for the KRG Sustainable Employment Department staff as well as for the adult population and employers in the Nunavik. Employment Counsellors are responsible for providing in-house training to all support staff in regards to career counselling services available to the clientele. Employment Counsellors must also be able to provide individual and group counselling to clients as pertains to job search strategies, as well as provide information about and references for employment and training opportunities. Employment Counsellors work closely with employers and other professionals in the region, selecting and recruiting trainees and candidates for employment. They are also involved in the job creation process and monitoring programs in the communities. Employment Counsellors should possess the ability to communicate with the public, develop materials relevant to the region, maintain high levels of confidentiality, and plan and prepare special projects related to the promotion of employment and training.

Oualifications:

Upon completion of Secondary V, candidates complete either a three-year college program in Human Sciences or Administration, or a two-year college program in similar fields followed by a three-year university program in Social Sciences or Education. Several years of experience in services related to counselling may substitute for formal education. On-the-job-training may sometimes be provided in Nunavik.

Pros and cons:

Chance to work in human resources development in Nunavik. Assist individuals in their career planning.

Lack of local job opportunities, particularly in small communities. Heavy workload.

Related Field(s)

EDUCATION AND VOCATIONAL TRAINING

See Also

Local Employment Officer
Pedagogical Counsellor
Student Counsellor
Training Program Officer

Main Characteristics

Job Prospects	Work Done	Salary Level
☐ Very Good☐ Good☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ✓ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
Contractual	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
Kangiqsualujju✓ KuujjuaqTasiujaqAupalukKangirsukQuaqtaq	aq	☐ Umiujaq ☐ Kuujjuarapik ☐ Mining Sites ✓ Montreal ☐ Others
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Government
Sustainable Employment
Department



BY-LAW ENFORCEMENT OFFICER

Job Description:

By-law enforcement officers enforce municipal regulations, investigate complaints, and issue warnings and citations to commercial and residential property owners and occupants. Zoning inspectors investigate properties in violation of zoning and related by-laws, after receiving requests for licence clearances pertaining to zoning and related by-laws, and on receipt of building permit applications.

Oualifications:

Completion of secondary school is required. Completion of a college program or courses in law and security or other related field or experience in a related administrative or regulatory occupation are considered assets. On-the-job training may be provided.

Pros and cons:

Contribute to the quality of life in the communities.

Key position relating to municipal regulations.

Workers may have to deal with people' misconceptions.

Related Field(s)

LEGAL AND PUBLIC SECURITY PROFESSIONS

See Also

Police Chief

Police Officer

Main Characteristics

Job Prospec	ts Work Done	Salary Level
Very Good Good ✓ Weak	Indoors Outdoors Both	☐ \$\$ ✓ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
Full-time Part-time Seasonal Contractual Occasional	Some Secondary✓ Secondary V✓ CollegeUniversity	☐ Trade Certification☐ Vocational Course☑ On-the-job Training☐ Experience
.,	Job Location	
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NOC M	Main Employers fo	or this Position
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		rik Regional rnment

Sustainable Employment



HAIRDRESSER

Job Description:

Hairdressers cut and style hair using different techniques. They can cut, trim, taper, curl, wave, perm and style hair. They give advice on hair style compatible with their client's physical features. They analyze hair and scalp condition and provide basic treatment or advice on beauty care treatments for scalp and hair. They can make coloring shampoos, dye or give rinses or make strands of hair and apply extensions.

Qualifications:

Upon completion of Secondary V, persons interested in this field must complete a college or other program in hairstyling combined with on-the-job training. Several years of experience may replace formal education and training.

Pros and cons:

Ability to demonstrate creativity.

There are some opportunities in the South in this field.

In Nunavik, it can be difficult to obtain the required products.

Job prospects may be limited in Nunavik due to the size of the market.

Related Field(s)

SERVICES

See Also

Retail and Sales Clerk

Main Characteristics

Job Prospect	ts Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	tion / Training
Full-time ✓ Part-time ─ Seasonal ─ Contractual ✓ Occasional	✓ College	 Trade Certification ✓ Vocational Course ✓ On-the-job Training ✓ Experience
	Job Location	
Kangiqsualujj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq	Umiujaq ✓ Kuujjuarapik ☐ Mining Sites ✓ Montreal ☐ Others
NOC M	Iain Employers for	r this Position
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Sustainable Employment



MANAGER IN ART AND CULTURE

Job Description:

Managers in Art and Culture plan, organize, control and evaluate operations within broadcasting facilities, publishing firms, record production companies and other companies related to art and culture. They initiate or approve development of broadcasts, films, books, musical recordings and other cultural productions. They hire and supervise staff, prepare and control budgets. They must sometimes consult with government agencies to evaluate programs and to ensure their conformance with regulations.

Oualifications:

Upon completion of Secondary V, candidates enter a college program which includes Communications or Broadcasting courses. Furthermore, a university degree in Communications, Broadcasting or Journalism and relevant work experience increases chances of finding a job.

Pros and cons:

Creative environment.

Directly involved in artistic and cultural activities.

Must be able to deal with stress.

The positions linked with Nunavik organizations are mainly located in the Montreal region.

Related Field(s)

ADMINISTRATION

COMMUNICATIONS AND CULTURE

See Also

Administration Manager

Museum Curator and Conservator

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good Good ✓ Weak	✓ Indoors ☐ Outdoors ☐ Both	\$\$ \$\$\$\$ \$\$\$\$\$ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
Contractual	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
☐ Kangiqsualujjua ☐ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	q	UmiujaqKuujjuarapikMining Sites✓ MontrealOthers
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Government

Department

Sustainable Employment



ECONOMIC DEVELOPMENT OFFICER DEVELOPMENT COUNSELLOR

Job Description:

Economic Development Officers work closely with government agencies to find funding and additional support for local business owners. They must also contact local government bodies to adapt and plan for future community business endeavors.

Development Counsellors may also conduct or supervise social or economic surveys to assess development potential and future trends.

Qualifications:

Upon completion of Secondary V, candidates must complete a college degree in Business Administration or Management. On-the-job training may also be provided if candidates have the minimum requirements or relevant job experience.

Pros and cons:

Promise of new projects.

Get to know employers in the region.

Frequent travel to the communities.

High levels of stress due to contracts and deadlines.

Related Field(s)

SOCIAL AND ECONOMIC PROFESSIONS

See Also

Economic Research Officer
Labour Market Analyst
Local Employment Officer
Tourism Co-ordinator

Main Characteristics

Job Prospect	ts Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
Kangiqsualujj Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq ☐ Kangiqsujuaq ☑ Salluit ☐ Ivujivik ☐ Akulivik ☐ Puvirnituq ☑ Inukjuak	UmiujaqKuujjuarapikMining Sites✓ MontrealOthers
NOC M	Iain Employers fo	r this Position
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EDITOR

Job Description:

Editors work closely with other professionals in the communications field to ensure that the information gathered and distributed is accurate. Editors review, evaluate and edit manuscripts, articles, news reports and other material for publication or broadcast. One aspect of an Editor's duties is to plan and organize the content of what will be the finished product. Editors are responsible for deciding what the public will find useful and appealing. In smaller organizations, an Editor may have many responsibilities including assigning duties to others and deciding how much time and energy to place into any particular job. In co-ordination with other staff, Editors may also have the authority to hire Reporters and other junior employees, plan budgets and negotiate contracts. In larger corporations, most Editors supervise the overall process and have assistants to do specific work.

Oualifications:

Upon completion of Secondary V, candidates enter a college program in Communications or Journalism. Furthermore, completing a university degree in Communications or Journalism increases a candidate's chance to find a job. Additional experience in journalism, writing, publishing and other related fields is also an asset for advancement.

Pros and cons:

Supervision and communication offer challenges.

Must always be aware of what's going on.

There are many annual reports and publications put out by Nunavik organizations which involve an Editor. Must meet constant deadlines.

In Nunavik, the position of Editor is usually combined with other communication duties.

Related Field(s)

COMMUNICATIONS AND CULTURE

See Also

Information Officer

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	tion / Training
Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V ✓ College ✓ University	□ Trade Certification□ Vocational Course□ On-the-job Training✓ Experience
	Job Location	
☐ Kangiqsualuj ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	juaq	UmiujaqKuujjuarapikMining Sites✓ MontrealOthers
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Sustainable Employment



BUTCHER MEAT CUTTER FISH DRESSER

Job Description:

Butchers of either meat or fish products are responsible for the butchering and cutting of animal or fish products into small or reasonable size packages suitable for sale. Aside from cutting the meat and fish into manageable portions, Butchers may also do specialty cuts so as to make maximum use of the meat. Butchers work with both electrical and hand held tools such as saws, knives and cleavers to do the cutting. Butchers may also be responsible for packaging, weighing and labelling their products, and ensuring that the work environment is kept healthy and clean.

Qualifications:

On-the-job training is usually provided. However, the Vocational Studies Diploma (DEP) in retail butchery is a major asset.

Pros and cons:

Positions are found in large grocery stores.

The demand for this position has decreased in Nunavik with the decline of country food commercialization projects.

Long hours of work while standing.

Related Field(s)

SERVICES

See Also

Cook

Hunter and Trapper

Store Clerk

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good Good ✓ Weak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time Part-time ✓ Seasonal Contractual Occasional	College	□ Trade Certification✓ Vocational Course✓ On-the-job Training✓ Experience
	Job Location	
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NOC Ma	in Employers for	this Position
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Government
Sustainable Employment
Department



GRAPHIC DESIGNER GRAPHIC ARTS TECHNICIAN

Main Characteristics

Job Description:

Graphic Designers and Graphic Arts Technicians conceptualize and produce designs, illustrations, layouts and visual images for films, advertising, posters and signs to effectively communicate information. They are employed by advertising and graphic design firms and by other establishments with advertising departments. Graphic Designers work on the appearance of various types of texts, such as corporate reports, direct mail packages and magazines. They also design the visual image of a corporation, including its logo, letterhead, etc. Finally, they could create store-counter displays, as well as banners and posters that advertise sales.

Qualifications:

Upon completion of Secondary V, persons interested in this field must complete a three-year college program in Graphic Arts. Creative ability as shown in a personal portfolio may be required. Previous work experience gained as a Graphic Arts Technician may be substituted for post-secondary training.

Pros and cons:

Ability to demonstrate creativity.

In Nunavik, the position of Graphic Designer or Graphic Arts Technician is usually combined with other duties such as that of Information Officer.

There are some opportunities in the South in this field.

Must constantly upgrade programs and equipment due to changes in technology.

Related Field(s)

COMMUNICATIONS AND CULTURE

See Also

Cartographer

Clothing Designer

Fashion Designer

Photographer

Job Prospec	ets	Work Done	e Sa	alary Level
☐ Very Good ☐ Good ✔ Weak		✓ Indoors ☐ Outdoors ☐ Both		\$\$ \$\$\$\$\$ \$\$\$\$\$\$
Job Type	Lev	vel of Educ	ation /	Training
✓ Full-time Part-time Seasonal ✓ Contractual Occasional	☐ Sec ✓ Col	ne Secondary ondary V lege versity	☐ Voc	de Certification cational Course the-job Training perience
	Jo	ob Location	l	
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L A	ir Inuit	Restauran	ıs	✓ Others

Kativik Regional

Sustainable Employment

Government



TOWN PLANNER PARK PLANNER LAND USE PLANNER TOWN PLANNING TECHNICIAN

Job Description:

Town and Land Use Planners develop plans and make recommendations for managing the utilization of land, physical facilities and services for municipalities and regions. Town Planners and Town Planning Technicians are responsible for providing assistance to municipal governments in regards to town planning and building inventory and for developing and updating an inventory list for all infrastructure and land use maps for each community. They provide assistance to municipal governments in establishing town planning by-laws, and participate at meetings regarding town planning. Finally, they ensure that promoters and contractors are aware of municipal laws and by-laws regarding construction sites. Land Use Planners analyze data on demographic, economic and cultural factors affecting land use and formulate long range policies relating to future land use and the protection of the environment. Town Planning Technicians work under the supervision of Town and Land Use Planners.

Qualifications:

To become a Town Planning Technician requires completion of Secondary V and a three-year college program in Town Planning. To become a Town Planner or a Land Use Planner requires completion of a two-year college program followed by a three-year university program in Town Planning. In Québec, membership in the professional corporation for urban planners is mandatory.

Pros and cons:

Chance to work on town planning development in Nunavik.

Creative occupation.

Must work with and make oneself understood by people who are not familiar with the field.

Related Field(s)

NATURAL AND APPLIED SCIENCES

See Also

Architectural Technician

Land Surveyor

Main Characteristics

Job Prosp	ects	Work Done	Sa	lary Level	
Very Goo ☐ Good ✔ Weak	od	☐ Indoors ☐ Outdoors ✔ Both		\$\$ 7 \$\$\$\$ 2 \$\$\$\$\$	
Job Type	Le	vel of Educa	ation /	Training	
✓ Full-time ✓ Part-time ✓ Seasonal ✓ Contractual ✓ Occasional	☐ Sec ✓ Co	me Secondary condary V llege iversity	☐ Voca	le Certification ational Course the-job Training erience	g
	J	ob Location	l		
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NOC	Main I	Employers fo	or this	Position	
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Government
Sustainable Employment
Department



PHARMACY TECHNICIAN

Job Description:

Pharmacy Technicians provide technical help to Pharmacists. The main duties of Pharmacy Technicians are to serve clients, find the drugs in the pharmacy, count the pills following the prescriptions, mix and label pharmaceutical products following the instructions of the Pharmacist in charge, and so on. Technicians are also responsible for receiving, unpacking, pricing and shelving pharmacy merchandise and keeping an accurate inventory of the products at the pharmacy.

Oualifications:

To be a Pharmacy Technician requires a Secondary V diploma and on-the-job training provided by employers. In the future, a five- to nine-month training course in Pharmaceutical Services may be required by employers. In Nunavik, knowledge of a second language is usually required.

Pros and cons:

Work closely with Pharmacists.

Must be responsible and organized.

Any mistakes could be harmful to patients.

Related Field(s)

HEALTH

See Also

Clinical Laboratory Technician

Medical Technician

Pharmacist

Main Characteristics

Job Prospe	cts	Work Done	S	alary Levo	el
Very Good Good Weak	d	✓ Indoors Outdoors Both		✓ \$\$ ☐ \$\$\$\$ ☐ \$\$\$\$\$	
Job Type	Lev	vel of Educ	ation /	Training	
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ☐ Occasional	Sec Col	ne Secondary ondary V lege versity	Vo	de Certificat cational Cou -the-job Trai perience	rse
	Jo	ob Location	1		
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NOC	Main E	mployers f	or this	Position	
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Sustainable Employment



POLICE CHIEF

Job Description:

Police Chiefs are responsible for the planning, management and co-ordination of police activities. They set up and enforce policies and rules to be followed by Police Officers. Police Chiefs supervise police investigations, ensuring they are in conformity with the law and rules in place. They evaluate the work of Police Officers and make recommendations related to police service and public security.

Qualifications:

Several years of experience as a Police Officer is usually required. So, upon completion of Secondary V, candidates must usually follow a college program in police technology. A university degree in Social Sciences or Administration is an asset in management positions.

Pros and cons:

 $\label{eq:Keyposition} Key \ position \ in \ public \ security \ in \ Nunavik.$

Work closely with the public.

Stress and responsibilities.

Related Field(s)

LEGAL AND PUBLIC SECURITY PROFESSIONS

See Also

Police Officer

Probation Officer

Main Characteristics

Job Prosp	oects	Work Done	e Sa	alary Level
☐ Very Go☐ Good ✓ Weak	ood	☐ Indoors ☐ Outdoors ✔ Both		☐ \$\$ ☐ \$\$\$\$ ✔ \$\$\$\$\$\$
Job Type	Le	vel of Educ	ation /	Training
✓ Full-time Part-time Seasonal Contractua Occasional	Sec Col	ne Secondary condary V Ilege iversity	☐ Voc	de Certification cational Course the-job Training perience
	J	ob Location	l	
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NOC	Main F	Employers f	or this	Position
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		Gove	vik Regi	



PRISON GUARD JAIL GUARD

Job Description:

Prison Guards observe conduct and behaviour of prisoners and detainees to prevent escapes and maintain order in correctional institutions and other places of detention. They also have to supervise prisoners during meals and recreation periods and may have to prepare admission reports.

Qualifications:

On-the-job training is provided. A Secondary V certificate is considered an asset but is not mandatory. Candidates should be available to work during the night.

Pros and cons:

Low requirements for this position.

Opportunity for people who prefer to work part-time.

May have to work at night.

Stress when a security problem exists.

Related Field(s)

LEGAL AND PUBLIC SECURITY PROFESSIONS

See Also

Police Officer

Probation Officer

Security Guard

Security Officer

Main Characteristics

Job Prospects	Work Done	Salary Level	
Very Good Good Weak	✓ Indoors Outdoors Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$	
Job Type	Level of Educat	ion / Training	
	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience	
	Job Location		
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NOC Mai	n Employers for	this Position	
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Kativik Regional Government			

Sustainable Employment



BOAT ASSEMBLER BOAT BUILDER

Job Description:

Boat Builders and Boat Assemblers shape, cut and assemble wooden parts and sections of fiberglass, metal or other material to form complete boat. They must also caulk decks and hulls using caulking gun, inspect assembled boats for defects and verify conformance to quality standards. They may also make minor adjustments and repairs.

Oualifications:

Some Secondary school education is required. Depending on the type of work, specialized training may be required as well as a trade certificate. For less specialized positions in this group, on-the-job training may be provided by the employers.

Pros and cons:

Product very much in demand in Nunavik. Job prospects so far are limited. Jobs in this field are often seasonal

Related Field(s)

TRADITIONAL OCCUPATIONS

See Also Carpenter

Main Characteristics

Job Prospects	Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ✓ \$\$\$\$ ☐ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time ✓ Part-time ✓ Seasonal Contractual Occasional	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
 Kangiqsualujjua Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	q	Umiujaq Kuujjuarapik Mining Sites Montreal Others
NOC Ma	in Employers fo	r this Position
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Kativik Regional Government		

Sustainable Employment Department



AUDIO AND VIDEO RECORDING TECHNICIAN

Job Description:

Audio and video recording technicians operate equipment to record, mix and edit sound, music and videotape, for television and radio programs, videos, recordings and live events. They are employed by multimedia companies, film, video and concert production companies, etc. They operate audio consoles or computers, tape machines, microphones and sound processing equipment.

Qualifications:

Upon completion of Secondary V, candidates enter a college program in recording engineering, audiovisual technology or a related field. Vocational training courses may be available in Nunavik.

Pros and cons:

Involved in radio and television production and live events.

Responsible for the final product.

Must be able to deal with stress and an irregular schedule.

Much travelling

Related Field(s)

COMMUNICATIONS AND CULTURE

See Also

Camera Operator

Musician

Radio and Television Producer

Main Characteristics

Job Prospect	work Done	Salary Level
Very Good Good ✓ Weak	☐ Indoors ☐ Outdoors ✔ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time ✓ Part-time ☐ Seasonal ✓ Contractual ☐ Occasional	Some Secondary Secondary V College University	☐ Trade Certification✓ Vocational Course☐ On-the-job Training✓ Experience
	Job Location	
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NOC M	lain Employers fo	r this Position
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Sustainable Employment



ARCHITECTURAL TECHNICIAN

Job Description:

Architectural Technicians may work independently or provide technical assistance to Civil Design Engineers and professional Architects in supervising construction projects. They prepare drawings, specifications, cost estimates and lists of quantities of material according to instructions, as well as contracts and bidding documents related to construction projects. In their work, they have to take into consideration building codes, by-laws, space and site requirements.

Qualifications:

To become an Architectural Technician requires completion of a three-year college program after Secondary V. Work experience is an asset. The ability to draw and work with blueprints is essential.

Pros and cons:

Creative position.

A lot of mathematics and design required.

Requires good manual dexterity.

Requires precision and attention to details.

Related Field(s)

CONSTRUCTION

NATURAL AND APPLIED SCIENCES

See Also

Architect

Building Technician

Civil Engineering Technician

Housing Technician

Main Characteristics

Job Prospect	work Done	Salary Level
Very Good Good Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time Part-time ✓ Seasonal ✓ Contractual Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
"	Job Location	
Kangiqsualujju Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq Kangiqsujuaq Salluit Ivujivik Akulivik Puvirnituq Inukjuak	Umiujaq Kuujjuarapik Mining Sites ✓ Montreal ✓ Others
NOC M	lain Employers for	r this Position
FC	/s Childcare (CPE) TNI n Avataq Outfitters KMHB
	Kativi Govern	k Regional nment

Sustainable Employment



DENTAL HYGIENIST

Job Description:

Among other responsibilities, a Dental Hygienist promotes oral health as well as examining patients, cleaning and polishing teeth, taking X-rays and impressions of teeth, and teaching individual patients about the importance and value of proper dental care techniques. Dental Hygienists consult with dentists and other health professionals on patient care.

Qualifications:

After finishing Secondary V, candidates have to complete a three-year college program specializing in Dental Hygiene. To teach, consult or do research in this field requires a bachelor's degree in Dental Hygiene.

Pros and cons:

Work closely with other health professionals.

May opt to create a private business.

Recognized need for such services within the region.

There are few members of this profession in the region.

Travel throughout the communities may be required.

Related Field(s)

HEALTH

See Also

Dental Assistant

Dentist

Main Characteristics

Job Prospect	work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V ✓ College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
Kangiqsualujju Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	Iaq	Umiujaq✓ KuujjuarapikMining SitesMontrealOthers
NOC M	ain Employers for	this Position
FC	's Childcare (C	CPE) TNI
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Sustainable Employment



MUSEUM CURATOR AND CONSERVATOR

Job Description:

Conservators and Curators are employed in museums and galleries. Their main duties are to conduct research and recommend the acquisition of artifacts for the museum or gallery, as well as restoring and conserving artifacts. They supervise the acquisition of carvings, photographs, paintings, and so on, research the origins and history of artifacts, and propose exhibitions and displays on specific themes. Conservators and Curators are responsible for the storage of collections and they may also supervise museum technicians and assistants.

Qualifications:

To be a Museum Curator, candidates must complete, after Secondary V, a three-year college program in Conservation Technology or a bachelor's or master's degree in Museology, Art History or a related field. Experience is an asset.

Pros and cons:

Contribute to the conservation of culture.

Creative environment.

Job opportunities are limited in Nunavik.

Related Field(s)

COMMUNICATIONS AND CULTURE

TOURISM

See Also

Archaeologist

Archivist

Craftsperson

Manager in Art and Culture

Main Characteristics

Job Prospect	s Work Done	Salary Level
Very Good Good ✓ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ ✓ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
✓ Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V ✓ College ✓ University	□ Trade Certification□ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
Kangiqsualujju Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	uaq Kangiqsujuad Salluit Ivujivik Akulivik Puvirnituq Inukjuak	Umiujaq Kuujjuarapik Mining Sites ✓ Montreal ✓ Others
NOC M	ain Employers fo	r this Position
☐ FC	s Childcare (CCPE) TNI On Avataq Outfitters KMHB
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BANK TELLER

Job Description:

The main duties of Bank Tellers are to make cash deposits and withdrawals as requested by bank clients, to open bank accounts, to cash cheques and to provide any other services offered by the bank. They can process transfers, bills, credit card payments, money orders, certified cheques and other related banking transactions.

Qualifications:

To become a Bank Teller requires at least a Secondary V diploma. A college diploma in Accounting, Bookkeeping or Computer Science is an asset. On-the-job training may be provided by some employers.

Pros and cons:

Serving and working with the public.

Work with numbers.

Automated teller machines may reduce job opportunities

Related Field(s) **ADMINISTRATION SERVICES**

See Also

Accounting Clerk

Accounting Technician

Office Clerk

Main Characteristics

Job Prospects	Work Done	Salary Level
Very Good Good Weak	✓ Indoors Outdoors Both	✓ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$
Job Type	Level of Educat	tion / Training
C 1	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
☐ Kangiqsualujjua ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	aq	Umiujaq Kuujjuarapik Mining Sites Montreal Others
NOC Ma	ain Employers for	r this Position
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Sustainable Employment Department



STATIONARY ENGINEER BOILER OPERATOR AUXILIARY EQUIPMENT OPERATOR

Job Description:

Stationary engineers and Auxiliary Equipment Operators operate stationary engines and auxiliary equipment such as boilers, turbines, generators, pumps and compressors to provide heat, ventilation, light and power for buildings, industrial plants and other work sites. They must ensure that plant equipment is operating at maximum efficiency. They inspect plant equipment, switches, valves, alarms and meters in order to measure temperature, pressure and flow, to detect leaks or other equipment malfunctions. They have to clean and lubricate generators, turbines, pumps and compressors and perform other routine equipment maintenance duties.

Qualifications:

Completion of secondary school is usually required. Completion of a regulated apprenticeship program in stationary or power engineering or on-the-job training or a college training program in stationary or power engineering is required.

Pros and cons:

Many responsibilities.

Very few job opportunities.

Rush periods when the need to repair equipment is urgent.

Related Field(s)

CONSTRUCTION

See Also

Aircraft Mechanic

Car and Small Vehicle Mechanic

Heavy Equipment Mechanic

Main Characteristics

Job Prospec	ts Work Done	e Salary Level
☐ Very Good ☐ Good ✔ Weak	☐ Indoors ☐ Outdoors ☑ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educ	ation / Training
✓ Full-time Part-time ✓ Seasonal ✓ Contractual Occasional	Some Secondary✓ Secondary VCollegeUniversity	□ Trade Certification✓ Vocational Course✓ On-the-job Training□ Experience
	Job Location	1
☐ Kangiqsualuj ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	juaq	aq ☐ Umiujaq ☐ Kuujjuarapik ☑ Mining Sites ☐ Montreal ☐ Others
NOC N	Main Employers f	or this Position
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ARCHITECT

Job Description:

Architects may be involved in a construction project from the designing stages to the finishing stages, and often work closely with the contractor or management on the planning of a construction project. At the request and following the recommendations of employers, Architects prepare reports on the estimated requirements needed to complete projects, present drafts, sketches and plans for buildings and ensure that the employers' specifications and expectations are met.

Oualifications:

To become an Architect requires completion of a two-year college diploma and a four-year university degree in Architecture, plus two to three years of training to become licensed.

Pros and cons:

Creative and well-paid position.

In Nunavik, all the jobs in this field are currently held by non-beneficiaries.

A lot of mathematics and design required.

Many years of training to become licensed as a professional architect.

Related Field(s)

CONSTRUCTION

NATURAL AND APPLIED SCIENCES

See Also

Architectural Technician

Main Characteristics

Job Prospects	Work Done	Salary Level
☐ Very Good☐ Good☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ☐ \$\$\$\$ ☑ \$\$\$\$\$ ☑ \$\$\$\$\$\$
Job Type	Level of Educat	ion / Training
✓ Full-time Part-time ✓ Seasonal ✓ Contractual Occasional	Some Secondary Secondary V College ✓ University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
 Kangiqsualujju✓ Kuujjuaq Tasiujaq Aupaluk Kangirsuk Quaqtaq	iaq	Umiujaq Kuujjuarapik Mining Sites ✓ Montreal ✓ Others
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Government
Sustainable Employment
Department



BANK DIRECTOR LOAN MANAGER

Job Description:

Bank Directors and Loan Managers plan, organize and direct the activities of financial establishments. They ensure the institution's policies and procedures are followed according to their employer established guidelines. They respond to customer inquiries and can interview corporate and individual customers in order to analyze loan and credit applications in accordance with authorized limits. They advise customers on the commercial and personal financial services corresponding to their needs.

Oualifications:

Bank Directors and Loan Managers must complete Secondary V and then obtain a college diploma or university degree in business administration, commerce, economics or a related field.

A master's degree in business administration, finance or management science may be required for the management of large commercial loans.

Pros and cons:

Can contribute to household wealth in the communities.

Can contribute to the growth of the local economy.

Must be aware of the financial possibilities of the organization.

You cannot please all the people looking for loans.

Related Field(s)

ADMINISTRATION

See Also

Administration Manager

Financial Manager

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors ☐ Outdoors ☐ Both	☐ \$\$ ☐ \$\$\$\$ ✔ \$\$\$\$\$
Job Type	Level of Educat	tion / Training
Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
☐ Kangiqsualuj ✓ Kuujjuaq ☐ Tasiujaq ☐ Aupaluk ☐ Kangirsuk ☐ Quaqtaq	juaq	Umiujaq Kuujjuarapik Mining Sites ✓ Montreal ✓ Others
NOC N	Main Employers for	r this Position
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Sustainable Employment



<u>PHYSIOTHERAPIST</u> REHABILITATION TECHNICIAN

Job Description:

Physiotherapists work to improve patient mobility, relieve pain and discomfort, and to lower the level of permanent disability due to injury or disease. Most Physiotherapists are capable of treating a variety of problems, although some therapists do specialize in areas such as pediatrics, orthopedics, sports physiotherapy, neurology and cardiopulmonary physiotherapy. Physiotherapists meet with patients to determine the strengths, weaknesses and ability to function of their patients. Upon evaluation of these factors, Physiotherapists then develop a treatment plan which may entail daily exercise, as well as heat, electrical and ultrasound treatment. Physiotherapists are employed by hospitals, private clinics, physician's offices, schools and sports complexes. Rehabilitation technicians carry out, under physiotherapists' direction, treatment programs such as massage, thermotherapy, traction and hydrotherapy to rehabilitate injured or disabled individuals.

Oualifications:

Physiotherapists must obtain a bachelor's degree in physiotherapy. An internship is also required and candidates must be members of the professional corporation.

A three-year college program in rehabilitation techniques and a supervised practical training are required for Rehabilitation Technicians.

Pros and cons:

Need for rehabilitation and long-term treatment.

Progress may be slow in patient development.

Require attention to detail.

There are not many facilities in Nunavik for the employment of people wanting to enter this profession.

Related Field(s)

HEALTH

See Also

Doctor

Nurse

Patient Clerk

Main Characteristics

Job Prospect	ts Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors Outdoors Both	\$\$ \$\square\$
Job Type	Level of Educa	tion / Training
✓ Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V ✓ College ✓ University	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
"	Job Location	
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NOC M	Iain Employers fo	r this Position
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Sustainable Employment



DIETITIAN NUTRITIONIST

Job Description:

Dietitians and Nutritionists develop, administer and supervise nutrition and food preparation programs. They evaluate nutritional status of individuals and aid in the prevention or treatment of inadequate nutrition. They provide nutrition guidance and consultation services to health professionals, individuals, community groups, childcare centers, etc. They can also develop educational materials for the population. They work in hospitals, nursing homes, cafeterias, etc.

Qualifications:

To work as a Dietitian or a Nutritionist requires to earn a Bachelor's degree in food and nutrition from a university program that has been accredited by the Partnership for Dietetic Education and Practice (PDEP) and then complete supervised practical training. These accredited programs include chemistry, biochemistry, physiology, social sciences and profession-related courses such as community nutrition and food service management. In addition, you must become a member of the Ordre professionnel des diététistes du Québec.

Pros and cons:

Fulfilling work to help people changing bad nutritional habits and eat healthier food. There are few opportunities to work in this field in Nunavik. Long and demanding studies in this field.

Related Field(s)

HEALTH

See Also

Health Planning Officer
Health Research Officer

Main Characteristics

Job Prospec	ts Work Done	Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors Outdoors Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	tion / Training
Full-time Part-time Seasonal Contractual Occasional	Some Secondary Secondary V College ✓ University	Trade Certification Vocational Course On-the-job Training Experience
	Job Location	
	juaq	Umiujaq Kuujjuarapik Mining Sites ✓ Montreal Others
NOC N	Main Employers for	r this Position
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Sustainable Employment



LIBRARY CLERK

Job Description:

School Library Clerks are responsible for the day-to-day operations of the library. Their duties include preparing books, magazines and videos for general use, opening and closing the library, shelving materials according to school standards and requirements, covering and repairing library materials when required, checking out all books according to class files, assisting students and staff members in finding books, controlling all library supplies, preparing lending cards and being responsible for publicizing library events.

Qualifications:

This job requires completion of Secondary V and then on-the-job training provided by the individual schools. Candidates must speak two of the three official languages of Nunavik, and be able to type, sort and do basic repairs. They must also be able to keep statistical reports and place orders.

Pros and cons:

Clean and quiet position for anyone who likes classifying. Training available.

Lack of materials.

Related Field(s)

EDUCATION AND VOCATIONAL TRAINING

See Also

Archive Technician

Office Clerk

Main Characteristics

Job Prospec	ts Work Done	Salary Level	
☐ Very Good ☐ Good ✔ Weak	✓ Indoors ☐ Outdoors ☐ Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$	
Job Type	Level of Educat	tion / Training	
Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ☐ Occasional	Some Secondary ✓ Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience	
	Job Location		
	juaq	UmiujaqKuujjuarapikMining Sites✓ MontrealOthers	
NOC N	Main Employers for	r this Position	
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Sustainable Employment



SPEECH LANGUAGE PATHOLOGIST

Job Description:

The responsibilities of Speech Language Pathologists include working with individuals to identify, assess, and treat speech and language and swallowing disorders resulting from conditions such as total or partial hearing loss, brain injury, cerebral palsy, voice pathology, learning disorders and foreign language instruction. Speech Language Pathologists work with a variety of tools such as audio-visual equipment, computers, tape recorders, and spectrographs to treat speech disorders. Monitoring patients must also be considered a priority to ensure that progress is being made.

Oualifications:

This job requires a university degree in Speech Language Pathology with courses on Anatomy, Physiology of the areas involved in hearing, speech and language, Acoustics, the psychological aspects of communication, and how sounds and words are produced. A master's degree is required to be a member of the Corporation professionnelle des audiologistes et orthophonistes. In Quebec this degree is offered at McGill University and at the Université de Montréal.

Pros and cons:

May have to travel throughout the region to visit schools and communities.

Not many other professionals in the field could make employment chances easier.

Progress is slow in patient development.

Require attention to detail.

Could be both physically and mentally exhausting.

Related Field(s)

HEALTH

See Also

Audiologist

Doctor

Main Characteristics

Job Prospec	ets W	ork Done	Sa	lary Level	
☐ Very Good ☐ Good ✔ Weak	✓	Indoors Outdoors Both		\$\$ \$\$\$\$ \$\$\$\$\$\$	
Job Type	Leve	l of Educa	tion /	Training	
Full-time Part-time Seasonal Contractual Occasional		_	Voc	de Certification ational Cours the-job Trainierience	ie
	Job	Location			
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NOC 1	Main En	iployers fo	r this	Position	
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AUDIOLOGIST HEARING TEST TECHNICIAN

Job Description:

Audiologists and Hearing Test Technicians work with individuals to identify, assess and treat hearing disorders and deafness. One of the main duties of an Audiologist is to administer a hearing test using an audiometer which emits sounds of various intensities and pitch levels. Patients indicate at which level they are able to hear sounds. Results allow an Audiologist to determine the means of treatment, which could result in patients obtaining a hearing aid or using tools for the hearing impaired such as special telephones and sound amplifiers. Records of patients visits and progress are kept to ensure adequate follow-up and treatment.

Qualifications:

To work as an Audiologist requires a master's degree in Audiology; practical work experience in the field while obtaining this degree is an asset. Courses could involve Anatomy, Physiology of the areas involved in hearing, speech and language, Acoustics, the psychological aspects of communication, how sounds and languages are learned, and how to evaluate and treat hearing disorders. To become an Hearing Test Technician, candidates must follow a three-year training program at college or medical technical school.

Pros and cons:

Work inside

Professional work environment.

Satisfying to see patients' conditions improve with treatment.

Most of the work is under contract only.

There are few opportunities to work in this field in Nunavik.

Lack of progress could be frustrating.

Related Field(s)

HEALTH

See Also

Doctor

Optometrist

Speech Language Pathologist

Main Characteristics

Job Prospec	ts Work Done	e Salary Level
☐ Very Good ☐ Good ✔ Weak	✓ Indoors ☐ Outdoors ☐ Both	\$\$ \$\square \$\$\$\$\$ \$\square \$\$\$\$\$\$\$ \$\square \$\$\$\$\$\$\$\$\$
Job Type	Level of Educ	ation / Training
Full-time Part-time Seasonal Contractual Occasional	Some SecondarySecondary V✓ College✓ University	☐ Trade Certification ☐ Vocational Course ☐ On-the-job Training ☐ Experience
	Job Location	n
	juaq	aq Umiujaq Kuujjuarapik Mining Sites Montreal Others
NOC N	Main Employers f	for this Position
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	CNQ Hotels ir Inuit Restaurar	☐ KMHB onts ☐ Others
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Sustainable Employment



DENTAL ASSISTANT

Job Description:

A Dental Assistant works closely with other dental health professionals. A Dental Assistant greets patients upon arrival at the dental clinic, prepares their files for the dentist and provides any assistance needed in the clerical aspects of the clinic operations. Dental Assistants also prepare patients for treatment, sterilize equipment, process X-rays, prepare solutions and assist the dentist at the chairside.

Oualifications:

The candidates must obtain a Diploma of Vocational Studies (DVS) or a Secondary V and formal training in college or on-the-job training are required to become a Dental Assistant.

Pros and cons:

Work closely with the public and other health professionals.

Opportunity to benefit from on-the-job training.

In general, employment growth in this field is slower than in other fields of the health sector.

Related Field(s)

HEALTH

See Also

Dental Hygienist

Dentist

Main Characteristics

Job Prospects	Work Done	Salary Level
☐ Very Good ☐ Good ☑ Weak	✓ Indoors Outdoors Both	✓ \$\$ □ \$\$\$\$ □ \$\$\$\$\$
Job Type	Level of Educat	tion / Training
✓ Full-time ✓ Part-time ☐ Seasonal ☐ Contractual ☐ Occasional	Some Secondary Secondary V College University	□ Trade Certification□ Vocational Course✓ On-the-job Training□ Experience
	Job Location	
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NOC Ma	ain Employers for	r this Position
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Sustainable Employment Department



JUDGE

Job Description:

The duties of Judges vary from province to province. Among others, a Judge oversees the legal process in a court of law and renders legal judgment and verdicts in accordance with federal and provincial laws. They are also responsible for ensuring that trials, hearings and justice are administered in a manner which safeguards the legal rights of all parties involved. Judges may also preside at preliminary hearings at which time they listen to the allegations and, based on the evidence presented, decide if the case should be taken to trial.

Qualifications:

To become a Judge requires a university degree in Law and many years of practice as a Lawyer or Professor of Law. Judges are appointed by either the federal or provincial governments.

Pros and cons:

Crucial position in the justice system.

Many responsibilities.

Chance to adapt justice to the reality of Nunavik.

Stress.

High case load due to a limited number of visits to the communities.

Related Field(s)

LEGAL AND PUBLIC SECURITY PROFESSIONS

See Also

Lawyer

Legal Advisor

Main Characteristics

Job Prospec	ts Work Done	Salary Level
Very Good Good ✓ Weak	✓ Indoors Outdoors Both	□ \$\$ □ \$\$\$\$ ▼ \$\$\$\$\$\$
Job Type	Level of Educa	tion / Training
Full-time Part-time Seasonal Contractual Occasional	☐ Some Secondary☐ Secondary V☐ College✓ University	□ Trade Certification□ Vocational Course□ On-the-job Training□ Experience
	Job Location	
	juaq	Umiujaq Kuujjuarapik Mining Sites ✓ Montreal ✓ Others
NOC N	Main Employers fo	r this Position
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PHOTOGRAPHER

Job Description:

Photographers are responsible for accurately and artistically portraying people, places or things. Skilled Photographers are able to capture on film the special feelings, mood or characteristics of a moment that will either sell or bring interest to their work. Some of the main duties of Photographers are to study the requirements of a particular assignment and decide on the type of camera, film, lighting and background accessories to be used, determine the picture composition, make technical adjustments to their equipment and photograph the subject. Photographers may process exposed film and can specialize in areas such as portraits, commercial or scientific photography, or photojournalism.

Qualifications:

Upon completion of Secondary V, candidates complete either specialized college training in photography or enter a general college program followed by a bachelor's degree in Visual Arts with a specialization in Photography. A portfolio showing creative and technical abilities may be required. Related work experience is an asset.

Pros and cons:

Artistic and creative occupation.

No full-time jobs available in Nunavik; both recreational and professional Photographers are employed in the communities on a contractual basis.

There are some opportunities in the South in this field.

Related Field(s)

COMMUNICATIONS AND CULTURE

See Also

Graphic Arts Technician
Graphic Designer

Main Characteristics

Job Prospec	work Done	Salary Level	
☐ Very Good ☐ Good ✔ Weak	☐ Indoors ☐ Outdoors ✔ Both	✓ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$	
Job Type	Level of Educat	tion / Training	
Full-time Part-time Seasonal Contractual Occasional	✓ College	☐ Trade Certification✓ Vocational Course☐ On-the-job Training✓ Experience	
"	Job Location		
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NOC M	Main Employers for	r this Position	
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Kativik Regional			

Sustainable Employment



MINISTER PASTOR

Job Description:

Ministers conduct religious services, administer the rites of a religious faith or denomination, provide spiritual and moral guidance, and perform other functions associated with the practice of a religion, such as baptisms, communion, marriages and funerals. Ministers perform these duties in churches or other places of worship. They may also work in other institutions such as schools, hospitals and prisons. Ministers should know how to complete the required reports and paperwork, must be free to travel to other communities in order to conduct services, and should attend meetings organized by employers.

Qualifications:

Education requirements vary depending on the denomination, and range from the completion of theological college or other programs in Religious Studies to a Master's of Divinity degree. A period of study with a senior Minister is usually required.

Pros and cons:

Enables the community to have spiritual leadership. Provides a sense of authority in the church. Difficult to get into training program. Heavy workload.

Related Field(s)

SOCIAL AND ECONOMIC PROFESSIONS

See Also Social Worker

Main Characteristics

Job Prospects	Work Done	Salary Level			
☐ Very Good☐ Good☐ Weak	✓ Indoors ☐ Outdoors ☐ Both	□ \$\$ ✓ \$\$\$\$ □ \$\$\$\$\$\$			
Job Type	Level of Educat	ion / Training			
Contractual	Some Secondary Secondary V College University	Trade Certification Vocational Course On-the-job Training Experience			
Job Location					
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Department



OPTOMETRIST

Job Description:

Optometrists examine patients' eyes, conduct tests using specialized instruments to determine ocular health and visual efficiency. They prescribe and fit eyeglasses, contact lenses and other visual aids in order to correct the vision problems (eg myopia, presbyopia, etc.). They may also refer patients to ophthalmologists or other physicians and surgeons for treatment of ocular diseases or systemic conditions such as cataracts, glaucoma, diabetes and high blood pressure.

Qualifications:

To work as an Optometrist requires a five-year university program in optometry. In Quebec, you must hold a doctorate in optometry from the École d'optométrie de l'Université de Montréal or you must obtain an equivalence. In addition, you must become a member of the Ordre des optométristes du Québec to practice as an optometrist in Quebec.

Pros and cons:

Satisfying to see patients' vision improving.

There are few opportunities to work in this field in Nunavik.

Long and demanding studies in this field.

Related Field(s)

HEALTH

See Also Audiologist Doctor

Main Characteristics

Job Pro	ospects	Work Done	e Sa	lary Level
☐ Very ☐ Good ✔ Weak		✓ Indoors ☐ Outdoors ☐ Both		\$\$ \$\$\$\$ \$\$\$\$\$\$
Job Ty	pe Le	evel of Educ	ation / [Fraining
✓ Full-tim Part-tim Seasona Contrac ✓ Occasio	le Se ll Co tual	me Secondary condary V ollege niversity	☐ Voca	le Certification ational Course he-job Training erience
	J	ob Location	1	
Kangiq Kuujjua Tasiuja Aupalu Kangira Quaqta	q k suk	Kangiqsujua Salluit Ivujivik Akulivik Puvirnituq Inukjuak	K M	miujaq uujjuarapik Iining Sites Iontreal others
NOC	Main]	Employers f	or this	Position
3121	KRG NVs KSB Makivik FCNQ Air Inuit	✓ Health Ce Childcare Construct Mines Hotels Restauran	(CPE)	Stores TNI Avataq Outfitters KMHB Others
Kativik Regional Government				

Sustainable Employment

KATIVIK REGIONAL GOVERNMENT SUSTAINABLE EMPLOYMENT DEPARTMENT



REGIONAL OFFICE

Kativik Regional Government Sustainable Employment Department

P.O. Box 9, Kuujjuaq, Quebec

J0M 1C0

Tel.: (819) 964-2961 Toll free: 1 (877) 964-2961

Fax: (819) 964-2934 http://www.krg.ca/

KRG Local Employment Offices

		210) 1110110 0 11100	<u> </u>
Kangiqsualujjuaq	(819) 337-5204	Salluit	(819) 255-8801
Kuujjuaq	(819) 964-2961	lvujivik	(819) 922-3328
Tasiujaq	(819) 633-9924	Akulivik	(819) 496-2437
Aupaluk	(819) 491-7353	Puvirnituq	(819) 988-2733
Kangirsuk	(819) 935-4406	Inukjuak	(819) 254-8760
Quaqtaq	(819) 492-9183	Umiujaq	(819) 331-7346
Kangiqsujuaq	(819) 338-3327	Kuujjuarapik	(819) 929-3552